012080 (First Posted: 05/04/2018)
POSITION: Human Resources Director
EMPLOYER: Thermo Fisher Scientific
LOCATION: Rochester, NY
DUTIES: Responsible for translating business strategy into HR strategy and organizational needs to HR solutions and plans, focusing on organizational capabilities, our 4I values, culture and talent management and operational excellence for our Rochester, NY locations. Develops HR strategy, solutions and a strategic workforce plan that aligns to the business and function strategy and objectives. Ensures activities throughout the site are core, common and consistent. Facilitates organizational diagnosis and metrics to drive organizational effectiveness through talent and organizational capabilities and culture. Acts as a catalyst for change; guides and directs organizational design, development and change management solutions.
QUALIFICATIONS: Bachelors degree in business, human resources, psychology, or related discipline required. Minimum of ten years of progressive experience in all aspects of Human Resources. Experience working in a large Operations environment. Experience building business teams and managing in complex leadership matrixes. Thorough working knowledge of contemporary practices in the administration of HR policies.
SALARY: $120k - $160k
CONTACT: Apply online at Thermofisher.com/careers

012081 (First Posted: 05/04/2018)
POSITION: Director of Negotiations
EMPLOYER: MGM Resorts International, Inc.
LOCATION: Oxon Hill, MD
DUTIES: Successful candidate will lead contract negotiations for company's union-represented employees, assist in setting labor relations strategy for the corporation, develop business partner relationships with local union leadership, and provide training as needed.
QUALIFICATIONS: Must have working knowledge of NLRA and first chair contract negotiations experience and at least seven to eight years of experience.
SALARY: Commensurate with experience.
CONTACT: Visit company website at www.mgmnationalharbor.com. Click on Careers link and in search box, type "Director of Negotiations."

012083 (First Posted: 4/27/2018)
POSITION: HR Generalist
EMPLOYER: Colony NorthStar
LOCATION: New York, NY
DUTIES: The Human Resource Generalist is responsible for performing HR-related duties on a professional level and works closely with senior HR management to support designated geographic regions. This position carries out responsibilities in the following functional areas: employee relations, performance management, policy implementation, internal strategy, affirmative action and employment law compliance.
QUALIFICATIONS: Bachelors degree in HR or related field. Minimum four years of HR Generalist experience within a large, complex professional services firm (400+ employees); financial services or real estate industry experience heavily preferred. Advanced knowledge of MS Office, including PowerPoint and Excel (i.e. pivot tables, v-lookup, macros, charts & graphs). Hands-on experience with ADP strongly preferred. Extensive management reporting experience, including but not limited to: ability to effectively qualify findings, answer questions, provide strategic foresight, and make recommendations to the C-Suite and upper management. Excellent communication, interpersonal and consultative skills. Ability to work independently and manage multiple projects while also thriving within a team setting. Experience handling highly confidential and complex data sets. Strong organizational and prioritization skills; proactive with excellent follow through on short and long-term projects.
SALARY: $90,000
CONTACT: Please apply here: https://careers-clns.icims.com/jobs/1273/generalist%2c-human-resources/job
012086 (First Posted: 4/13/2018)
POSITION: Compensation Analyst / Senior Analyst
EMPLOYER: TPG Sixth Street Partners
LOCATION: New York, NY
DUTIES: Report to Head of Compensation. Manage data and analysis for year-end compensation processes. Build out headcount reporting and related people metrics (i.e., performance review data, attrition statistics, and recruiting/new hire/diversity metrics) provided periodically to TSSP leadership. Drive compensation elements of time/expense allocation processes (i.e., preparing monthly/quarterly materials in collaboration with Accounting and Financial Planning & Strategy teams). Prepare materials and agenda for recurring Comp Committee meetings. Leverage HRIS system (Workday) and expand upon current usage to achieve a single HR database. Coordinate annual compensation benchmarking process with vendor data and analyze results. Respond to ad-hoc reporting requests.
QUALIFICATIONS: Two to five years of Compensation/HR Analytics experience (preferably in Financial Services); strong analytical skills and an advanced knowledge of Excel required. Should have outstanding organizational skills and attention to detail; excellent verbal/written communication skills as well. Ability to work with highly confidential information and maintain discretion. Proven ability to manage heavy workload and prioritize time. Self-starter; high energy; strong work ethic.
SALARY: Commensurate with experience
CONTACT: Please email a copy of your resume to JFriedman@tpg.com to apply.

012082 (First Posted: 4/20/2018)
POSITION: Assistant Executive Director
EMPLOYER: Directors Guild of America
LOCATION: New York, NY
DUTIES: The Directors Guild of America seeks to protect directorial teams' legal and artistic rights, contend for their creative freedom, and strengthen their ability to develop meaningful careers. The Assistant Executive Director will be responsible for representing assistant directors and production managers working in film and television in the eastern region, developing member leaders, building strategic relationships, negotiating and enforcing DGA collective bargaining agreements, and working with internal councils and committees. This role involves evening and weekend work.
QUALIFICATIONS: Bachelors Degree and related experience required. Preference will be given to a skilled labor professional with a minimum of five to seven years of experience. Commitment to collective bargaining and union representation required.
SALARY: Commensurate with experience
CONTACT: Please send resume and salary requirements via email with subject "Assistant Executive Director NY" to jobs@dga.org. No phone calls, please.

012084 (First Posted: 4/13/2018)
POSITION: Learning and Teaching Center Program Manager
EMPLOYER: Highline College
LOCATION: 15 mi south of Seattle, WA
DUTIES: The Learning and Teaching Center (LTC) Program Manager provides leadership, coordination, direction, and vision for faculty professional development. The manager will plan and assess LTC activities, facilitating adoption of evidence-based best practices regarding higher education curriculum, instruction, and assessment; provide resources for faculty professional development; stay abreast of evidence-based practices in higher education teaching and learning, teaching-effectiveness assessment, and advising; assess faculty needs regarding LTC services and resources; and coordinate LTC affiliate faculty activities and offerings.
QUALIFICATIONS: Masters Degree in Education, Community College Development, Educational Leadership, Curriculum Design, Professional Development, or related field; AND higher education teaching experience. Preferred: community college teaching experience.
SALARY: $60,000
CONTACT: A list of required application materials and instructions for applying online are available at http://humanresources.highline.edu/job
POSITION: Business and Human Resources Administrator
EMPLOYER: The Willem de Kooning Offices
LOCATION: New York, NY
DUTIES: The Willem de Kooning Offices seek a highly organized and discreet individual to fill the position of Business and Human Resources Administrator. Reporting to executive management and in support of all programs and staff members, this position will oversee all business administration and human resource needs of the offices. Specifically, this position will implement and develop administrative systems, procedures and documentation, oversee operations and maintenance of office facilities and equipment, benefits administration, risk management and personnel support, while assisting other staff members, as needed. This position does not include the administration of payroll and banking accounts.
QUALIFICATIONS: Five or more years prior experience in office administration and human resources. Knowledge of bookkeeping and accounting is a plus. Bachelors degree or higher in business, human resources management, or related field. Human Resources Certification (PHR, SPHR, or SHRM) preferred. Proficiency in administering retirement programs. Proficiency in evaluating and managing insurance and benefits policies. Proficiency in managing project budgets.
SALARY: Commensurate with experience.
CONTACT: Interested parties should submit a cover letter, resume, writing sample, and three professional references to info@dekooning.org.