CORPORATE

012087 (First Posted: 2/2/2018)
POSITION: Human Resources Site Lead
EMPLOYER: General Dynamics Land Systems
LOCATION: Scranton, PA
DUTIES: The selected candidate will be a member of the General Dynamics Land Systems (GDLS) Scranton Plant Leadership Team and will function as a Strategic Business Partner to proactively assist our internal customers in meeting their business objectives through effective management of human resources. This individual will be required to perform strategic as well as tactical roles in providing HR expertise in the areas of staffing, employee relations, labor relations, compensation, performance management, training, and others. The selected individual will be responsible for providing human resources support to customer organizations and will be expected to partner with their customers while driving and initiating HR programs/policies within those organizations.
QUALIFICATIONS: Seven (7) or more years of HR Generalist experience is preferred.
SALARY: Commensurate with experience
CONTACT: Please review the complete job posting and apply online:

012089 (First Posted: 2/2/2018)
POSITION: Senior Compensation Analyst
EMPLOYER: Columbus McKinnon Corporation
LOCATION: Buffalo, NY
DUTIES: We are seeking a Senior Compensation Analyst to join our Corporate Human Resources team at world headquarters outside of Buffalo, NY. The Senior Compensation Analyst works independently as well as collaboratively with others to design, implement, support and administer compensation programs that support attraction and retention of top talent. These programs include base and variable pay structures, relocation, paid time-off programs, retirement benefits and deferred compensation arrangements. This position will be integral to some upcoming global projects and assists the benefits team as needed. Columbus McKinnon is a global, publicly traded company and a leading designer and manufacturer of material handling products and systems.
QUALIFICATIONS: Bachelor's Degree and 3+ years experience in a Compensation role. Public company experience preferred. Position is located in Buffalo, NY and a relocation stipend will be offered.
SALARY: $75,000 - $90,000
CONTACT: Apply online at:
Listed under Getzville, NY > Senior Compensation Analyst

012096 (First Posted: 2/23/2018)
POSITION: Senior Employee & Labor Relations Manager
EMPLOYER: New Bridge Medical Center
LOCATION: Paramus, NJ
DUTIES: The Senior Employee and Labor Relations Manager will manage New Bridge Medical Center’s (NBMC) labor relations function by providing strategic Labor Relations advice and consultative support to internal customers in the administration of labor contracts. Supports employee relations, interpret policy and procedure, and advises on legal compliance issues as they relate to Employee and Labor Relations and Human Resources. Negotiates and/or supports labor negotiating activities in a variety of roles. Conducts workplace investigations related to workplace conflict and grievance disputes. Represents NBMC in grievances and arbitrations. Advises, counsels, educates, and coaches leaders in the following in labor relations.
QUALIFICATIONS: Possess a solid knowledge of human resources, with considerable experience in the area of labor contract administration and negotiations.
SALARY: Commensurate with experience
CONTACT: If interested, please apply via our Career website:
http://www.newbridgehealth.org/careers/
LEGAL

012092  (First Posted: 2/9/2018)
POSITION: Litigation Paralegal (Washington, DC Office)
EMPLOYER: Outten & Golden LLP
LOCATION: Washington, D.C.
DUTIES: O&G has an opening for a litigation paralegal in our growing DC office to assist attorneys with individual and class action litigation on behalf of workers. Work days are from 10 am to 6 pm, four days per week and from noon to 8 pm one day per week. Overtime work may be required during periods of heavy workflow.

Job duties are, but not limited to, assisting in case investigation and development, conducting factual and legal research and interviews, information gathering and analysis; maintaining case files and document discovery databases; drafting, proofreading, and formatting routine correspondence and documents for filing in accordance with applicable rules; and performing other administrative tasks and providing assistance to attorneys and peers as may be assigned.

QUALIFICATIONS: Successful candidates will be highly organized, detail-oriented, and analytical, with excellent interpersonal skills, writing and proofreading skills, and a commitment to promoting workersâ€™ rights. Some law firm experience in litigation (2-3 years) and/or experience in the, non-profit, policy, or business sectors is preferred. State/federal electronic filing experience is preferred.

SALARY: Commensurate with experience
CONTACT: Send a cover letter and resume to Michelle Leung, Paralegal Coordinator via email at ml@outtengolden.com; please indicate Paralegal's DC Office in the subject line. No phone calls please.

UNION

012086  (First Posted: 2/2/2018)
POSITION: Labor Management Consultant III
EMPLOYER: 1199SEIU Family of Funds
LOCATION: Buffalo, NY
DUTIES: We are currently seeking an experienced Labor Management Consultant III for our Regional Programs department. Lead consultant supporting labor management in large/complex health care delivery systems, at executive level and leading work together to identify joint strategy and achieve mutual goals (including delivery system redesign, workforce planning, design and coordination of training, education and workforce redeployment, enhanced quality care, increased capacity to carry out joint work) by utilizing workforce development strategic planning skills, facilitation, consultation, process improvement, and coaching among other intervention methods

QUALIFICATIONS: Masters Degree in Labor Relations, Organizational Development, Healthcare or equivalent years of experience required
Minimum ten (10) years training, consulting or adult education or other related experience in a labor-management environment required; to include 5 to 10 years in a leadership capacity, coaching and mentoring colleagues/ leaders.

