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**Employment**

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2014 to Present Associate Professor, Cornell University  
 ILR School, Department of Labor Relations, Law & History  
 Department of Sociology (by courtesy)  
 Latina/o Studies Program (member of the minor field)

2013 to 2014 Associate Professor, University of California - Santa Cruz  
 2008 to 2013 Assistant Professor, University of California - Santa Cruz  
 Department of Latin American & Latino Studies  
 Department of Sociology (affiliate)

2011 to 2012 Ford Foundation Postdoctoral Fellow, Santa Clara University  
 Department of Sociology and the Alexander Community Law Center

**Education**

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2008 Ph.D. University of California, Berkeley, *Graduate Group in Sociology and Demography*

2006 M.A. University of California, Berkeley, *Demography*

2005 M.A. University of California, Berkeley, *Sociology*

2002 B.S. Santa Clara University, *Sociology and Anthropology*

2002 B.A. Santa Clara University, *Spanish*

**Publications**

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**BOOKS**

Gleeson, Shannon. 2016. *Precarious Claims: The Promise and Failure of Workplace Protections in the United States*. Oakland: University of California Press. doi: <http://doi.org/10.1525/luminos.19>

\*Author Meets Critics session, Law & Society Association Annual Meeting, 6/23/17

Gleeson, Shannon. 2012. *Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston*. Ithaca: Cornell University Press.

\*2014 Hon. Mention, Thomas & Znaniecki Best Book Award, ASA International Migration section

\*Author Meets Critics session, Pacific Sociological Association Annual Meeting, 3/23/13

\*Author Meets Critics session, Law & Society Association Annual Meeting, 5/30/13

**EDITED VOLUMES & SPECIAL ISSUES**

Cook, Maria, Shannon Gleeson, Kati Griffith, and Lawrence M. Kahn. (Eds.). (Forthcoming). *The Impact of Immigrant Legalization Initiatives: International Perspectives*. Invited special issue for the *ILR Review*.

**INTRODUCTION:** Cook, Maria, Shannon Gleeson, Kati Griffith, and Lawrence M. Kahn. (Eds.). (Forthcoming). "Introduction to a Special Issue on the Impact of Immigrant Legalization Initiatives: International Perspectives on Immigration and the World of Work."

Bada, Xóchitl and Shannon Gleeson. (Eds.) (Forthcoming). *Enforcing Rights Across Borders*. Austin: University of Texas Press.

**INTRODUCTION:** Gleeson, Shannon and Xóchitl Bada (Forthcoming). "Introduction: Enforcing Rights Across Borders"

**CHAPTER 3:** Bada, Xóchitl and Shannon Gleeson. (Forthcoming). "The North American Agreement on Labor Cooperation (NAALC): The Scope and Limitations of Bilateral Agreements' Ability to Protect Low Wage Migrant Workers"

**CONCLUSION:** Gleeson, Shannon and Xóchitl Bada (Forthcoming). "Epilogue: Theorizing State-Society Relations in a Multi-Scalar Context."

Paret, Marcel and Shannon Gleeson. (Eds.) 2016. "Precarity and Agency through a Migration Lens," special issue for *Citizenship Studies*. Vol. 20:3-4.

**INTRODUCTION:** Paret, Marcel and Shannon Gleeson. 2016. "Building Citizenship from Below: Precarity, Migration, and Agency" (277-294).

**Volume Reprinted as:** Paret, Marcel, and Shannon Gleeson (Eds). 2017. *Building Citizenship from Below: Precarity, Migration, and Agency*. Abingdon and New York: Routledge.

Gleeson, Shannon and David Lopez-Carr. (Eds.) 2015. "Migration and Health" special issue for the University of California Center of Expertise on Migration and Health (COEMH) Summer Institute Graduate Student Workshop – 2013 in *FACTS Reports (Field ACTIONS Science Reports)*. Vol. 13.

**INTRODUCTION:** Gleeson, Shannon and David Lopez-Carr. 2015. "What are the Determinants of Immigrant Health?: Setting A Research Agenda (1-3).

Park, John SW and Shannon Gleeson. (Eds.) 2014. *The Nation and Its Peoples: Citizens, Denizens, Migrants*. University of California Center for New Racial Studies. New York: Routledge.

**INTRODUCTION:** Park, John SW and Shannon Gleeson. 2014. "Race and Immigration: An Introduction (1-10).

**CHAPTER 9:** Gleeson, Shannon. 2014. "Navigating Occupational Health Rights: The Function of Illegality, Language, and Class Inequality in Workers' Compensation" (179-202)

**PEER REVIEWED JOURNAL ARTICLES**

\*denotes special issue contribution

\*Griffith, Kati and Shannon Gleeson. 2017. "The Precarity of Temporality: How Law Inhibits Immigrant Worker Claims" (special issue on "Migrant Workers," edited by Judy Fudge) *Comparative Labor Law & Policy Journal*. Vol. 39.1 (111-141).

\*Gleeson, Shannon. 2015. "Narratives of Deservingness and the Institutional Youth of Immigrant Workers" (special issue on "Complicating the Politics of Deservingness: A Critical Look at Undocumented (Im)migrant Youth," edited by Genevieve Negrón-Gonzales, Leisy Abrego, and Kathleen Coll) *Association of Mexican-American Educators Journal*. Vol. 9:3 (47-61).

Gleeson, Shannon. 2015. " 'They Come Here to Work': An Evaluation of the Economic Argument in Favor of Immigrant Rights" *Citizenship Studies*. Vol. 19:3-4 (400-420).

\*Bada, Xóchitl and Shannon Gleeson. 2015. "A New Approach to Migrant Labor Rights Enforcement: The Crisis of Undocumented Worker Abuse and Mexican Consular Advocacy in the United States" (2014 UALE Conference Issue: New Models of Worker Representation, Guest Editor: Robert Bruno). *Labor Studies Journal*. Vol. 40:1 (32-53).

\*Gleeson, Shannon. 2015. "Brokered Pathways to Justice and Cracks in the Law: A Closer Look at the Claimsmaking Experiences of Low-wage Workers" (special issue on "Low Wage Workers & Organizing," edited by M. Anne Visser and Héctor Cordero-Guzmán) *WorkingUSA: The Journal of Labor & Society*. Vol. 18:1 (77-102).

Gleeson, Shannon. 2015. "Brokering Immigrant Worker Rights: An Examination of Local Immigration Control, Administrative Capacity, and Civil Society" *Journal of Ethnic and Migration Studies*. Vol. 41:3. (470-492).

Gleeson, Shannon. 2014. "Means to An End: An Assessment of the Status-blind Approach to Protecting Undocumented Worker Rights" *Sociological Perspectives*. Vol. 57:3 (301-320).

de Graauw, Els, Shannon Gleeson, and Irene Bloemraad. 2013. "Funding Immigrant Organizations: Suburban Free Riding and Local Civic Presence" *American Journal of Sociology*. Vol. 119:1. (75-130).

Gleeson, Shannon. 2013. "Shifting Agendas, Evolving Coalitions: Immigrant Worker Rights in Houston" *WorkingUSA: The Journal of Labor & Society*, Vol. 16:2 (207-226).

Gleeson, Shannon. 2012. "Leveraging Health Capital at the Workplace: An Examination of Health Reporting Behavior among Latino Immigrant Restaurant Workers" *Social Science & Medicine*. Vol. 75:12 (2291-2298).

Gleeson, Shannon and Irene Bloemraad. 2012. "Assessing the Scope of Immigrant Organizations: Official Undercounts and Actual Underrepresentation" *Nonprofit & Voluntary Sector Quarterly*. Vol. 42:2 (344-368).

Gleeson, Shannon, and Roberto G. Gonzales. 2012. "When Do Papers Matter? An Institutional Analysis of Undocumented Life in the United States." *International Migration*, Vol. 50:4 (1-19).

Gleeson, Shannon. 2010. "Labor Rights for All? The Role of Undocumented Immigrant Status for Worker Claims-Making" *Law & Social Inquiry*, Vol. 35:3 (561-602).

