



**Cornell University**  
**School of Industrial**  
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**Lee H. Adler**  
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**Summary**

Labor, criminal law and civil rights practitioner now primarily teaching at the New York State School of Industrial and Labor Relations, Cornell University. Teaching critical labor, employment law, and union leadership issues in academic, extension, and community settings. Considerable strategic, policy-making, trial, and appellate experience in representing and educating unions and their members.

**Teaching Experience**

- 1992 - present NYSSILR, Cornell University, Senior Extension Associate, teaching Arbitration, ADA, Collective Bargaining, Public Sector Labor Law, Workers' Compensation, Sexual Harassment avoidance, public speaking, and many other subjects throughout Upstate New York.
- 1992 - present Coordinator of and teacher in major state-wide educational conferences for USWA (steelworkers), CWA District One (telecommunication and public sector workers), NYSUT (teachers and school related personnel), NYS Professional Fire Fighters Association (fire fighters), and CSEA (public clerical, professional, and maintenance workers), UFT (New York City teachers);
- 1996 - present Adjunct Professor, ILR School, Cornell University, teaching four upper division/graduate courses in Employment Law (two different seminars) and Public Sector Collective Bargaining and Public Sector Policy and Labor Law;
- 1992 - 1998 Cornell Law School. Taught appellate brief writing and research to law students.

**Union and Public Minded Legal Work**

- 1975 - 2001 coal miners and their union, UMWA...Representation of international, local union officers, and rank and file members, in criminal and civil proceedings, and in all national and West Virginia strikes; the Pittston 1989 strike; work ranging from anti-injunction to federal grand jury to criminal cases, including several murders;

Representation of all teacher/union members facing disciplinary action for the National Education Association (WVEA) in a five county area of Southern West Virginia.

- 1976 - 1991 Represented various NAACP branches throughout Southern West Virginia in every kind of race related case imaginable, from criminal matters to a long fight to reinstate as a deputy sheriff our branch President who was fired by the Sheriff upon his election; member and Treasurer of the 20 person West Virginia Black Bar Association as a result of this work;
- 1998 - present Currently represent fire fighter local unions all over New York state, including: Beacon, La Grange, Ithaca, and many others who ask for short term assistance. In 2006, with my colleague, Mimi Satter, we established in NY's second highest court the principle that unions may represent their retired members when municipalities unilaterally cut their health care benefits; also, in 2006, with my colleague Professor William Quigley, we were standby counsel throughout the federal court trial of the St. Patrick's Four in Binghamton;
- 1987-89: Established first national origin discrimination in West Virginia jurisprudence (Zavareei); Prevailed in first ever sexual discrimination effort against West Virginia State College system. (Harris).

### **Teaching Awards**

In 2004, I received from the ILR School faculty the McIntyre award for "exemplary teaching," our highest award. In the fall of 2007 the campus wide Inter-Fraternity Council awarded me teacher of the year from the ILR School.

### Education

AB, University of California at Berkeley, 1969 (Phi Beta Kappa)  
JD, Golden Gate University, San Francisco, 1975