

CURRICULUM

FIRST YEAR

FALL

First-year Writing Seminar	3
ILR Colloquium: Introduction to the ILR School (ILRID)	1
Introduction to Organizational Behavior (ILROB)	3
Introductory Microeconomics (ECON)	3
Electives	6
PE (University requirement)	

SPRING

First-year Writing Seminar	3
Introduction to U.S. Labor History (ILRLR)	3
Introductory Macroeconomics (ECON)	3
Science and Technology	3
Elective	3

SOPHOMORE YEAR

FALL

Introductory Statistics (ILRST)	4
Labor and Employment Law (ILRLR)	3
Human Resource Management (ILRHR)	3
Western Intellectual Tradition	3
Elective	3

SPRING

Labor Relations (ILRLR)	3
Economics of Wages and Employment (ILRLE)	3
Cultural Perspectives	3
Advanced Writing	3
Elective	3

JUNIOR AND SENIOR YEARS

ILR advanced elective credits	40
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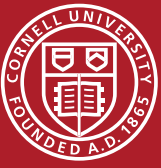
- 24 ILR advanced elective credits must be from courses within ILR's six departments.
- Up to 16 ILR advanced elective credits can come from approved courses in other colleges throughout Cornell, including courses in business, psychology, economics, policy analysis, and foreign languages.
- ILR advanced electives must include one comparative labor course, one economic policy course, and one labor history course, and can also include credits earned through studying abroad, credit internships, or Cornell in Washington.

General elective credits	18
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Total credits required for Bachelor of Science: 120

SELECTED MINORS

- Africana Studies
- Asian American Studies
- Business
- Classics
- Communication
- Economics
- Education
- Entrepreneurship and Innovation
- Feminist, Gender & Sexuality Studies
- Global Health
- History
- Inequality Studies
- Information Science
- International Relations
- Latino Studies
- Law and Society
- Music
- Philosophy
- Policy Analysis and Management
- Real Estate
- Spanish
- Theater
- Urban and Regional Studies



Students complete one course to satisfy each of the following requirements.
The lists below provide a small sample of the courses available to meet each requirement.

DISTRIBUTION REQUIREMENTS

WESTERN INTELLECTUAL

Introduces students to the foundation of “Western” political, economic, and legal thought.

Popular Culture in the United States, 1950 - Present (AMST)
American Foreign Policy (GOVT)
The European Novel (COML)
Ancient Philosophy (PHIL)
Introduction to International Relations (GOVT)
Sociology of Law (SOC)

CULTURAL PERSPECTIVES

Provides students with the opportunity to study the ideas, histories, and cultures beyond the United States and Western Europe.

African Cinema (ASRC)
Love, War, and the Supernatural in Pre-modern Japan (ASIAN)
Politics and Social Change in the Caribbean (GOVT)
Indian Buddhism (RELST)
Introduction to Islamic Civilization (NES)
Chinese Narrative Literature (ASIAN)

SCIENCE AND TECHNOLOGY

Enables students to understand and appreciate the perspectives, models, values, and issues associated with science and technology.

Nature of the Universe (ASTRO)
Green World/Blue Planet (BIOPL)
Law, Science, and Public Values (BSOC)
Physics of Musical Sound (PHYS)
Earthquake! (EAS)
Technology in Society (ECE)

ADVANCED ILR ELECTIVE REQUIREMENTS

INTERNATIONAL AND COMPARATIVE LABOR ELECTIVE

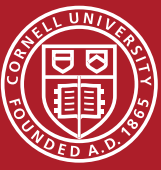
Work, Labor, and Capital in the Global Economy (ILRIC)
Comparative Education and Development (ILRIC)
Corporate Social Responsibility (ILRIC)
American Business and International Political Economy (ILRIC)
Comparative History of Women and Work (ILRIC)
Labor Relations in Asia (ILRIC)

LABOR HISTORY ELECTIVE

Development of Economic Thought and Institutions (ILRLE)
Citizenship, Race, and Class in 20th Century America (ILRLR)
Governing Economic Development: The U.S. Experience (ILRLR)
Unfree Labor: Servants, Slaves, and Wives (ILRLR)
Capitalism and American Democracy (ILRLR)
African American Social History (ILRLR)

ECONOMIC POLICY ELECTIVE

Economic Analysis of the University (ILRLE)
Topics in 20th Century Economic History (ILRLE)
Income Distribution (ILRLE)
Women in the Economy (ILRLE)
The Economics of Collective Bargaining in Sports (ILRLR)
Research on Education Reforms and Human Resource Policy (ILRHR)



SAMPLE ELECTIVES

The following list provides a small sample of the departments and classes throughout Cornell that ILR students use to pursue specific academic and career interests. Courses outside of ILR that are approved for ILR advanced elective credit are marked with an asterisk (*).