Gleeson, Shannon. 2010. "Re-Conceptualizing the Economic Integration of Immigrants: A Comparison of the Mexican and Vietnamese." *Latino Studies*, Vol. 8:1 (69-92).

Gleeson, Shannon. 2009. "From Rights to Claims: The Role of Civil Society in Making Rights Real for Vulnerable Workers." *Law & Society Review*. Vol. 43:3 (669-700).

Paret, Marcel, and Shannon Gleeson. 2006. "International Migration in Macro-Stratification Perspective: Bringing Power Back In." *Berkeley Journal of Sociology*. Vol. 50: Power (120-146).

### **BOOK CHAPTERS & OTHER ARTICLES**

Bada, Xóchitl, Shannon Gleeson, and Els de Graauw. (Forthcoming). "Union Organizing, Advocacy, and Services at the Nexus of Immigrant and Labor Rights." In *No One Size Fits All: Worker Organization, Policy, and Movement for a New Economic Age*. Edited by Janice Fine, Linda Burnham, Kati Griffith, Minsun Ji, Victor Narro, Steven Pitts, and Teo Reyes. Labor Employment Relations Association.

Bada, Xóchitl, and Shannon Gleeson, (Spanish translation by Sylvia Escárcega Zamarrón). (Forthcoming). "Estrategias consulares y de la sociedad civil para mejorar el cumplimiento de los derechos laborales de los inmigrantes mexicanos en Estados Unidos." In *Activismos Transnacionales desde México*. Edited by Antonio Alejo Jaime. Mexico City: Instituto de Investigaciones Dr. José María Luis Mora

de Graauw, Els, and Shannon Gleeson. 2017. "Context, Coalitions, and Organizing: Immigrant Labor Rights Advocacy in San Francisco and Houston." p. 80-98. in *The City Is the Factory: Social Movements in the Age of Neoliberal Urbanism*. Edited by Miriam Greenberg and Penny Lewis. Ithaca: Cornell University Press.

Gleeson, Shannon. 2015. "Between Support and Shame: The Impacts of Workplace Violations for Immigrant Families" p. 29-52 in *Research in the Sociology of Work: Immigration and Work*. Vol. 27. Edited by Jody Agius Vallejo. Bingley: Emerald.

Abrego, Leisy J. and Shannon Gleeson. 2013. "Immigration Policies Hurt Immigrant Families More Than They Help" Working Paper in *Immigration Reform: A System for the 21st Century*, edited by Tony Payan and Erika de la Garza, Rice University Baker Institute for Public Policy, Latin America Initiative.

**Reprinted as:** 2014. "Workers, Families, and Immigration Policies" p. 209-228 in *Undecided Nation: Political Gridlock and the Immigration Crisis*. Edited by Tony Payan and Erika de la Garza. Vol. 6: Immigrants and Minorities, Politics and Policy. New York: Springer.

Gleeson, Shannon. 2014. "Activism and Advocacy" p. 207-232 in *Hidden Lives and Human Rights in the United States: Understanding the Controversies and Tragedies of Undocumented Immigration*. Edited by Lois Lorentzen, Westport, CT: Praeger.

Gleeson, Shannon. 2013. "Unauthorized Immigration to the United States," p. 1539-1552 in *Immigrants in America: Arrivals, Adaptation and Integration*. Edited by Elliott Barkan, Santa Barbara: ABC-CLIO.

Bloemraad, Irene and Shannon Gleeson. 2012. "Making the Case for Organizational Presence: Civic Inclusion, Access to Resources, And Formal Community Organizations" p. 109-134 in *Remaking Urban Citizenship: Organizations, Institutions, and the Right to the City*. Edited by Michael Peter Smith and Michael McQuarrie. Comparative Urban and Community Research, Volume 10. New Brunswick: Transaction Publishers.

Gleeson, Shannon. 2008. "Organizing for Latino Immigrant Rights in Two U.S. Cities: The Case of San Jose and Houston," p. 107-133 in *Civic Hopes and Political Realities: Immigrants, Community Organizations and Political Engagement*. Edited by S. Karthick Ramakrishnan and Irene Bloemraad. New York: Russell Sage Foundation Press.

### **BOOK REVIEWS**

Gleeson, Shannon. 2017. "Review of Gonzales, Alfonso. Reform without Justice: Latino Migrant Politics and the Homeland Security State. (Oxford University Press, 2014)" *Perspectives on Politics*. Vol. 15:1 (240-241).

Gleeson, Shannon. 2015. "Review of: Card, David, and Steven Raphael. *Immigration, Poverty, and Socioeconomic Inequality*. National Poverty Center Series on Poverty and Public Policy (Russell Sage Foundation Press, 2013)" *Contemporary Sociology*. Vol. 44:6 (786-788).

Gleeson, Shannon. 2015. "Review of: Mora, G. Cristina. *Making Hispanics: How Activists, Bureaucrats, and Media Constructed a New American*. (University of Chicago Press, 2013)" *Aztlán: A Journal of Chicano Studies*. 40:1 (265-269)

Gleeson, Shannon. 2014. "Review of: Lee, Catherine. *Fictive Kinship: Family Reunification and the Meaning of Race and Nation in American Immigration*. (Russell Sage Foundation, 2013)" *American Journal of Sociology*. 120:2 (624-626).

Gleeson, Shannon. 2013. "Review of: McKay, Sonia, Eugenia Markova, and Anna Paraskevopoulou. *Undocumented Workers' Transitions: Legal Status, Migration, and Work in Europe*. (Routledge, 2011)" *Ethnic and Racial Studies*. 37:5 (892-894).

Gleeson, Shannon. 2012. "Review of: Sarathy, Brinda. *Pineros: Latino Labour and the Changing Face of Forestry in the Pacific Northwest*. (UBC Press, 2012)" *Human Ecology*. 40:5 (807-809).

Gleeson, Shannon. 2012. "Review of: Apostolidis, Paul. *Breaks in the Chain: What Immigrant Workers Can Teach America about Democracy* (University of Minnesota Press, 2010)" *Contemporary Sociology* 41:1 (61-63).

Gleeson, Shannon. 2011. "Review of: Norris, Jim. *North for the Harvest: Mexican Workers, Growers, and the Sugar Beet Industry*. (Minnesota Historical Society, 2009)" *Journal of American Ethnic History*. 30:4 (103-105).

Gleeson, Shannon. 2009. "Review of: Telles, Edward E. and Vilma Ortiz. *Generations of Exclusion: Mexican Americans, Assimilation, and Race*. (Russell Sage Foundation, 2008)" *City and Community*. 8:2 (197-199).

Gleeson, Shannon. 2008, "Review of: Jiménez, Francisco, Alma M. García, and Richard A. Garcia. *Ethnic Community Builders: Mexican Americans in Search of Justice and Power, The Struggle for Citizenship Rights in San José, California*. (AltaMira Press, 2007)" *Contemporary Sociology* 37:5 (472-473).

**OTHER PUBLICATIONS**

de Graauw, Els, and Shannon Gleeson. Forthcoming (2018). "How Trump's Immigration Policies Erode Local Integration Funding and Initiatives." *New Labor Forum*.

de Graauw, Els, and Shannon Gleeson. 2018. "Philanthropic Investments in Immigrant Rights During Turbulent Times." *Politics of Color*. <http://politicsofcolor.com/philanthropicinvestments-in-immigrant-rights-during-turbulent-times>

Gleeson, Shannon and Prerna Sampat. 2017. "Immigrant Resistance in the Age of Trump," *New Labor Forum*. <https://doi.org/10.1177/1095796017744778>

Gleeson, Shannon. 2017. "Keyword Essay: Labor." *Keywords for Latino Studies*. Edited by Lawrence La Fountain-Stokes, Nancy Raquel Mirabal, Deborah R. Vargas, New York University Press.

