Dear ILR Alumni and Friends,

Tonight, we celebrate four ILR legacies, those of William Groat, Jerry Alpern, Pam Kimmet and Lisa Yang.

All have influenced what ILR is today and how our students will take the school’s mission forward.

Judge William Groat was one of the visionaries who established ILR in the 1940s. Soon after the school opened, Jerry Alpern enrolled and has been involved with ILR ever since.

In honor of Jerry’s volunteer leadership at ILR and Cornell, the Alpern Award is given annually to a professional who provides service and support to ILR and whose career achievements are outside industrial and labor relations.

This year, that person is Lisa Yang, a former investment banker. Now an advocate for people with disabilities, Lisa’s generosity is felt across Cornell through scholarships, arts programming and new ILR disability studies courses.

She also supports ILR Global Service Learning experiences in disability advocacy. In Asia, Africa and the Middle East, students are working to help people with disabilities find meaningful employment.

Pam Kimmet is this year’s recipient of the Groat Award, which recognizes achievement in the industrial relations field and service to ILR. Now senior vice president of human resources at Coca-Cola Enterprises, she has worked in HR for many leading companies.

Through involvement with the school, such as service on the advisory board of the Center for Advanced Human Resource Studies, Pam shares her knowledge of HR best practices with ILR professors, practitioners and students.

People like Judge Groat, Jerry Alpern, Lisa Yang, Pam Kimmet — and you, through your support of events like tonight’s celebration — are helping ILR students prepare for the world of tomorrow. Thank you all.

Harry C. Katz
Kenneth F. Kahn Dean
Jack Sheinkman Professor

Pamela O. Kimmet ’80 is senior vice president of human resources at Coca-Cola Enterprises, Inc. She previously served as senior managing director and head of global human resources of Bear, Stearns & Co. Inc.

Before that, Kimmet was senior vice president of human resources of Alcatel-Lucent USA, Inc., held leadership positions at Citigroup in its compensation and benefits department and worked at General Motors.

She has been chairman of the board for the National Business Group on Health since 2009, and a director since 2004. Kimmet serves on the advisory board for ILR’s Center for Advanced Human Resource Studies and on the ILR Advisory Council.

A member of the Personnel Roundtable and the Conference Board’s Executive Compensation Council, Kimmet earned an MBA from Michigan State University.

K. Lisa Yang ’74 is a former investment banker who now devotes her time to a number of charitable causes, including the Devereux Foundation, and serves as a voice for people with physical and mental disabilities.

After graduating from ILR, she completed an MBA at Columbia University. Her work in the financial services industry included positions at Lehman Brothers and First Boston.

Yang has established scholarships for undergraduate international students at Cornell and her support of ILR’s Employment and Disability Institute has enabled involvement of Cornell students in disability studies education.

Yang has also been instrumental in broadening the institute’s involvement in cross-college collaborations.

She is a member of the ILR Advisory Council and has served on the Cornell University Council.

Harry C. Katz
Kenneth F. Kahn Dean
Jack Sheinkman Professor

The Judge William B. Groat Alumni Award
Pamela O. Kimmet ’80

The Jerome Alpern Award
K. Lisa Yang ’74

Photo by Ana Carver
Our sincere congratulations to 2014 Groat and Alpern Award Recipients Pamela Kimmet and K. Lisa Yang

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- Internships available in each field encompassed by the ILR curriculum: corporate HR, trade unions, labor and employment law firms, consulting, government agencies, and social justice groups
- Flagship program with the International Labour Organisation in Geneva, Switzerland. We are the only program in the world permitted to send undergraduate students to the ILO
- More than half of all internships have been created by ILR alumni
- 40% of all ILR students participate in the Credit Internship Program before graduation

www.ilr.cornell.edu/creditinternships

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Salutes
Pamela O. Kimmet & K. Lisa Yang
Recipients of the Groat and Alpern Awards