SALARY: $83,000
CONTACT: For consideration and to apply, please visit us at http://chm.tbe.taleo.net/chm03/ats/careers/requisition.jsp?org=NBF1199&cws=1&rid=7058. Please mention you saw this ad in Cornell University. We are an Equal Opportunity Employer.

012093  (First Posted: 2/16/2018)
POSITION: Coordinator of Contract Enforcement
EMPLOYER: Professional Staff Congress/CUNY
LOCATION: New York, NY
DUTIES: Investigates, prepares and presents grievances at steps one and two, negotiates settlement agreements with management reps. at CUNY; works with chapter leaders on labor-management and contract enforcement issues; follows up on member inquiries and workplace issues, including digital reporting; oversees rank and file grievance reps. and educates members on contractual rights.

QUALIFICATIONS: Bachelors degree. Advanced degree in ILR a plus; 5-10 years as union grievance rep, preferably in higher education or the public sector; demonstrated ability to interpret & administer CBAs and negotiate settlement; excellent written and verbal communication skills; ability to pay attention to details; ability to work in a team environment; commitment to progressive trade unionism; knowledge of standard office software; 3 F/T employment references; people of color and women strongly urged to apply.

SALARY: $71,000-90,000, based on experience
CONTACT: Send cover letter & resume to: Barbara Gabriel, PSC 61 Broadway, 15th floor NY, NY 10006 bgabriel@pscmail.org
012088  (First Posted: 2/2/2018)
POSITION:  Director, HR Strategy & Initiatives
EMPLOYER:  Success Academy Charter Schools
LOCATION:  New York, NY
DUTIES: The Director, HR Strategy & Initiatives will report to and act as the right-hand person to the Chief Leadership and Human Resources Officer (CLHRO) and be responsible for providing thought partnership, ownership of projects, and generally support the responsibilities of the CLHRO. The Director, HR Strategy & Initiatives will provide project support and own high priority initiatives across the HR function with the primary goal of establishing and managing best practices within the Human Resources function while simultaneously ensuring there are metrics in place to measure and track progress. This is not an execution role; it is highly strategic and dynamic and will be expected to help the CLHRO set the strategic vision to support the growth of Success Academy Charter Schools.
QUALIFICATIONS: The ideal candidate is a strategic, innovative HR professional with HR Business Partner experience at a fast-paced organization with best practices in combination with HR consulting experience. S/he should display strong project management skills, a record of proactively identifying and solving issues, a record of strategic and creative innovative thinking and experience with metrics-based analysis.
SALARY:  $165-180k
CONTACT:  If interested, please contact Julia Knowlton, Managing Director at Miller Black Associates, who is leading this search - julia@millerblackllc.com.

012091  (First Posted: 2/9/2018)
POSITION:  Executive Director, Human Resources
EMPLOYER:  Cornell SC Johnson College of Business
LOCATION:  Ithaca, NY
DUTIES: The inaugural EDHR is responsible for advising the Associate Dean and members of the leadership team on complex issues related to the further development, enhancements and integration efforts across the College's three schools, integrated in 2016: the School of Hotel Administration, the Charles H. Dyson School of Applied Economics and Management, and the Samuel Curtis Johnson Graduate School of Management; the Statler Hotel; between the two campuses (Ithaca and NYC). Through demonstrated deployment of "best practices" and a highly collaborative and team-building approach, the EDHR will provide leadership for the College's professional and leadership development, career development, performance management, and organization design and wellness programs.
QUALIFICATIONS: The successful candidate will have 7+ years of professional experience with a significant track record as a strategic HR leader with knowledge of the following HR functional areas: recruitment and retention; onboarding and professional development; employee and labor relations; benefits and compensation; performance assessment; and HR technology. The EDHR will be a technology savvy systems thinker who can align resources, people and systems, streamline processes, and work collaboratively.
SALARY:  Commensurate with experience
CONTACT:  The College has engaged Koya Leadership Partners to help in this search. Please submit applications to Amy Sugin and Shavon Bell at https://koyapartners.com/search/executive-director-human-resources/