Gleeson, Shannon. 2017. "Undocumented Workers and Precarious Labor" *Readings in Race, Ethnicity, Immigration, and Minority Relations*. Edited by Hortencia Jimenez, Cognella Academic Publishing.

de Graauw, Els, and Shannon Gleeson. 2016. "How Local Stakeholders Are Implementing The Deferred Action For Childhood Arrivals Program" Scholars Strategy Network Key Findings. <http://www.scholarsstrategynetwork.org/brief/how-local-stakeholders-are-implementing-deferred-action-childhood-arrivals-program>

de Graauw, Els, and Shannon Gleeson. 2016. "An Institutional Examination of the Local Implementation of the DACA Program." Baruch College, CUNY. Center for Nonprofit Strategy and Management Working Papers Series. [http://www.baruch.cuny.edu/spa/centers-and-institutes/center-for-nonprofit-strategy-and-management/documents/DeGraauwGleeson\\_ExaminationoflocalimplementationofDACA.pdf](http://www.baruch.cuny.edu/spa/centers-and-institutes/center-for-nonprofit-strategy-and-management/documents/DeGraauwGleeson_ExaminationoflocalimplementationofDACA.pdf)

Gleeson, Shannon, Ruth Silver Taube, Charlotte Noss. 2014. *Santa Clara County Wage Theft Report*. Santa Clara County Wage Theft Coalition. <http://www.sccgov.org/sites/owp/Documents/pub/WageTheftReportFinal-2014.pdf>

de Graauw, Els, Shannon Gleeson, and Irene Bloemraad. 2013. "Helping the Growing Ranks of Poor Immigrants Living in America's Suburbs." Scholars Strategy Network Key Findings. [http://www.scholarsstrategynetwork.org/sites/default/files/ssn\\_key\\_findings\\_de\\_graauw\\_gleeson\\_and\\_bloemraad\\_on\\_immigrants\\_in\\_suburbs.pdf](http://www.scholarsstrategynetwork.org/sites/default/files/ssn_key_findings_de_graauw_gleeson_and_bloemraad_on_immigrants_in_suburbs.pdf)

Gleeson, Shannon. 2013. "Undocumented Workers" in *Sociology of Work*, edited by Vicki Smith. Thousand Oaks, CA: SAGE Reference.

Gleeson, Shannon. 2011. "Day Laborers," "Worker Centers," "Immigrants and Unions," in *Anti-Immigration in the United States: A Historical Encyclopedia*, edited by Kathleen Arnold. Santa Barbara: ABC-CLIO.

Nichols, Laura, Shannon Gleeson, and Sandra Figueroa. 2004. "Moving Beyond the Client Role: Helping Human Service Organizations Identify Program Participant's Assets." *Social Insight* 8: 34-36.

## **Selected Works in Progress**

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### EDITED VOLUMES/SPECIAL ISSUES

Garip, Filiz, Shannon Gleeson, and Matt Hall. (Co-Editors). “Criminalizing Immigrants: Border Controls, Enforcement, and Resistance.” conference special issue for *American Behavioral Scientist*. (in preparation)

### PEER-REVIEWED JOURNAL ARTICLES

de Graauw, Els, Shannon Gleeson, and Xóchitl Bada. “Unions and Immigrant Rights Advocacy: The Role of Local Context in Coalition Building and Framing Strategies” for special issue of the *Journal of Ethnic and Migration Studies* “¿Sí, se puede? The 2006 Immigration Protests, 10 Years Later,” edited by Irene Bloemraad and Kim Voss (journal article under review)

Bloemraad, Irene and Shannon Gleeson. “Civic Stratification and Immigrant Integration: Organizational Inequalities in Silicon Valley” (journal article in progress)

Bada, Gleeson and Shannon Gleeson. “Forging a Binational Compliance Strategy?: The Role of Diaspora Management Policies in Shaping Labor Standards Enforcement in the United States” (journal article in progress)

de Graauw, Els, and Shannon Gleeson, “Funding Immigrant Rights: The Role of Foundations in Implementing the Deferred Action for Childhood Arrivals Program” (journal article in progress)

Patler, Caitlin, Shannon Gleeson, and Matthias Schonlau. “Immigrant Legal Status, Legal Knowledge, and Claims-Making in Low Wage and Unregulated Labor Markets” (journal article in progress)

### BOOK CHAPTERS

Gleeson, Shannon. “Immigrant Legal Status, Labor Precarity, and Worker Agency.” In *Spectra of Belonging: Mobility, Precarity, Non/Citizenship*, Edited by Sylvanna Falcón, Steve McKay, Juan Poblete, Catherine Ramírez, and Felicity Amaya Schaeffer (book chapter in progress)

Gleeson, Shannon. “From Co-optation to Radical Resistance: An Examination of Organized Labor’s Response(s) to Immigrant Rights in the Era of Trump.” In *Labor Under Trump: Challenges and Responses*. Edited by Dan Clawson, Clare Hammonds, Tom Juravich, Jasmine Kerrissey, and Eve Weinbaum (book chapter in progress)

Armenta, Amada and Shannon Gleeson. “Immigration and Job Quality: A Perspective from Philadelphia.” In *Oxford Handbook of Job Quality*. Edited by Rachel Dwyer, Chris Mathieu, and Chris Warhurst. (book chapter in progress)

Bloemraad, Irene, Els de Graauw, and Shannon Gleeson. “Immigrant Organizations: Civic Voice, Civic Inequality, and Civic Invisibility” in *The Nonprofit Sector: A Research Handbook*, edited by Walter W. Powell and Patricia Bromley (book chapter in progress).

Griffith, Kati and Shannon Gleeson. “Workers with Temporary Protected Status: The Value and Limits of Delinking Immigration and Employment Status.” (book chapter in progress)

## Research Grants

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- Russell Sage Foundation, “Temporary Immigration Status, Race and Workplace Precarity” (\$30,242), 2018  
 - co-PI: Kati Griffith
- Mario Einaudi Center for International Studies Seed Grant, “Transnational Approaches to Immigrant Labor Rights Advocacy” (\$9,980), 2017  
 - co-PI: Xóchitl Bada
- Law and Society Association and National Science Foundation, International Research Collaborative for International Meeting on Law and Society in Mexico City, “Enforcing Rights Across Borders: The Case of Mexican Migrants” (\$4,420), 2016  
 - co-organizers: Xóchitl Bada, Ming Hsu Chen, and Miranda Cady Hallett
- Cornell Population Center, Grant Development Award, “Immigration Status, Occupational Risk, and Health and Safety Standards Enforcement” (\$15,000), 2016  
 - co-PIs: Kati Griffith, Matt Hall
- Cornell University, ILR School, Pierce Memorial Fund, “Enforcing Rights across Borders: The Case of Mexican Migrants” (\$19,850), 2016  
 - co-PI: Xóchitl Bada
- Cornell University Engaged Cornell, “Undergraduate Concentration in the Social and Cultural Sector” (\$79,830), 2015 [extension grant approved in 2016, \$59,999]  
 - co-PIs: Ron Applegate, Marya Besharov, M. Diane Burton, Megan Connolly, Lou Jean Fleron
- Cornell University Institute for the Social Sciences, “Assessing the Consequences of Temporary Deportation Relief” (\$149,993), 2015-2018  
 - co-PIs: Matt Hall, Steven Alvarado, Kati Griffith, Jordan Matsudaira
- Cornell University Institute for the Social Sciences, “Precarity and Migrant Labor: Consular Protection as a Case of Transnational Labor Advocacy” (\$2,500), 2014  
 - co-PI: Xóchitl Bada
- National Science Foundation Grant SES-1445436/1353889, “Collaborative Research: Variation in Rights Mobilization by Local Context” (\$307,314 total, \$152,829 to Gleeson), 2014-2016  
 - co-PI: Els de Graauw
- UCSC Committee on Research Faculty Research Grant (\$1,488), 2014
- UC MEXUS-CONACYT Collaborative Research Grant (\$24,968), 2013  
 - co-PIs: Tania Cruz Salazar, Xóchitl Bada, David Rocha
- BORDERS Award in Immigration Research, for the New Immigrant Survey (\$29,986), 2013  
 - co-PIs: Amada Armenta and Els de Graauw
- UCSC Committee on Research Faculty Research Grant (\$1,500), 2013
- UCSC Committee on Research Faculty Research Grant (\$2,000), 2012
- UCSC Hellman Fellows Program (\$11,047), 2012
- American Sociological Association Fund for the Advancement of the Discipline Award (\$6,870), 2012
- UC Global Health Institute, COE in Migration and Health Award (\$19,020), 2012
- UCSC Chicano/Latino Research Center, Faculty Research Grant (\$500), 2011
- UC MEXUS Faculty Grant Competition (\$14,940), 2010
- UCSC Committee on Research, Special Research Grant (\$9,000), 2010
- UC Center for New Racial Studies, Faculty Research Seed Grant (\$14,000), 2010
- UCSC Chicano/Latino Research Center, Faculty Research Grant (\$500), 2010
- UCSC Committee on Research Faculty Research Grant (\$1,930), 2009
- UCSC Chicano/Latino Research Center, Faculty Research Grant (\$500), 2009
- Nonprofit Academic Centers Council, Stevenson Faculty Fellowship (\$15,000), 2008
- UCSC Committee on Research, Faculty Research Grant (\$2,000), 2008



