**2018 Summer Fellowship with ILR**

**Martin and Laurie Scheinman Institute on Conflict Resolution in NYC**

The Scheinman Institute on Conflict Resolution is part of the ILR School, Extension and Outreach Division in both New York City and Ithaca. The Scheinman Institute provides undergraduate and graduate education and interdisciplinary research focused on conflict resolution in the workplace. The Institute’s New York City extension division’s primary work is delivering training programs for professional development in Diversity and Inclusion, Employment Law and EEO, Employee Relations, Labor Relations and Conflict Resolution.

The Scheinman Institute is providing a research fellowship for summer 2018 in New York City. As a member of the Scheinman Institute team, the chosen Fellow will conduct research and assist Extension faculty. This is a paid, full-time fellowship in NYC and will last approximately 8 weeks from June through the end of July.

**This is a paid, full-time fellowship in NYC beginning Monday, June 4, 2018.**

***Current Trends and Organizational Practices in Employment***

The Summer Research Fellow will focus on reviewing and updating supporting data and information related to evolving employment practices. The goal of this research is to identify current trends and organizational practices for inclusion in the workshops offered by the Scheinman Institute workshops and assist us in ensuring the relevancy of the programs. They Summer Fellow will focus on identifying and exploring common content to incorporate across the Institute’s programs. This will include reviewing and summarizing the most recent research and development related to employment and labor relations, capturing trends and current organizational policies, and highlighting best practices to facilitate the infusion of theory with real world applications.

The Summer Fellow will also focus on identifying the work of ILR faculty for inclusion in our programs thereby showcasing the Cornell brand as the premier educational organization that provides academic and real world solutions for emerging challenges at the workplace.

**Qualifications:**

* Excellent research and analytical skills;
* Superior written and verbal skills;
* Ability to work independently;
* Excellent interpersonal skills and aptitude to work as part of a high functioning team;
* Proficiency in web-based research and Microsoft Office
* Interest in learning about labor relations, employment practices, and employee relations;

**Submission for the 2018 Scheinman Institute Summer Fellowship must include:**

* Students need to send application, resume, and writing sample to Laura Perez ([lp467@cornell.edu](mailto:lp467@cornell.edu?subject=The%20Scheinman%20Institute%20-%20Summer%202018%20Fellowship)) **by Friday, March 30, 2018**.
* If you have any questions, please contact Laura Perez ([lp467@cornell.edu](mailto:lp467@cornell.edu?subject=The%20Scheinman%20Institute%20-%20Summer%202018%20Fellowship%20)).
* Students are responsible for their own housing accommodations in New York City.

*Cornell University is an equal opportunity, affirmative action educator and employer.*

APPLICATION

**ILR Undergraduate Summer 2018 Research Fellows Program**

**MARTIN AND LAURIE SCHEINMAN INSTITUTE ON CONFLICT RESOLUTION**

Name:

E-mail Address:

Campus Address:

Campus Telephone:

Year at ILR (check one): Sophomore Junior

Freshman

**Professor who will supervise you:** Susan Brecher (NYC)

**Project Title:** Current Trends and Organizational Practices in Employment

**Application is for:** Summer 2018

Applications should be submitted to Laura Perez at [lp467@cornell.edu](mailto:lp467@cornell.edu?subject=The%20Scheinman%20Institute%20-%20Summer%202018%20Fellowship) by **Friday, March 30, 2018.**