## CURRICULUM

### FIRST YEAR

#### FALL
- First-year Writing Seminar
- ILR Colloquium: Introduction to the ILR School
- Introduction to Organizational Behavior
- Introductory Microeconomics
- Electives
- PE (University requirement)

#### SPRING
- First-year Writing Seminar
- Introduction to U.S. Labor History
- Introductory Macroeconomics
- Science and Technology Elective
- Elective

### SOPHOMORE YEAR

#### FALL
- Introductory Statistics
- Labor and Employment Law
- Human Resource Management
- Western Intellectual Tradition
  - Elective

#### SPRING
- Labor Relations
- Economics of Wages and Employment
- Cultural Perspectives Elective
- Advanced Writing
- Elective

### JUNIOR AND SENIOR YEARS

ILR advanced elective credits

- 24 ILR advanced elective credits must be from courses within ILR’s six departments.
- Up to 16 ILR advanced elective credits can come from approved courses in other colleges throughout Cornell, including courses in business, psychology, economics, policy analysis, and foreign languages.
- ILR advanced electives must include one comparative labor course, one economic policy course, and one labor history course, and can also include credits earned through studying abroad, credit internships, or Cornell in Washington.

General elective credits

18

Total credits required for Bachelor of Science

120

### SELECTED MINORS

Africana Studies
Asian American Studies
Business
Classics
Communication
Economics
Education
Entrepreneurship and Innovation
Feminist, Gender & Sexuality Studies
Global Health
History
Inequality Studies
Information Science
International Relations
Latino Studies
Law and Society
Music
Philosophy
Policy Analysis and Management
Real Estate
Spanish
Theater
Urban and Regional Studies
Students complete one course to satisfy each of the following requirements. The lists below provide a small sample of the courses available to meet each requirement.

### DISTRIBUTION REQUIREMENTS

**WESTERN INTELLECTUAL TRADITION**
Introduction to the foundation of “Western” political, economic, and legal thought.
- Popular Culture in the United States, 1950 - Present
- American Foreign Policy
- The European Novel
- Ancient Philosophy
- Sociology of Law

**CULTURAL PERSPECTIVES**
Provides students with the opportunity to study the ideas, histories, and cultures beyond the United States and Western Europe.
- African Cinema
- Politics and Social Change in the Caribbean
- Indian Buddhism
- Introduction to Islamic Civilization
- Chinese Narrative Literature

**SCIENCE AND TECHNOLOGY**
Enables students to understand and appreciate the perspectives, models, values, and issues associated with science and technology.
- Nature of the Universe
- Green World/Blue Planet
- Law, Science, and Public Values
- Physics of Musical Sound
- Earthquake!

### ADVANCED ILR ELECTIVE REQUIREMENTS

**INTERNATIONAL AND COMPARATIVE LABOR ELECTIVE**
- Work, Labor, and Capital in the Global Economy
- Comparative Education and Development
- Corporate Social Responsibility
- American Business and International Political Economy

**LABOR HISTORY ELECTIVE**
- Development of Economic Thought and Institutions
- Citizenship, Race, and Class in 20th Century America
- Governing Economic Development: The U.S. Experience
- Unfree Labor: Servants, Slaves, and Wives
- Capitalism and American Democracy
- African American Social History

**ECONOMIC POLICY ELECTIVE**
- Economic Analysis of the University
- Topics in 20th Century Economic History
- Income Distribution
- Women in the Economy
- The Economics of Collective Bargaining in Sports
- Research on Education Reforms and Human Resource Policy
The following list provides a small sample of the departments and classes throughout Cornell that ILR students use to pursue specific academic and career interests. Courses outside of ILR that are approved for ILR advanced elective credit are marked with an asterisk (*).