UCSC Chicano/Latino Research Center, Faculty Research Grant (\$500), 2008  
 National Science Foundation, Dissertation Improvement Grant SES-0703399 (\$7,495), 2007  
 UC Labor Education Research Fund, Mini-Grant (\$3,900), 2006  
 UC Berkeley Graduate Division, Summer Grant (\$3,000), 2003

### **Fellowships and Other Recognition**

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Institute for the Social Sciences Faculty Fellow, Cornell University, Fall 2018  
 Public Voices Thought Leaders Fellowship, Cornell University, 2016  
 Stanford Center on Poverty and Inequality, New Scholars Grant Competition, Honorable Mention, 2013  
 Ford Foundation Post-doctoral Fellow, Santa Clara University, 2011-2012  
 Ford Foundation Post-doctoral Program, *Alternate*, 2009  
 University of California Labor Education Research Fund, Dissertation Fellowship, 2008  
 SSRC Summer Institute on International Migration, Invited Participant, 2005  
 National Science Foundation, Sociology, 3-year Predoctoral Fellow, 2003  
 Ford Foundation, Sociology, 3-year Predoctoral Fellow, 2002  
 ASA Minority Fellowship for General Sociology, 3-year (declined), 2002  
 Jacob K. Javits Fellowship Program, *Alternate*, 2002  
 American Sociological Association Honors Program, Participant, 2002  
 Harvard University Kennedy School of Government, Galbraith Scholar, 2001  
 Santa Clara University, Sociology Department, Krassowski Award for best student paper, 2001  
 Santa Clara University, Presidential Scholar, 4-year merit scholarship, 1998

### **Presentations**

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#### **Papers at Professional Association Meetings**

- 2018 “Enforcing Rights across Borders” *Latin American Studies Association*, 5/24/18. (with Xóchitl Bada)
- 2017 “Immigrant Legal Status, Legal Knowledge, and Claims-Making in Low Wage and Unregulated Labor Markets.” Section on Organizations, Occupations, and Work. *American Sociological Association Annual Meeting*, Montreal, 8/14/17. (with Caitlin Patler)
- 2017 Author Meets Critics panelist for “*Making Immigrant Rights Real: Nonprofits and the Politics of Integration in San Francisco* (Els de Graauw, Cornell University Press, 2017).” *Law and Society Association Annual Meeting*, Mexico City, 6/23/17.
- 2016 “Organized Labor and Immigrant Organizing: Finding Common Ground.” *American Sociological Association Annual Meeting*, Seattle, WA 8/23/16.
- 2016 “Immigration Legacies, Regional Collaborations, and the Implementation of DACA.” *Eastern Sociological Society Annual Meeting*, Boston, MA 3/19/16.
- 2015 “Gatekeeping, Brokerage, & the Process of Claiming Immigrant Worker Rights.” Section on International Migration. *American Sociological Association Annual Meeting*, Chicago, IL 8/25/15.
- 2015 “An Institutional Examination of Varying Local Approaches to Implementing DACA.” *Law and Society Association Annual Meeting*, Seattle, WA, 5/29/15. (with Els de Graauw).

- 2014 “Lay vs. Legal Conceptions of Justice at the Workplace” Section on Inequality, Poverty and Mobility. *American Sociological Association Annual Meeting*, San Francisco, CA 8/16/14.
- 2014 “Legal Status as Precarity Multiplier: Social & Economic Consequences of At-Will Employment & Unjust Termination for Unauthorized Workers.” *Labor Employment Relations Association Annual Meeting*, Portland, OR 6/1/14.
- 2014 “Consular and Civil Society Strategies for Improving Enforcement of Labor Standards for Mexican Immigrants.” *Latin American Studies Association International Congress*, Chicago, IL 5/24/14 (with Xóchitl Bada)
- 2014 “A New Approach to Migrant Labor Rights Enforcement: The Crisis of Undocumented Worker Abuse and Mexican Consular Advocacy in the United States.” *United Association for Labor Education*, Los Angeles, CA 3/27/14. (with Xóchitl Bada)
- 2013 “Rights in Theory, Rights in Practice: Unpacking the Individual and Institutional Elements of Enforcing Worker Rights.” Labor and Labor Movements Mini-Conference: Labor and Global Solidarity, *American Sociological Association Annual Meeting*, New York, NY 8/12/13.
- 2013 “Transnational Labor Advocacy: Civil Society and Consular Responses to the Rights of Mexican Immigrant Workers.” Section on International Migration (Roundtable), *American Sociological Association Annual Meeting*, New York, NY 8/10/13. (with Xóchitl Bada).
- 2013 “Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston.” Book Panel. International Migration Section Mini-Conference: Shaping the Future of Immigration Research, *American Sociological Association Annual Meeting*, New York, NY 8/9/13.
- 2013 “Labor Market Outcomes and the Effect of MSA-level Differences in National Origin Discrimination Claims Rates and Local Immigration Enforcement” Labor Standards Enforcement in an Era of Restrictive Immigration Regulation, *Law and Society Association Annual Meeting*, Boston, MA, 5/30/13.
- 2013 “Claiming Rights, Reclaiming Dignity: Examining the Legal Mobilization of Low-Wage Workers.” Migration. *Population Association of America Annual Meeting*, New Orleans, LA, 4/13/13.
- 2013 “The Limits to Lawyering: Findings from a Survey of Low-Wage Workers in the San Francisco Bay Area.” Challenges and Opportunities for Labor in the New West, *Pacific Sociological Association Annual Meeting*, Reno/Sparks, NV. 3/21/13.
- 2012 “Mexico and Its Diaspora in the United States: Past and Present Emigration Policies.” Workshop Contributor, *Latin American Studies Association International Congress*, San Francisco, CA. 5/25/12.
- 2012 “Brokering Rights: Examining the Legal Mobilization of Undocumented Workers.” New Borderlands in Las Américas: The Dynamics of Inclusion and Exclusion in Recent Sites of Migrant Reception I, *Latin American Studies Association International Congress*, San Francisco, CA. 5/24/12.
- 2011 “To Protect One, We Must Protect All: Bureaucratic Scripts for Protecting Undocumented Workers.” Perspectives on Citizenship II: Citizenship in Practice, *American Sociological Association Annual Meeting*, Las Vegas, NV. 8/21/11.

