

**Labor and Employment Law Program Offered in conjunction with Cornell Law School**

**MATERIALS LIST**

**Reopening and Older Workers:  
The Intersection of the ADA and the ADEA—  
Legal and Practical Considerations**

***June 17, 2020***

[Bunge, Jacob, Berzon, Alexandra, and Maher, Kris, Older Workers Grapple with Risk of Getting Covid-19 on the Job, *The Wall Street Journal* (June 9, 2020)](https://www.wsj.com/articles/older-workers-grapple-with-risk-of-getting-covid-19-on-the-job-11591695000)

[*Cerjanec v. FCA US, LLC*, 2018 WL 3729063 (August 6, 2018, E.D. Mich) *Casetext*](https://casetext.com/case/cerjanec-v-fca-united-states-llc-1)

[COVID-19 Employer Information for Office Buildings, *Centers for Disease Control and Prevention* (CDC) (May 2020)](file:///L:\NYC\LEL\LEL%20Programs-Activities-Research\PROGRAM%20MATERIALS\2020.6.17--Reopening%20and%20Older%20Workers\Materials\CDC%20COVID-19%20Employer%20Information%20for%20Office%20Buildings.pdf)

[Farrell, Chris, Working from Home, the Great Divide: Why Coronavirus is a Double Whammy for Older Workers, *MarketWatch* (April 28, 2020)](https://www.marketwatch.com/story/working-from-home-the-great-dividewhy-coronavirus-is-a-double-whammy-for-older-workers-2020-04-28)

[Feldblum, Chai R., Rectifying the Tilt: Equality Lessons from Religion, Disability, Sexual Orientation, and Transgender, *Maine Law Review* Vol. 54:2 (2002)](file:///L:\NYC\LEL\LEL%20Programs-Activities-Research\PROGRAM%20MATERIALS\2020.6.17--Reopening%20and%20Older%20Workers\Materials\Feldblum%20Rectifying%20the%20Tilt_%20Equality%20Lessons%20from%20Religion%20Disability.pdf)

[*General Dynamics v. Cline*, 540 US 581 (2003) *Cornell Legal Information Institute*](https://www.law.cornell.edu/supct/html/02-1080.ZO.html)

[Hazen Paper Co. v. Biggins, 507 US 609, 613, (1993) *Cornell Legal Information Institute*](https://www.law.cornell.edu/supct/html/91-1600.ZO.html)

[*International Union, UAW v. Johnson Controls,* 499 US 187 (1991) *Cornell Legal Information Institute*](https://www.law.cornell.edu/supct/html/89-1215.ZO.html)

[*Karlo v. Pittsburgh Plate Glass Works, LLC,* 849 F.3d 61(3d Cir. 2017) *Leagle*](https://www.leagle.com/decision/infco20170110081)

[Labor force characteristics by race and ethnicity 2018, Report 1082, *US Bureau of Labor Statistics* (October 2019)](https://www.bls.gov/opub/reports/race-and-ethnicity/2018/home.htm)

[McCann, Laurie A., The ADA, Age Discrimination, and Worker Health During the COVID-19 Pandemic, *National Employment Lawyers Association* (May 28, 2020)](file:///L:\NYC\LEL\LEL%20Programs-Activities-Research\PROGRAM%20MATERIALS\2020.6.17--Reopening%20and%20Older%20Workers\Materials\NELA%20ADEA%20ADA.docx)

[*Pippin v. Burlington Resources Oil & Gas, Co.,* 440 F.3d 1186 (10th Cir. 2006) *Casetext*](https://casetext.com/case/pippin-v-burlington-resources-oil-gas-co)

[Rix, Sara E., Long-term unemployment: Greater Risk and Consequences for Older Workers, *AARP Public Policy Institute* (February 2015)](https://www.aarp.org/content/dam/aarp/ppi/2015-2/AARP953_LongTermUnemployment_FSFeb2v1.pdf)

*[Scamman v. Shaw’s Supermarkets, Inc.,](https://law.justia.com/cases/maine/supreme-court/2017/2017-me-41.html)* [2017 ME 41 (March 23, 2017)](https://law.justia.com/cases/maine/supreme-court/2017/2017-me-41.html) *[Justia US Law](https://law.justia.com/cases/maine/supreme-court/2017/2017-me-41.html)*

[Schramm, J., Employment Data Digest, *AARP Public Policy Institute* (April 2020)](https://www.aarp.org/content/dam/aarp/ppi/2020/05/april-data-digest.pdf)

[*Western Air Lines, Inc, v, Criswell*, 472 US 400, (1985) *Justia US Supreme Court*](https://supreme.justia.com/cases/federal/us/472/400/)

[What You Should Know About COVID-19 and the ADA, the Rehabilitation Act, and Other EEO Laws, *US Equal Employment Opportunity Commission* (EEOC) (June 12, 2020)](file:///L:\NYC\LEL\LEL%20Programs-Activities-Research\PROGRAM%20MATERIALS\2020.6.17--Reopening%20and%20Older%20Workers\Materials\EEOC%20Guidance%20on%20COVID-19.pdf)