**SAMPLE ELECTIVES**

**LAW/CONFLICT RESOLUTION**

**ILR SCHOOL**
- Statistical Applications in Law and Policy
- Argumentation and Debate
- Ethics at Work
- American Ideals
- Advanced Issues in Mediation
- Negotiation and Conflict Resolution
- Technology, Management and the Law
- Policy Analysis by the Numbers

**COLLEGE OF ARTS AND SCIENCES**
- Psychology and Law
- Law, Science, and Morality
- * Sociology of Law

**COLLEGE OF AGRICULTURE AND LIFE SCIENCES**
- Persuasion and Social Influence
- Intercultural Communication

**CORNELL LAW SCHOOL**
- Competition Law and Policy
- The Death Penalty in America
- Gender, Public Policy, and Law

**COLLEGE OF BUSINESS**
- Real Estate Law
- The Law of the Internet and E-Commerce
- Law for Entrepreneurs

**GOVERNMENT/PUBLIC POLICY**

**ILR SCHOOL**
- Leadership in Organizations
- Work, Labor, and Capital in the Global Economy
- Managing and Resolving Conflict
- Politics of the Global North
- Managing and Leading Social Innovation
- Comparative Education and Development: Europe and the Americas
- Education, Technology, and Productivity
- Work, Health, and Healthcare

**COLLEGE OF ARTS AND SCIENCES**
- Non-Profit Finance, Management, and Leadership
- * Community Outreach
- * Economic Analysis of Politics
- Campaigns and Elections
- The Court, Crime, and the Constitution
- Race and Modern US History
- Discussions of Justice

**COLLEGE OF HUMAN ECOLOGY**
- * Economics of the Public Sector
- * Economics of Social Security
- Social Problems in the United States

**COLLEGE OF ARCHITECTURE, ART, AND PLANNING**
- The Promise and Pitfalls of Contemporary Planning
- Asian American Politics and Public Policy
- Ethics, Development, and Globalization

**BUSINESS/FINANCE/ENTREPRENEURSHIP**

**ILR SCHOOL**
- Leading and Managing Teams
- Entrepreneurship and Small Business
- Managing for Social Impact
- Diversity and Inclusion
- Organization and Work Design
- Socially Responsible Business
- Technology in the Modern Workplace

**COLLEGE OF ARTS AND SCIENCES**
- * International Trade and Finance
- * Intermediate Microeconomics
- Financial Economics, Derivatives, and Risk Management

**COLLEGE OF AGRICULTURE AND LIFE SCIENCES**
- * Corporations, Shareholders, and Policy
- * Risk Management and Policy
- * Consumer Behavior

**COLLEGE OF HUMAN ECOLOGY**
- * Corporations, Shareholders, and Policy
- * Risk Management and Policy
- * Consumer Behavior

**COLLEGE OF BUSINESS**
- Financial Planning and Wealth Management
- Analysis of Financial Statements
- * Entrepreneur and Private Equity
- * Emerging Markets Strategy
- Introduction to Applied Portfolio Management
- * Finance
- Women, Leadership, and Entrepreneurship
- * International Trade Policy
- Business Computing
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HR/CONSULTING

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<th>Leadership Development in Organizations</th>
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<td>Managing for Creativity</td>
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<td>Organizational Consulting</td>
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<td>HR, Ethics, and Corporate</td>
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<td>Social Responsibility</td>
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<td>Strategic Human Resource Metrics</td>
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<td>Executive Compensation</td>
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COLLEGE OF BUSINESS

* Personal Enterprise and Small Business Management
* Behavioral Economics and Managerial Decisions
Corporate Communication
Hospitality Operations and Consulting
Service Operations Management

HISTORY

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<tr>
<th>ILR SCHOOL</th>
<th>Recent History of American Workers</th>
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<td>Citizenship, Race, and Class in Twentieth-Century America</td>
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<td>African American Social History</td>
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<td>Making Development Equitable</td>
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<td>The History of Consumption</td>
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<td>Strangers and Citizens: Immigration and Labor in U.S. History</td>
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COLLEGE OF ARTS AND SCIENCES

The American Revolutionary Era
History of American Foreign Policy
American Political Thought from Madison to Malcolm X
Ancient Egyptian Civilization
Race and Popular Culture

LABOR/SOCIAL JUSTICE

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<th>ILR SCHOOL</th>
<th>Workers’ Rights as Human Rights</th>
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<td>Controversies About Inequality</td>
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COLLEGE OF ARTS AND SCIENCES

American Society
Global Engagements: Living and Working in a Diverse World
America Confronts the World
Race and Revolution in the Americas

INTERNATIONAL RELATIONS/ECONOMICS

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