- 2011 “Assessing Processes of Legal Mobilization amongst Low-Wage Immigrant Workers: Findings from the San Francisco Bay Area.” Citizenship and Immigration Collaborative Research Network Session. *Law and Society Association Annual Meeting*, San Francisco, CA. 6/3/11.
- 2010 “They Come Here to Work!” v. “Tenemos Que Aguantar”: The Power and Limitations of the Legalization Rhetoric for Claims-Making Amongst Undocumented Workers.” Thematic Session. Mobilizing Against the Odds: Undocumented Immigrants Organizing and Making Claims in U.S. Society. *American Sociological Association Annual Meeting*, Atlanta, GA. 8/17/10.
- 2010 “Wasted Talent and Hard Work: An Evaluation of Framing in the Immigrant Rights Movement” *Law and Society Association Annual Meeting* Chicago, IL. 5/29/10 (with Roberto G. Gonzales).
- 2010 “Rights in Name Only: An Examination of the Workers Compensation System in California” *Pacific Sociological Association Annual Meeting*, Oakland, CA. 4/9/10.
- 2010 “Waiting for Payday: Patterns in Federal Wage & Hour Enforcement” *Pacific Sociological Association Annual Meeting*, Oakland, CA. 4/8/10.
- 2010 “Author Meets Critic: ‘Undermining Race: Ethnic Identity in Arizona Copper Camps, 1880-1920’ (Phylis Martinelli, University of Arizona: 2009).” Panel Participant, *Pacific Sociological Association Annual Meeting*, Oakland, CA. 4/8/10.
- 2009 “Reassessing the Scope of Civil Society for Immigrant Communities: Lessons Learned” *Association for Research on Nonprofit Organizations and Voluntary Action*, Cleveland, OH. 11/19/09 (with Irene Bloemraad).
- 2009 “*No es tan grave...* Rejecting Workers’ Compensation Benefits: A Case Study of Latino Immigrant Restaurant Workers.” Section on Organizations, Occupations, and Work. *American Sociological Association Annual Meeting*, San Francisco, CA. 8/10/09.
- 2009 “Membership, Opportunity, and Claims Making: Undocumented Immigrants Negotiating Bureaucracies.” *Law and Society Association Annual Meeting*. Denver, CO. 5/31/09 (with Roberto G. Gonzales).
- 2008 “Labor Protections for All?: Immigrant Documentation Status and Legal Consciousness.” Section on Sociology of Law. *American Sociological Association Annual Meeting*, Boston, MA. 8/2/08.
- 2007 “Civic Inequality: Civic and Political Presence among Immigrants in the Silicon Valley.” Session: Immigrant Civic and Political Engagement: Interdisciplinary Approaches. *American Political Science Association Annual Meeting*, Chicago, IL, 9/1/07 (with Irene Bloemraad and Karthick Ramakrishnan).
- 2007 “Organizing for Latino Immigrant Rights in Two U.S. Cities: The Case of San Jose and Houston.” Session: Section on Sociology of Law. *American Sociological Association Annual Meeting*, New York, NY, 8/11/07.
- 2006 “Latino Civic Organizing in Comparative Perspective: How Individual, Community, and Contextual Determinants Shape Civic and Political Participation.” Section on Latino/a Sociology. *American Sociological Association Annual Meeting*. Montreal, Quebec, Canada 8/14/06 (with Irene Bloemraad and

Karthick Ramakrishnan).

- 2006 “Return on Investment: Educational Choices and Demographic Change in California's Future.” Session: Inequality, Labor Force, Education, Gender, Race/Ethnicity, Religion, Policy. *Population Association of America Annual Meeting*, Los Angeles, CA 3/31/06.
- 2005 “Re-conceptualizing the Economic Integration of Immigrants: A Comparison of Economic and Political Migrants, The Case of the Mexican and Vietnamese Communities.” Section on International Migration (Roundtable). *American Sociological Association Annual Meeting*, Philadelphia, PA 8/13/2005.
- 2005 “An Analysis of the Determinants of the Economic Integration of Immigrants: A Multi-Dimensional Approach.” Session: Economic Integration of Immigrants. *Population Association of America Annual Meeting*, Philadelphia, PA 4/02/2005.
- 2004 “An Analysis of Wage Attainment and Occupational Status of Mexican Immigrant Men Living in the U.S.: A Comparison of Current Population Survey and Mexican Migration Project Data.” *California Sociological Association Annual Meeting*. Riverside, CA. 10/15/2004.

**Other Conference Papers, Invited Lectures, Colloquia, Workshops**

- 2018 Panelist. “New Partnerships and Alliances.” *Workers' Rights in the Gig Economy: A Conference on Policy and Organizing Responses to Precarious Work*. The Worker Institute at Cornell University. 4/28/18.
- 2018 “Forging a Binational Compliance Strategy: The Role of Diaspora Management Policies in Shaping Labour Standards Enforcement in the United States.” (with Xóchitl Bada). *Migrants at Work in Canada Symposium* Queen's University, 4/20/18.
- 2018 Panelist. “Review of Dario Azzellini and Michael G. Kraft, eds. *The Class Strikes Back: Self-Organised Workers' Struggles in the Twenty-First Century*. Brill, 2018.” *3 Books on Precarious Work -- Why it's expanding, How unions (and other worker reps) are responding*. Cornell University ILR School. 4/16/18.
- 2018 Panelist. “The Impact of Liminal Legality on the Education and Work Lives of Immigrants.” *The ISS Deportation Relief project (2015-2018)*. Institute for the Social Sciences, Cornell University. 4/12/18.
- 2018 Panelist. “Public Health and Immigration” *Clinica de Migrantes* film screening. GlobeMed at Cornell, 4/11/18.
- 2018 Panelist. “Crimmigration: Mass Incarceration and Immigration in the Trump Era.” National Lawyers Guild. Cornell Law School, 3/29/18.
- 2018 “Workers with Temporary Protected Status: The Value and Limits of Delinking Immigration and Employment Status” (with Kati Griffith). *21st Century Coolies?: Migrant Labor and the Law*. U.C. Davis School of Law, 3/15/18.
- 2018 “Immigrant Rights and Labor” and “Roundtable: Labor Confronts Globalization, Immigration, and Climate Change.” *Labor in the Age of Trump: Fighting the Right-Wing*. University of Massachusetts Amherst, Labor Center. 3/2 & 3/3/18.

- 2017 “Context, Coalitions & Organizing: Immigrant Labor Rights Advocacy in San Francisco & Houston” (with Els de Graauw). Book panel for *The City is the Factory* (edited by Miriam Greenberg and Penny Lewis), The Murphy Institute, 11/3/17.
- 2017 “Immigrant Rights and Racial Justice at Cornell and Beyond.” Cornell Mosaic, Cornell Alumni Association of North Texas, 10/28/17.
- 2017 “Immigrant Resistance in the Age of Trump.” Cornell University, Latino Studies Program, 10/20/17
- 2017 “Cornell Faculty Address: Immigration Reform in America.” (with Stephen Yale-Loehr). Cornell Trustee-Council Annual Meeting, 10/19/17.
- 2017 Panelist. “Labor and the Political Context in the US and Europe - The Current State of Play.” Transatlantic Social Dialogue, European Trade Union Institute, New York City, 9/15/17.
- 2017 Panelist. “Student Forum Workshop. A Ph.D. Timeline That Works For You” *American Sociological Association Annual Meeting*, Philadelphia, PA 8/13/17.
- 2017 “Towards a Transformative Platform for Immigrant Worker Advocacy.” Towards a New Academic Agenda for Immigration and Education of Immigrants in the United States & Mexico. Centro de Investigaciones sobre América del Norte. Universidad Nacional Autónoma de México. 6/19/17
- 2017 “Immigration, Migration, and Refugee Policies under the New Administration.” Einaudi Center and Cornell Mosaic Faculty Forum. 6/10/17.
- 2017 “Organized Labor & Immigrant Rights: Forging a Common Agenda in Different Contexts.” The 2006 Immigration Protests: A Decade Later. Mini-conference at the UC Berkeley Institute for Research on Labor and Employment. 5/5/17. (with Els de Graauw and Xóchitl Bada)
- 2017 “Inequality and Immigration in the Age of Trump.” Prospects for Democracy in the Age of Trump: A Symposium at the Cornell Law School. 3/18/17.
- 2016 “Enforcing Rights Across Borders” (Introduction) and “The North American Agreement on Labor Cooperation (NAALC): The Scope and Limitations of Bilateral Agreements Ability to Protect Low Wage Migrant Workers” (for book workshop, *Enforcing Rights Across Borders*, edited volume in progress), Cornell University, ILR School, 12/2/16 (with Xóchitl Bada, Eds.).
- 2016 “Precarious Claims: The Promise and Failure of Workplace Protections in the United States.” Department of Sociology, Colloquium Series, City University of New York. 10/21/16
- 2016 Panel Discussant. Plenary with Dorian Warren. *Union Leadership Institute*. Worker Institute, Cornell University, Ithaca, 7/27/16.
- 2016 “Narratives of Deservingness and the Institutional Youth of Immigrant Workers.” Panel: Undocumented Migrant and Ethical Issues, 7th Summer University in Social Work: Life Course, Ethical Dilemmas and Social Work. Haute école de travail social et de la santé - EESP – Lausanne, 7/4/16.