Noel Beasley
Chairman of the Board

David J. Walsh
President & Chief Executive Officer
MPS/ILR ‘12
Congratulations from Berke-Weiss & Pechman LLP to
Pamela O. Kimmet ’80
2014 Groat Award Recipient
and
K. Lisa Yang ’74
2014 Alpern Award Recipient

Marla and Barry Beck ’90 are proud to support Cornell University’s ILR School, and join ILR in honoring
Pamela O. Kimmet and
K. Lisa Yang
Congratulations Lisa Yang ’74 and Pam Kimmet ’80

ILR INTERNATIONAL PROGRAMS

- Worldwide research, teaching and outreach
- Integration of international dimensions into teaching and research at ILR
- Exchange programs with Renmin University in China, University of Warwick in the United Kingdom and University of New South Wales in Australia
- Travel grants for students to gain research, career and cross-cultural experience around the world
- Global service learning programs to address social issues and contribute to a better tomorrow (in India and Zambia)
- And more international opportunities currently being developed!

Epstein Becker Green is proud to support School of Industrial & Labor Relations, Cornell University on the occasion of its 2014 Groat & Alpern Celebration and congratulate honorees Pamela O. Kimmet and K. Lisa Yang

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Special thanks to Beth Santos

Congratulations Pam Kimmet and Lisa Yang

Warm wishes from Center for Advanced Human Resource Studies (CAHRS)

cahrs.ilr.cornell.edu
Warmest Congratulations to
Pamela O. Kimmet ’80 and K. Lisa Yang ’74

From Cornell Alumni
Abby Joseph Cohen ’73 and David M. Cohen ’73

Fox Rothschild is pleased to support the
Cornell University ILR School
Groat & Alpern Celebration
and congratulates
Pamela O. Kimmet, 2014 Groat Award Recipient
and
K. Lisa Yang, 2014 Alpern Award Recipient
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**Congratulations**

Pamela O. Kimmet  
Judge William B. Groat Award  

and

K. Lisa Yang  
Jerome Alpern Award

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**CONGRATULATIONS**

Pamela Kimmet and K. Lisa Yang

*We honor your commitment to ILR and your professional accomplishments that every day advance the world of work*

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the 2014
Groat and Alpern
Award recipients

Pamela O. Kimmet ‘80
and K. Lisa Yang ‘74

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Jackson Lewis is proud to support Cornell ILR and Congratulates Pamela O. Kimmet and K. Lisa Yang

Proskauer is proud to support the Cornell University School of Industrial and Labor Relations for its commitment to the people and communities of New York
LOEB & LOEB LLP
is proud to continue its support for the

Groat and Alpern Awards

and congratulates this year’s honorees:

Pamela O. Kimmet
Judge William B. Groat Award recipient

and

K. Lisa Yang
Jerome Alpern Award recipient

We also salute Gregg A. Popkin for his tireless commitment
to the Groat and Alpern celebration.
Dear Lisa,

The members of the Employment and Disability Institute (EDI) want to sincerely extend congratulations to you on this most appropriate acknowledgment of your contributions to the ILR School and to Cornell University. We want to personally thank you for your support of EDI over the past four years, which has made it possible for many students to experience the rich learning opportunities made available to them through EDI’s global service learning program.

Thank you for your support and deep belief in EDI’s mission, but most importantly, for your leadership and advocacy on behalf of people with disabilities.

With our deepest appreciation,

Susanne and the EDI Team

EMPLOYMENT AND DISABILITY INSTITUTE

• Advancing opportunities for people with disabilities
• Developing inclusion and citizenship at work and in the community
• Researching and sharing knowledge through outreach
• Delivering domestic and international training
• Providing technical assistance and organizational development
• Helping transform public policy into best practices

We Proudly Salute
Lisa Yang ’74 and Pam Kimmet ’80
CONGRATULATIONS TO BOTH THE Awardees

Pamela O. Kimmet ’80
K. Lisa Yang ’74

The Signature family proudly supports and congratulates
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Judge William B. Groat Award
Pamela O. Kimmet
Jerome Alpern Award
K. Lisa Yang

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MG Engineering is proud to support the ILR School and congratulates this year’s Groat & Alpern Award winners, Pamela O. Kimmet ’80 & K. Lisa Yang ’74

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Spencer Stuart is proud to join Cornell University in paying tribute to Pam Kimmet, recipient of the 2014 Judge William B. Groat Award. We also applaud the ILR School’s commitment to developing future leaders who will shape human resource management in a global economy.

