012098 (First Posted: 3/16/2018)
POSITION: Human Resources Generalist
EMPLOYER: Raymond Corporation
LOCATION: 22 S. Canal St. Greene, NY
DUTIES: Under general supervision, administers, designs, develops and implements programs in support of Human Resources and Corporate strategic direction. Program functional areas may include, but are not limited to compensation, job analysis and description, disability, leave and time off benefits, affirmative action/equal employment opportunity, performance management, welfare benefits, retirement benefits, rewards and recognition and special assignments. Ensures all programs are in full compliance with relevant regulations and laws.
QUALIFICATIONS: Is subject matter expert in compensation program administration and/or leave of absence administration. Maintains the highest level of confidentiality in all aspects of day-to-day activities. Leads effort to proactively assess organizational program needs, and designs, develops, implements and administers programs in support of those needs for assigned functional areas of responsibility.
SALARY: Commensurate with experience
CONTACT: https://careers.raymondcorp.com/

012099 (First Posted: 3/16/2018)
POSITION: Labor Relations Specialist
EMPLOYER: Granite Construction
LOCATION: Watsonville, CA
DUTIES: Under general supervision, this position is responsible for the administration of Company collective bargaining agreements, including compliance related issues, grievance and arbitration administration, payroll administration, negotiation assistance, and general administrative support in a manner consistent with Company policies.

QUALIFICATIONS: Bachelors Degree in Industrial Relations or related field required. 6+ years experience in labor relations, legal, contract administration or a related field. 6+ years experience with standard concepts, practices, and procedures within civil construction or a related field
SALARY: Commensurate with experience
CONTACT: Click the link below to view the full job description and to complete the online application. https://granite.taleo.net/careersection/jobdetail.ftl?job=1800013P&lang=en
012100  (First Posted: 3/30/2018)
POSITION: Sr. Compensation Analyst/Consultant
EMPLOYER: Allianz Global Investors
LOCATION: New York, NY
DUTIES: Main aim and objectives: The Sr. Compensation Analyst/Consultant will have a minimum of five years experience and is responsible for the supporting the Head of Compensation and Benefits, United States with the development of rewards strategy and the proper execution of compensation and benefits programs, processes and reporting in the United States in alignment with the global Compensation and Benefits Strategy.

Primary responsibilities:
Support the building and maintaining a United States C&B function

Please visit our website for a complete job posting
1) Select Region US
2) Select NY
3) Search for Sr. Compensation Analyst/Consultant

QUALIFICATIONS: BA/BS in quantitative (Finance, Mathematics) or behavioral (Psychology) background, Masters degree preferred. Strong Excel (pivot tables, vlookup) skills and ability to present data to senior level executives. Advanced PowerPoint presentation skills. Excellent Communication skills, including ability to discuss compensation topics with management and/or HR Business Partners.
Asset Management/Financial Services industry experience a must.

SALARY: Commensurate with experience
CONTACT: Please email your resume to:
1) Careers@allianzgi.com
2) Include job title in subject line Sr. Compensation Analyst/Consultant

012101  (First Posted: 3/30/2018)
POSITION: Senior HR Specialist/Generalist
EMPLOYER: Zotos International
LOCATION: Geneva, NY
DUTIES: Responsible for administering employee benefit programs, including STD, LTD, medical, dental, vision, life, etc. Is the primary point-of-contact for all employees’ health-related concerns and questions, while ensuring HIPAA compliance. Oversees and administers company FMLA program, with support from HR Shared Services. Manages and administers health and welfare plans designed to enhance the well-being of our employees. Communicates with payroll and insurance providers to ensure accurate record keeping and accurate deductions. Responsible for COBRA administration. Act as an employee advocate while ensuring employee understanding of benefit programs by creating and implementing regular communications and through counseling employees and/or their dependents as needed.
QUALIFICATIONS: Bachelors degree in Human Resources Management or related field, plus 2-4 years experience in human resources, or equivalent. Fundamental working knowledge in all areas of HR. Ability to multi-task and prioritize in a fast-paced, change for growth environment. Bilingual in English and Spanish. Excellent communication skills (both written and verbal): Ability to speak effectively with groups of management and employees. Ability to maintain the confidentiality of sensitive information

SALARY: Commensurate with experience
CONTACT: Email Kelly Fazzino at KFazzino@zotos.com if interested
012102 (First Posted: 3/30/2018)
POSITION: Senior HR Manager/Business Partner
EMPLOYER: Zotos International
LOCATION: Geneva, NY
DUTIES: Responsible for Developing and Implementing the Talent Strategy for the Plant encompassing all aspects of the employee life cycle: Talent Acquisition, Performance Management, Learning and Development, Reward and Recognition and Retention.

Responsible for oversight of employee programs and practices, including medical benefits, wellness programs, leave of absences, time off, unemployment claims, employee engagement and development and maintenance of the employee handbook. Lead on human resource processes, including: Employee Relations, Talent Strategy and workforce planning, core data management in HRIS systems, annual performance review process, merit increase cycle, bonus cycles, organizational change, continuous improvement initiatives, training and facilitation.

QUALIFICATIONS: Bachelor's level Degree is required. Master's degree in Human Resources, business administration or other related discipline is preferred. Minimum of 8-10 years of progressive HR experience in a matrixed environment is required; Experience within a manufacturing and/or CPG environment working with salaried and hourly population is required. Ability to balance role as employee advocate and business partner while maintaining neutrality and credibility with the organization.

SALARY: Commensurate with experience
CONTACT: Email Kelly Fazzino at KFazzino@zotos.com

012103 (First Posted: 3/30/2018)
POSITION: Dean for Extended Learning
EMPLOYER: Highline College
LOCATION: Des Moines, WA (Seattle/Tacoma area)
DUTIES: The Dean for Extended Learning works collaboratively with Instructional deans and directors to provide leadership and management of the college's extended-learning programs. These include contract training, community-based and off-campus programming, grant-funded training programs and professional development for incumbent employees, and college credit instruction in specific educational pathways. The Dean is responsible for the effectiveness of the division to develop and deliver high-quality education programs that address the specific needs of the communities and individuals served. Full details at http://bit.ly/2HVLXpt.

QUALIFICATIONS: Required: Master's degree (or higher) from an accredited college or university; and three years successful higher education experience that includes supervision, fiscal management, and education program oversight. Preferred: leadership of faculty and staff in community college setting; record of community involvement, partnerships with community based organizations, workforce boards, etc.; and experience working in a collective bargaining environment.

SALARY: $107,000
CONTACT: Apply online at http://humanresources.highline.edu/job