- 2016 Panel Discussant. "Organizing Migrants and Highly Flexible Workers: Between Identity and Institutions." Book Workshop, *Reconstructing Solidarity: Labour Unions, Precarious Work, and the Politics of Institutional Change in Europe* (Oxford University Press), Cornell University, 6/17/16.
- 2016 "After Rights: Migrant Illegality, Precarity and the Limits of the Law." Institute for Migration and Ethnic Studies (IMES), Universiteit Van Amsterdam, 5/25/16.
- 2016 Panelist. "The Refugee Movements in Europe and Migrant Workers: The Broad Picture." Transatlantic Social Dialogue, European Trade Union Institute, Brussels, 5/23/16.
- 2016 "Precarity and Migration through a Migration Lens" *Rethinking Migration*, part of *Borders and Belonging: A Series of Events on Human Migration*, University of California – Santa Cruz, 5/6/16 (with Marcel Paret).
- 2015 "Beyond Legalization: Considering the Importance and Limitation of Legal Status for Worker Precarity." Center for Social Inequality, Cornell University, 11/16/15.
- 2015 "Navigating the Bureaucracy, Searching for Justice"/"Navegando la Burocracia, Buscando Justicia" *Migrations and Diasporas*. Tepoztlán Institute for the Transnational History of the Americas, 7/28/15.
- 2015 Invited Participant. "DAPA and Expanded DACA: Emerging Data and Research Issues." Russell Sage Foundation. New York City, NY, 6/12/15.
- 2015 Panel Discussant. "The Right to Have Rights: Towards a Critical Migration Studies." Law and Society Association Annual Meeting, Seattle, WA, 5/29/15.
- 2015 "Navigating the Bureaucracy, Searching for Justice: The Promise and Failure of Workplace Protections in the United States." Immigrant Health Initiative and the Behavior, Health, and Society Research Cluster, School of Social Work, University of Southern California, 5/4/15.
- 2015 "An Institutional Examination of Varying Local Approaches to Implementing DACA." (Research with Els de Graauw). Cornell University, Latino Studies Program, 3/6/15.
- 2015 Panel Discussant. "New Boundaries of Inclusion: DACA and Immigrant Youth." Eastern Sociological Society Annual Meeting, New York City, 3/1/15.
- 2015 "Mobilizing Immigrant Workers." Cornell University, ILR School, Worker Institute Immigrant Worker Rights Colloquium, 2/13/15.
- 2014 "Navigating the Bureaucracy, Searching for Justice: The Promise and Failure of Workplace Protections in the United States." Cornell University, ILR School, Department Seminar: Labor Relations, Law & History and International & Comparative Labor, 11/11/14.
- 2014 "Precarious Labor, Tenuous Rights: Lay v. Legal Conceptions of Justice at the Workplace" University of Pennsylvania, Department of Sociology Colloquium, 9/24/14.
- 2014 "When Do Papers Matter? An Institutional Analysis of Undocumented Life in the United States" (research with Roberto G. Gonzales). Urgent Issues in Global Citizenship: Immigration and Our Classrooms. West Valley College. 4/11/14.

- 2014 “Navigating the Bureaucracy, Searching for Justice: The Promise and Failure of Workplace Protections in the United States.” Closing the Employment Standards Enforcement Gap: A Research Initiative on Improving Protections for People in Precarious Jobs, Global Labour Research Centre, York University, 4/2/14.
- 2014 “Rights in Name Only: Labor Market Reintegration and Economic Precarity in the Wake of Workplace Violations” Center on Poverty and Inequality, Stanford University, 2013-2014 New Scholars Meeting. 3/7/14.
- 2014 “Precarious Labor, Tenuous Rights: Lay v. Legal Conceptions of Justice at the Workplace” *Race, Labor & the Law*, University of California-Los Angeles, 3/1/14.
- 2013 “Common Themes, Common Challenges.” Panel Discussant, Immigrant Integration and Resilient Regions Symposium, University of Southern California, 12/6/13.
- 2013 “Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston.” ILR School, Cornell University, 11/20/13.
- 2013 “Immigration Reform & Marriage Equality.” 11th Annual Practical Activism Conference, University of California – Santa Cruz, 10/19/13.
- 2013 “Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston.” Latin American & Latino Studies and Chicano/Latino Research Center Research Colloquium, University of California-Santa Cruz, 5/1/13.
- 2013 “Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston.” UC Center for New Racial Studies, University of California – Santa Barbara, 4/24/13.
- 2013 “The Limits to Lawyering: Findings from a Survey of Low-Wage Workers in the San Francisco Bay Area.” *Low Wage Workers & Organizing Conference*, César E. Chávez Department of Chicana/o Studies, University of California-Los Angeles, 4/20/13.
- 2013 “Immigration Policies Hurt Immigrant Families More Than They Help” Immigration Reform: A System for the 21<sup>st</sup> Century, Rice University Baker Institute's Latin America Initiative Immigration Research Project, 4/9/13 (with Leisy Abrego).
- 2013 “Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston.” Migration, Ethnicity, Race & Nation Workshop, Stanford University, 4/2/13.
- 2013 “Between Support and Shame: The Impacts of Workplace Violations for Immigrant Families.” *UC-Wide Immigration Conference, We Asked For Workers And Families Came: Children, Youth, And Families In Migration*, International Institute Program on International Migration, University of California-Los Angeles, 2/22/13.
- 2013 “When Do Papers Matter? Institutional Analysis of Undocumented Life in the United States.” *Undocumentation Immigration Symposium*, University of California-Berkeley, 2/15/13 (with Roberto G. Gonzales).

- 2013 “Rights in Theory, Rights in Practice: Unpacking the Individual and Institutional Elements of Enforcing Worker Rights.” Department of Sociology Colloquium, University of California-Santa Cruz, 2/11/13.
- 2013 “Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston.” Department of Sociology Colloquium, University of California-Davis, 2/8/13.
- 2012 “Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston.” Department of Sociology, University of Notre Dame, 11/30/12.
- 2012 “An Evaluation of the Economic Argument in Favor of Immigrant Rights” Workshop for the Working Group Changing Workforce: Immigrants and Their Impact on The Meanings of Work, UC Humanities Research Institute, 10/13/12.
- 2012 “Immigrants and Occupational Health” 7<sup>th</sup> Summer Institute on Migration and Global Health. Center of Expertise on Migration and Health Research Workshop, 6/27/12.
- 2012 “COEMH Research Training Workshop.” Co-Faculty Facilitator. 7<sup>th</sup> Summer Institute on Migration and Global Health. Center of Expertise on Migration and Health Research Workshop, 6/26/12.
- 2012 “Immigrant Rights.” Panel Contributor. *Human Rights Conference*, Monterey Institute of International Studies, 4/28/12.
- 2012 “Navigating Occupational Health Rights: Low-Wage Work, Immigration, and Workers’ Compensation in California.” Critical Race Theory and Empirical Methods Workshop, Third Working Group Meeting, Invited Presenter and Participant, University of California – Irvine School of Law, 4/21/12.
- 2012 “Rights in Theory, Rights in Practice: Barriers to Claims-making for Immigrant Workers.” *Immigration Symposium*, Silicon Valley Center for Global Studies, San Jose State University, 4/12/12.
- 2012 “Mobilizing Rights, Navigating Bureaucracies: Assessing the Legal Mobilization of Low-Wage Workers.” *Defining and Defending Global Workers’ Rights*. A Symposium at The Pennsylvania State University, University Park Project for Global Workers’ Rights, 3/29/12.
- 2012 “Choosing Your Path in Sociology,” Guest Lecture for SOCI 170: Applied Sociology (Professor Laura Nichols), Santa Clara University, 2/29/12.
- 2012 “Pay, Papers and Pain: The Occupational Health Experiences of Latino Immigrant Restaurant Workers.” *Labor Across the Food System Conference*. University of California-Santa Cruz, 2/4/12.
- 2011 Invited Participant. Critical Race Theory and Empirical Methods Workshop, Second Working Group Meeting, University of California, Hastings, 8/2-8/3/11.
- 2011 “COEMH Research Training Workshop.” Co-Faculty Facilitator. 6<sup>th</sup> Summer Institute on Migration and Global Health. Center of Expertise on Migration and Health Research Workshop, 6/22/11.
- 2011 “Pre-LSA Workshop: Towards a More Transformative Vision of Immigration Reform: Navigating the Realms of the ‘Ideal’ and ‘Non-Ideal.’” Participant and Co-Organizer. University of California – Berkeley School of Law and Haas Diversity Research Center, 6/2/11.



