012033  (First Posted: 08/4/2017)
POSITION:  Associate Director of Leadership Programs
EMPLOYER:  Cornell University Johnson School of Management
LOCATION:  Ithaca, New York
DUTIES:  The Associate Director of Leadership Programs will partner with the Executive Director of Leadership Programs on efforts to further the school's classroom and non-classroom leadership-related programming across the school's MBA programs. The overall objectives for the Associate Director are to a) positively impact students' leadership abilities and aspirations, and b) help create a world-class reputation for the school's leadership, scholarship, and programming, such that students, faculty, alumni, and other stakeholders are attracted to the school as a result.
QUALIFICATIONS:  A thorough understanding of leadership theory and practice, as well as current trends in leadership development and the business community at large.
Five or more years in significant leadership positions, demonstrated experience working with a diverse array of stakeholders to craft and implement collaborative, high-quality leadership or other type of co-curricular programming.
SALARY:  Commensurate with experience
CONTACT:  Please see full details: https://cornell.wd1.myworkdayjobs.com/CornellCareerPage/job/Ithaca-Main-Campus/Associate-Director-of-Leadership-Programs_WDR-00011689-1

012034  (First Posted: 08/4/2017)
POSITION:  Labor Attorney
EMPLOYER:  Office of University Counsel
LOCATION:  Ithaca, New York
DUTIES:  The Office of University Counsel provides legal representation and advice to Cornell University on a broad range of legal issues including business transactions, compliance with federal, state, and local laws and regulations, government grants and contracts, litigation, labor and employment, faculty and student issues, privacy, intellectual property, technology transfer, information technology law, safety and environmental law, health law, real estate, international issues, non-profit and tax matters. This attorney is principally responsible for advising the University’s Division of Human Resources in the management and handling of labor and collective bargaining matters.
QUALIFICATIONS:  The individual must be a member of, or able to obtain prompt reciprocal admission to, the New York State Bar. Seven+ years of legal experience with a principal focus on labor law representing private sector employers, either in a private practice setting or in-house, or some combination thereof.
SALARY:  Commensurate with experience
CONTACT:  Please visit https://hr.cornell.edu/jobs/how-we-hire. Job title: Assoc Univ Counsel. Contact name: Cyndi Morris
012027  (First Posted: 07/21/2017)  
POSITION: Human Resources Business Partner  
EMPLOYER: New York Power Authority  
LOCATION: White Plains, NY  
DUTIES: The HR Business Partner will support Business Unit leaders and their teams in the execution and development of HR programs and initiatives. The business partner must understand their client group’s strategic priorities, the business imperatives, and customer's business. Proactively consults with clients and recommends HR strategic solutions to improve critical business outcomes. Collaborates with HR specialists on the delivery of strategic initiatives. Serves as consultant and adviser to business unit leaders in the effective management of their workforce through implementing performance management, organizational design, analysis and implementation; change management, talent assessments, leadership development and succession planning programs.  
QUALIFICATIONS: Bachelor's degree. Minimum 5 years experience as a human resources generalist/business partner. Minimum 3 years employee relations experience consulting with senior managers. Must possess experience and knowledge in both functional and strategic aspects of Human Resources in at least 2 of the following areas: recruitment, organizational design, reward and recognition, leadership development, benefits, training and workforce planning. HR experience in utility/energy/technical preferred.  
SALARY: Commensurate with experience.  
CONTACT: Please view the entire job description and apply on our careers webpage: https://tinyurl.com/y8sfwupl

012028  (First Posted: 07/21/2017)  
POSITION: Director, Organizational and Talent Development  
EMPLOYER: New York Power Authority  
LOCATION: White Plains, New York  
DUTIES: Passionate about the environment, sustainability, and renewable energy? Are you excited by the idea of having a significant impact on transforming an organization? Join the energy (R)evolution here at the New York Power Authority (NYPA) and be a part of building the utility of the future. The Director of Organizational and Talent Development will manage and lead the talent development team in implementing a comprehensive strategic workforce plan. This individual will work on designing, developing and implementing various talent initiatives and programs. The focus will be on culture change through creation and execution of leadership/management programs including: workforce planning, succession planning, job design, career pathing, and leadership development.  
QUALIFICATIONS: Bachelor's degree in Business, Organizational Development, Human Resources or other related field. An MBA or Master's Degree in Human Resources Development, Industrial/Organizational Psychology, or related field is preferred. Minimum 8 years of progressive experience in Organizational and Talent development implementing employee development or talent management programs and/or processes. Experience in business and change management in the public and private sectors is preferred.  
SALARY: Commensurate with experience  
CONTACT: Please view the entire job description and apply on our website: https://tinyurl.com/yc2h7cdx

012029  (First Posted: 07/21/2017)  
POSITION: Associate Director, HR Operations & Initiatives  
EMPLOYER: The College Board  
LOCATION: New York, New York  
DUTIES: The College Board, a national educational organization, is conducting a search for an Associate Director, HR Operations & Initiatives for the College Board's Vice President of Human Resources. The Director will provide executive assistance and special project support to the VP and supporting other individuals in Human Resources; Perform a variety of project management tasks that focus on tracking, and sometimes managing, key initiatives on behalf of the VP; including establishing timelines and delegating assignments; coordinating project deliverables with other departments/divisions/consultants; and evaluating and updating project status for reporting and decision making, recommending adjustments.  
QUALIFICATIONS: Bachelors degree in HR, organizational psychology, or industrial relations highly preferred. Minimum of 4+ years of related work experience that requires project management skills, keen organizational skills, Human Resource management, analytical skills and superior communications skills. Related skills and requirements: Ability to work with a broad set of employees in collaborative fashion; Excellent communication skills; Data / presentation skills.  
SALARY: 80,000+  
012035  (First Posted: 08/4/2017)
POSITION: Mediator
EMPLOYER: The Federal Mediation and Conciliation Service (FMCS)
LOCATION: Woodbridge, NJ
DUTIES: As a Mediator you will be responsible for promoting the development of sound and stable labor-management relationships by advocating the practice of collective bargaining, mediation and arbitration. You will also be responsible for fostering the establishment and maintenance of constructive joint processes to improve labor-management relationships and preventing or minimizing work stoppages through the use of mediation, relationship development training and other joint processes. Mediators also provide a wide range of alternative dispute resolution (ADR) services to help government entities reduce litigation costs, including mediation of discrimination and other claims, workplace conflict management training, facilitation, systems design and negotiated rulemaking.
QUALIFICATIONS: In order to be found qualified for the GS-13 Mediator position with FMCS; your resume must clearly reflect your full-time collective bargaining process experience. This experience can be gained by having served as the Chief/Lead Spokesperson/Second Chair/Benefits Expert (representing labor or management) in the negotiation of collective bargaining agreements or while serving as a Mediator or Facilitator with parties engaged in the collective bargaining processes.
SALARY: Commensurate with experience
CONTACT: Please visit: https://www.usajobs.gov/GetJob/ViewDetails/475650300 Announcement Number: DE-10032771 -17-TC