THANK YOU, LISA
for all you’ve done for school and family programs at the Museum!

JOHNSON MUSEUM OF ART
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Congratulations
to this year’s recipients of the
Groat and Alpern Awards
and to the terrific
Cornell ILR School
that made it possible

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Chris Reynen
Vice President
212 603 0380
Salutes

Pamela O. Kimmet and K. Lisa Yang
for all their commitment to ILR Cornell

Congratulations

to CAAA Honoree and distinguished member
K. Lisa Yang
for her service and support to the ILR School.
Coca-Cola Enterprises congratulates

PAM KIMMET

for being named a recipient of the
Judge William B. Groat Award.

Congratulations from
Barry and Sandi Hartstein
(and the rest of our small family)

So sorry we cannot join you at this year’s celebration!
Congratulations to the 2014 Groat and Alpern Award Recipients
Pamela Kimmet and K. Lisa Yang

Career Fields Pursued:
- Human Resources
- Labor Relations
- Financial Services
- HR Consulting
- Business
- Management Consulting
- Education
- Paralegal
- Government/Public Service
- Nonprofit
- Labor
- Public Relations/Marketing
- Entrepreneurship

Thank you to alumni who connect with ILR students. We invite other alumni to:
- Post student and alumni opportunities
- Participate in career workshops, chats or mentoring
- Participate in FEX or WISP
- Recruit ILR students

2,300+ Student Advising Sessions
165+ ILR students participated in winter break programs:
  - FEX (job shadowing)
  - WISP (2-3 week internships)
65+ Employers recruited on campus

Congratulations
Pamela O. Kimmet
And
K. Lisa Yang
We are pleased to support the 2014 Groat and Alpern Awards Event honoring Pam O. Kimmet, ’80
K. Lisa Yang, ’74

Best wishes to the Cornell University ILR School 2014 Celebration
We would like to congratulate and extend our sincere appreciation to this year’s honorees

Pamela O. Kimmet ’80
Judge William B. Groat Alumni Award Recipient

&

K. Lisa Yang ’74
Jerome Alpern Award Recipient

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Congratulations
Lisa!
From your friends at the Cornell Lab of Ornithology
Congratulations Pam Kimmet!

We value your partnership. We appreciate your commitment to CAHRS, which includes:

- Advisory board service
- Meeting host and speaker
- Teaching engagements with students

From your friends at
Center for Advanced Human Resource Studies (CAHRS)
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1971  ERIC F. JENSEN ’51
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1978  HARRY T. EDWARDS ’62
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1986  JOAN GREENSPAN ’64
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1999  BRUCE S. RAYNOR ’72
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2010  ROBERT H. BLUESTEIN ’67
2010  ANNE EVANS ESTABROOK ’65
2011  L. WILLIAM KAY II ’51
2012  HARRY T. EDWARDS ’62
2013  BARBARA J. KOPF ’74
2013  ROBERT A. HURET ’65
2014  VICKI A. BADESCHNEIDER Ph.D. ’78

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2006  ADELE SMITHERS-FORENACI
2007  PAUL COLE
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2013  JEAN A. BADESCHNEIDER Ph.D. ’78

Pamela O. Kimmet
Judge William B. Groat Award

K. Lisa Yang
Jerome Alpern Award

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About the Groat and Alpern Awards

Judge William B. Groat (1899–1986) played a pivotal role in founding ILR. In honor of his vision, the Groat Award is given to alumni with exceptional achievement in the field of industrial and labor relations.

Jerome Alpern BS ’49, MBA ’50 is a business consultant. In honor of his lifelong commitment to ILR, the Alpern Award is given to alumni whose career accomplishments have been primarily outside the field of industrial and labor relations, or to a friend of the ILR School.