- 2011 “Navigating Academia.” Alumni Keynote Division of Social Sciences Graduate Diversity Luncheon, University of California – Berkeley, 5/12/11.
- 2011 “Creating a Research Presentation: Do’s and Don’ts.” Guest Lecture for Faculty Mentorship Program, University of California – Santa Cruz, 5/10/11.
- 2011 “Two Paths to Justice: Framing & Strategizing Immigrant Labor Rights in San Jose & Houston.” *Politics of Race, Immigration, and Ethnicity Consortium*. University of California-Davis, 5/6/11.
- 2011 “Article Publishing.” Faculty Presenter. Department of Sociology Graduate Student Workshop, University of California – Santa Cruz, 5/2/11.
- 2011 “Considering Grad School: Assessing Your Options and Becoming Your Best Advocate.” Womyn of Color Conference. University of California – Santa Cruz, 4/30/11.
- 2011 “Assessing Processes of Legal Mobilization amongst Low-Wage Workers.” *Race, Nation, Identity: The 1st Annual Conference of the UC Center for New Racial Studies*. University of California – Los Angeles, 4/22/11.
- 2011 “Theory Building or Building Justice through Research? Lessons Learned from a Survey of Low-Wage Workers.” Sociology and Anthropology Undergraduate Research Conference Santa Clara University, 4/9/11.
- 2011 “To Protect One, We Must Protect All: Bureaucratic Scripts for Protecting Undocumented Workers.” *Persistent Puzzles in Immigration Law, Immigration Law Symposium*, University of California – Irvine School of Law, 2/18/11.
- 2010 “The Road Paved with Good Intentions: Bureaucratic Efforts to Protect the Undocumented Worker in the United States.” Department of Psychology Colloquium, University of California – Santa Cruz, 11/8/10.
- 2010 “Migration and Health.” Co-Faculty Facilitator for GHS 201A: Foundations of Global Health (Professor John Ziegler) University of California – San Francisco, 11/1/10.
- 2010 “Workshop Speaker, Immigration Reform: A Look at SB1070” Practical Activism Conference University of California – Santa Cruz, 10/23/10.
- 2009 “Protecting Your Own: The Mexican Consulate and the Área de Protección” *Undocumented Hispanic Migration: On the Margins of a Dream*, Connecticut College, 10/16/09.
- 2009 “Tenemos Que Aguantar: Legitimizing Exploitation and the Ethic of Citizenship for Undocumented Workers.” Department of Psychology Colloquium, University of California – Santa Cruz, 5/4/09.
- 2009 “The Emergence of a Transnational Bureaucracy in Domestic Labor Standards Enforcement? Consular Efforts to Protect Immigrant Workers” Chicano/Latino Research Center Workshop Series (2008-2009), University of California – Santa Cruz, 4/2/09.
- 2008 “*No es tan grave...* Rejecting Workers’ Compensation Benefits: A Case Study of Latino Immigrant Restaurant Workers.” *Migration and Health Research Workshop*. Center for Comparative Immigration Studies, University of California- San Diego. 10/14/08.

- 2008 “Getting Through Graduate School (Contributor).” Norma Williams Graduate Mentoring Workshop, Sponsored by the Latino/a Sociology Section of the American Sociological Association, Boston, MA 7/31/08.
- 2008 “Immigrants and the U.S. Economy” Guest Lecture for PS 138F: Immigrants, Citizenship, and the State (Rebecca Hamlin and Ken Haig), University of California-Berkeley, 7/14/08.
- 2008 “La Movilización de la Comunidad Inmigrante Latina en Un Año Electoral” Multicultural Institute, Berkeley, CA, 7/8/08.
- 2008 “From Rights to Claims: The Role of Civil Society in Making Rights Real for Undocumented Workers” *UC Berkeley Spotlight on Immigration Conference*, 3/7/08.
- 2008 “Papeles y Derechos: Workplace Violations and Claims-Making Amongst Latino Immigrant Workers” UC Berkeley Center for Race and Gender, 1/31/08.
- 2007 “State Variation in Labor Violations in the U.S.” UC Berkeley Department of Demography Brown Bag Series, 10/3/07.
- 2007 “Labor Violations and Opportunities for State and Local Responses” Session: Immigrants, Labor Rights, and the Economy: National and Local Strategies for Improving Economic Opportunities for Immigrants. Immigrant Rights Summit, City and County of San Francisco, 9/15/2007.
- 2007 Keynote Address: Alpha Kappa Delta, International Sociology Honor Society, Initiation Ceremony. Santa Clara University, 5/14/07.
- 2005 “Economic Integration of Immigrants: Comparison of Mexican and Vietnamese Outcomes.” *Crossing the Line: Current Research on Immigrant Workers and the U.S.- Mexico Border- Graduate Student Panel*. Center for Latino Policy Research, University of California-Berkeley. 4/15/2005.
- 2004 “Law and Society... and Race.” *2004 Hawaii International Conference on Social Sciences*. Sheraton Waikiki-Honolulu, HI. 6/19/2004 (with Osagie Obasogie).
- 2002 “Organizational Culture in a Non-profit Human Service Organization”. *29<sup>th</sup> Annual Western Anthropology/Sociology Undergraduate Research Conference*. Santa Clara University. 4/13/2002.
- 2002 “Burnout in the Non-profit Human Services”. *29<sup>th</sup> Annual Western Anthropology/Sociology Undergraduate Research Conference*. Santa Clara University. 4/13/2002.
- 2001 “Exploring the Experience of Low Income Latinos in Silicon Valley”. *28<sup>th</sup> Annual Western Anthropology/Sociology Undergraduate Research Conference*. Santa Clara University. 4/21/2001.

## Teaching

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### *Cornell University*

- ILRLR 3035-1: Applied Data Uses in the Social Sector
- ILRLR 3035-2: Seminar on Precarious Workers
- ILRLR 2060: Writing Seminar in the Law: Law and Society
- ILRLR 2080: Writing Seminar in Labor Relations: Immigrant Worker Organizing
- ILRIC 2350: Work, Labor and Capital in the Global Economy (Globalization of Labor module)
- ILRID 2500: Transfer Student Colloquium
- ILRLH/LSP 3068: Organizing for Immigrant Worker Rights
- ILRLR 6080: Graduate Writing Seminar

### *UCSC*

- LALS 80G: Race, Class, and Gender (LALS 80G)
- LALS 80K/40: Latinos, Work, and Organizing
- LALS 100A: Social Science Analytics
- LALS/SOCY 163/159: Latinos and Population Change
- LALS 174: Immigration and Citizenship: A Global Perspective
- LALS 194F: Latinos and Socio-Political Change

### *OTHER*

- Race, Class, and Gender (Instructor, Santa Clara University, Winter 2007)
- Population Issues (Graduate Student Instructor for John Wilmoth, UC Berkeley, Fall 2004)
- Sociology of Childcare, (Course Reader for Jim Stockinger, UC Berkeley, Summer 2004)

## Graduate Student Advising

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Yoselinda Mendoza (Cornell University, Sociology), Ph.D. (Committee member)

Christine Wen (Cornell University, City and Regional Planning), Ph.D. (Committee member)

Ruben Espinoza (University of California-Santa Cruz, Sociology), Ph.D. 2017 (Committee member)

Kathleen Sexsmith (Cornell University, Development Sociology), Ph.D. 2017 (Committee member)