012085  (First Posted: 2/2/2018)
POSITION:  Statewide Organizer
EMPLOYER:  Indivisible
LOCATION:  Various States
DUTIES: Develop key relationships with community leaders, local influencers, partnered organizations and coalitions. Delegate and manage volunteer base in tactical skills, tools utilization and capacity building. Debrief and reflect; engage in critical analysis to provide quantitative and qualitative field reports to Senior Organizing Manager. Influence partnerships and local coalition building. Responsible for facilitating and planning trainings throughout the State as assigned. Identify, recruit and activate potential volunteers and members to join organizational efforts. Meet or exceed assigned voter contact goals in pursuit of larger programmatic objectives. Report, track and record real time data.
QUALIFICATIONS:  2-3 years/cycles of experience in electoral organizing including experience in state or political organizing/campaigns. Experience in volunteer management and training in both electoral and advocacy campaigns. Experience managing multiple projects and coordinating with outside stakeholders. Excellent written and verbal communication skills. Experience with Google Suite. Willingness to travel across state for regional visits.
SALARY:  $48,000
CONTACT:  Visit https://jobs.lever.co/indivisible?team=Organizing
012090  (First Posted: 2/2/2018)
POSITION: Mediator
EMPLOYER: Federal Mediation and Conciliation Service
LOCATION: Minneapolis, MN
DUTIES: As a Mediator you will be responsible for promoting the development of sound and stable labor-management relationships by advocating the practice of collective bargaining, mediation and arbitration. You will also be responsible for fostering the establishment and maintenance of constructive joint processes to improve labor-management relationships and preventing or minimizing work stoppages through the use of mediation, relationship development training and other joint processes. Mediators also provide a wide range of alternative dispute resolution (ADR) services to help government entities reduce litigation costs, including mediation of discrimination and other claims, workplace conflict management training, facilitation, systems design and negotiated rule-making.
QUALIFICATIONS: In order to be found qualified for the GS-13 Mediator position with FMCS; your resume must clearly reflect your full-time collective bargaining process experience. This experience can be gained by having served as the Chief/Lead Spokesperson/Second Chair/Benefits Expert (representing labor or management) in the negotiation of collective bargaining agreements or while serving as a Mediator or Facilitator with parties engaged in the collective bargaining processes.
SALARY: $93,302 to $121,294
CONTACT: To apply, visit the following website https://www.usajobs.gov/GetJob/ViewDetails/489678400 and follow instructions listed there.

012094  (First Posted: 2/16/2018)
POSITION: International Relations Officer
EMPLOYER: U.S. Department of Labor Bureau of International Affairs
LOCATION: Washington, D.C.
DUTIES: DOL seeks to attract and retain a high performing and diverse workforce in which employees' differences are respected and valued to better meet the varying needs of the diverse customers we serve.
This position is located in the Department of Labor, Bureau of International Labor Affairs (ILAB) within the Office of Trade and Labor Affairs located in Washington, DC. The mission of ILAB is to carry out the full scope of the Department's strategic goals; developing Departmental policy, programs, and research relating to international labor activities; and coordinating Departmental international activities that include other U.S. Federal agencies, intergovernmental organizations and non-governmental organizations.
QUALIFICATIONS: Please see website for more details: https://www.usajobs.gov/GetJob/ViewDetails/491100000.
A combination of a certain number of hours and/or years of experience is outlined there
SALARY: $68,036 to $126,062 per year
CONTACT: Please see website for detailed requirements, qualifications, and instructions on how to apply https://www.usajobs.gov/GetJob/ViewDetails/491100000

012095  (First Posted: 2/23/2018)
POSITION: Senior Labor Relations Specialist
EMPLOYER: Mount Sinai Health System
LOCATION: New York, NY
DUTIES: The Senior Labor Relations Specialist drives Labor Relations initiatives and daily operations at the direction of Labor Relations leadership, including bargaining unit arbitration and contract negotiation, case preparation, grievance issues at a higher complexity, FMLA (Family Medical Leave) employee counseling, and other assigned responsibilities.
QUALIFICATIONS: Bachelors degree required (Masters preferred). 7+ years experience in a labor relations setting, preferably in a healthcare environment. Superior written and oral communication skills.
SALARY: Commensurate with experience
CONTACT: https://careers.mountsinai.org/find-your-place/jobs/senior-labor-relations-specialist-new-york-ny
012097  (First Posted: 2/23/2018)

POSITION:  Director  
EMPLOYER:  Massachuestt Department of Labor Relations 
LOCATION:  Boston, Massachusetts 

DUTIES:  The Department of Labor Relations (DLR) is responsible for promoting stable, productive and cooperative relationships between public employers and their represented employees by administering and enforcing the Commonwealth's collective bargaining laws. The Director is responsible for managing, leading and motivating employees engaged in: investigating, mediating, deciding and litigating all public sector unfair labor practice cases; defining appropriate bargaining units and conducting elections in which public employees may choose whether and which employee organization they want to represent them in collective bargaining; providing mediation, fact-finding and arbitration services to assist public employers and employee representatives in resolving labor disputes & contract negotiations.

QUALIFICATIONS: The successful applicant must be familiar with the DLR, Joint Labor Management Committee (JLMC) and the Commonwealth Employment Relations Board (CERB) purpose and structure, and should have prior hands-on experience with labor relations, preferably public sector labor relations, (e.g. participating in contract negotiations, mediations, and arbitrations, structuring bargaining units, processing grievances and/or unfair labor practices in addition to demonstrated management exp.

SALARY:  $52,700.44 - $141,727.03 Yearly

CONTACT: To apply, go to the Mass Careers website at: https://massanf.taleo.net/careersection/ex/jobsearch.ftl and search for keyword DLR.