## Other Research Experience

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Immigrant Civic Engagement Project-UC Berkeley (Summer 2005-Fall 2006)

*Research Assistant to Dr. Irene Bloemraad (Sociology-UCB) & Dr. Karthick Ramakrishnan (Poli Sci- UCR)*

Interdisciplinary Immigration Workshop- UC Berkeley (Fall 2005-Spring 2008)

*Research Assistant to Dr. Irene Bloemraad (Sociology-UCB)*

California Opportunity Project- UC Berkeley (Aug. 2004- Dec. 2005)

*Research Assistant to Dr. Mike Hout (Sociology & Demography-UCB) and Dr. Henry Brady (Poli Sci-UCB)*

Immigrants and Volunteerism Project- Public Policy Institute of California (May 2004-Aug. 2004)

*Research Assistant to Dr. Karthick Ramakrishnan (PPIC Research Fellow)*

Dept. of Sociology and Institute of Industrial Relations- UC Berkeley (Aug. 2003-May 2004)  
*Research Assistant to Dr. Irene Bloemraad (Sociology-UCB)*

Center for Latin American Studies- UC Berkeley (Jan. 2003- May 2003)  
*Research Assistant to Dr. Harley Shaiken (Center Director)*

Century of Difference Project- UC Berkeley (Apr. 2002- May 2003)  
*Research Assistant to Dr. Mike Hout and Dr. Claude Fischer (Sociology-UCB)*

Dept. of Anthropology/Sociology- Santa Clara University (Apr.2002- June 2002)  
 - *Interviewer for project directors Dr. Marilyn Fernandez and Dr. Jacques Delacroix*  
 - *Research Assistant to Dr. John Ratliff*

### **Other Professional Experience**

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Volunteer Researcher, *Sin Fronteras I.A.P.*, Mexico City, Mexico (Summer 2003)  
 Citizenship Coordinator, *Sacred Heart Community Service* -San Jose, CA (Sept. 2000- June 2002)  
 Spanish Conversation Director, *SCU Dept. of Modern Languages*- Santa Clara, CA (Sept.1999 - Dec. 1999)

### **Selected Professional Service**

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Social Sciences Idea Panels Committee, Cornell University (2017-present)  
 ILR Research and Publications Committee (2017-present)  
 The Rose Series in Sociology, Editorial Board (2018-present)  
 Co-coordinator for CRN2: Citizenship and Migration Section, Law and Society Association (2016-present)  
 Provost Committee for Supporting Undocumented Students, Cornell University (2016-present)  
 University Faculty Committee, Cornell University (2016-present)  
 ILR Strategic Planning Committee, Research Excellence Group (2016)  
 Executive Committee, The Worker Institute, ILR School, Cornell University (2015-present)  
 Editorial Board, *American Sociological Review* (2015-2017)  
 Advisory Committee, Orange County Wage Theft Survey (2015)  
 Chair, American Sociological Association Labor and Labor Movements section (2014-2015)  
 UCSC representative to the UC Global Health Institute COE for Migration and Health (2010-present)  
 Editorial Board, *Sociological Perspectives* (2009-2011)  
 Governing Council, UC representative, California Sociological Association (2004-2007)  
 Editorial Board, *Berkeley Journal of Sociology* (2002-2004)

### **REVIEWER FOR:**

Journals: American Behavioral Scientist, American Journal of Sociology, American Sociological Review, Aztlán: A Journal of Chicano Studies, City & Society, Contexts, Du Bois Review, Ethnic & Racial Studies, International Migration, International Migration Review, Industrial & Labor Relations Review, Journal of Ethnic & Migration Studies, Journal of Public Management & Social Policy, Latino Studies, Law & Policy, Law & Social Inquiry, Law & Society Review, Mobilization, Nonprofit & Voluntary Sector Quarterly, Social Forces, Sociological Forum, Sociological Perspectives, Social Problems, the Sociological Quarterly, Qualitative Sociology.

Presses: The University of California Press, Oxford University Press, Polity Press, Stanford University Press

*Funders:* The University of California Institute for Mexico and the United States, The Health Initiative for the Americas Research Program on Migration and Health, Russell Sage Foundation, National Science Foundation, William T. Grant Foundation.

## Selected Web and Media

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### Beyond Cornell

2018. “What's The Impact Of Proposed Changes To H-1B Visas.” *91.5 KJZZ/National Public Radio*. 1/18/18. <https://kjzz.org/content/594494/whats-impact-proposed-changes-h-1b-visas> [Interview]

2018. “Is Trump Carrying Out a Mass Deportation? It Feels That Way to Some.” *NBC News*. 1/17/18. <https://www.nbcnews.com/news/latino/trump-carrying-out-mass-deportation-it-feels-way-some-n838381> [Quoted]

2017. “Is President Trump’s rhetoric around immigration new or have we heard something like it in the past?” *The Capitol Pressroom*. 10/10/17. (with Carl Bon Tempo) <http://www.wcny.org/august-10-2017-carl-bon-tempo-and-shannon-gleeson/> [Interview]

2017. “Cornell’s Response to Trump’s Immigration Policies” *WRFI Community News*. 2/8/17. <https://wrfi.org/2017/02/08/cornell-response-president-trumps-immigration-policies/> [Interview]

2016. “The Work Ahead.” *American Sociological Association, Labor and Labor Movements Section Newsletter*. December 2016, Vol 15: 1. [http://asalabormovements.weebly.com/uploads/6/8/2/8/6828078/news\\_v15\\_n1.pdf](http://asalabormovements.weebly.com/uploads/6/8/2/8/6828078/news_v15_n1.pdf)

2016. “Gearing up for Immigrant Rights under a Trump Presidency.” *The Hill*. 11/11/16. <http://thehill.com/blogs/pundits-blog/presidential-campaign/305486-gearing-up-for-immigrant-rights-in-a-trump>

2016. “Immigration: Looking Beyond United States v. Texas.” *The Hill*. 7/14/16. <http://thehill.com/blogs/pundits-blog/civil-rights/287533-immigration-looking-beyond-united-states-v-texas>

2016. “Going Beyond the Minimum: We need more than a higher minimum wage to right the power imbalance between employers and workers.” *US News and World Report*. 5/6/16. <http://www.usnews.com/opinion/articles/2016-05-06/a-higher-minimum-wage-alone-wont-solve-low-wage-workers-problems>

2016. “Immigrant Rights Affect Us All.” *Truthout*. 2/10/16. <http://www.truth-out.org/speakout/item/34781-immigrant-rights-affect-us-all>

2016. “Supreme Court to Hear Case on Obama’s Authority to Implement Immigration Reforms.” *WRFI Community News*. 1/22/16. <http://www.wrfi.org/2016/01/27/supreme-court-to-hear-case-on-obamas-authority-to-implement-immigration-reforms/> [Interview]

2014. “Unions Make Push to Recruit Protected Immigrants.” By Sara Burnett. *The Associated Press*, 12/24/14. <http://www.apnews.com/f437f0df7599419aa0226e19b3cddd50> [Quoted]

2013. “Shannon Gleeson, ‘Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston’ (Cornell University Press, 2012).” Hosted by Heath Brown. *New Books in Political Science*. 6/17/13. <http://newbooksinpoliticalscience.com/2013/06/17/shannon-gleeson-conflicting-commitments-the-politics-of-enforcing-immigrant-worker-rights-in-san-jose-and-houston-cornell-up-2012/> [Interview]

2013. “UC’s Alarming Choice.” With Tanya Golash-Boza. *CounterPunch*. 1/25/13. <http://www.counterpunch.org/2013/07/25/ucs-alarming-choice/>

2008. “The Scapegoat of Illegal Immigration.” *Santa Cruz Sentinel*, 12/07/08. <http://www.santacruzsentinel.com/article/ZZ/20081207/NEWS/812079862>

### Cornell University

2018. “Trump Border Wall Investment and Deportation Policy ‘Terrorizing Immigrants’.” 2.13.18. <http://news.cornell.edu/media-relations/tip-sheets/trump-border-wall-investment-and-deportation-policy-terrorizing>

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## **Languages**

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English (native), Spanish (native)