LAW/CONFLICT RESOLUTION

ILR School

ILRST	Statistical Applications in Law and Policy
ILRLR	Argumentation and Debate
ILRLR	Ethics at Work
ILRLR	Justice
ILRLR	Advanced Issues in Mediation
ILROB	Negotiation and Conflict Resolution
ILRLR	Low-Wage Workers and the Law
ILRST	Policy Analysis by the Numbers
ILRLR	Arbitration

College of Arts and Sciences

PSYCH	Psychology and Law
AMST	The Court, Crime, and the Constitution
PHIL	Law, Science, and Morality
PHIL	Social and Political Philosophy
* SOC	Sociology of Law

College of Agriculture and Life Sciences

COMM	Persuasion and Social Influence
AEM	Business Law I

Cornell Law School

LAW	Competition Law and Policy
LAW	The Death Penalty in America
LAW	Gender, Public Policy, and Law

School of Hotel Administration

HADM	Real Estate Law
HADM	The Law of the Internet and eCommerce

GOVERNMENT/PUBLIC POLICY

ILR School

ILROB	Leadership in Organizations
ILRIC	Work, Labor, and Capital in the Global Economy
ILRLR	Managing and Resolving Conflict
ILRIC	Politics of the Global North
ILRLR	Introduction to Disability Studies
ILRIC	Comparative Education and Development: Europe and the Americas
ILRHR	Education, Technology, and Productivity
ILRHR	Non-Profit Finance, Management, and Leadership
ILROB	Work, Health, and Healthcare

College of Arts and Sciences

* PSYCH	Community Outreach
* ECON	Public Finance
* ECON	Economic Analysis of Politics
GOVT	Campaigns and Elections
GOVT	Southeast Asian Politics

College of Human Ecology

* PAM	Economics of the Public Sector
* PAM	Economics of Social Security
PAM	Social Problems in the United States
PAM	Risk Management and Policy

College of Architecture, Art, and Planning

CRP	Ethics, Development, and Globalization
CRP	Asian American Politics and Public Policy
CRP	The Promise and Pitfalls of Contemporary Planning

BUSINESS/FINANCE/ENTREPRENEURSHIP

ILR School

ILROB	Leading and Managing Teams
ILRHR	Entrepreneurship and Small Business
ILRHR	Business Strategy and Finance for Human Resources
ILROB	Managing for Social Impact
ILRHR	Organization and Work Design
ILRHR	Managing Compensation
ILRLE	Compensation, Incentives, and Productivity
ILROB	Technology in the Modern Workplace

College of Agriculture and Life Sciences

AEM	Introduction to Applied Portfolio Management
* AEM	Finance
* AEM	Financial Accounting
AEM	Women, Leadership, and Entrepreneurship
AEM	Social Entrepreneurs, Innovators, and Problem Solvers
* AEM	International Trade Policy

College of Arts and Sciences

* ECON	International Trade and Finance
* ECON	Intermediate Microeconomics
ECON	Financial Economics, Derivatives, and Risk Management

School of Hotel Administration

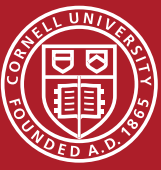
HADM	Financial Planning and Wealth Management
HADM	Real Estate Finance and Investments
HADM	Analysis of Financial Statements

College of Human Ecology

* PAM	Corporations, Shareholders, and Policy
* PAM	Risk Management and Policy
* PAM	Consumer Behavior
PAM	Regulating Financial Institutions

Johnson Graduate School of Management

* NBA	Entrepreneur and Private Equity
* NBA	Emerging Markets Strategy



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HR/CONSULTING

ILR School

ILRHR	Leadership Development in Organizations
ILRHR	Cross-Cultural Perspectives on Work
ILROB	Managing for Creativity
ILRHR	Organizational Consulting
ILROB	Group Processes
ILRHR	HR, Ethics, and Corporate Social Responsibility
ILRHR	Strategic Human Resource Metrics
ILRHR	Executive Compensation

College of Agriculture and Life Sciences

* AEM	Personal Enterprise and Small Business Management
* AEM	Behavioral Economics and Managerial Decisions
AEM	Spreadsheet Modeling

School of Hotel Administration

HADM	Corporate Communication
HADM	Hospitality Operations and Consulting
HADM	Service Operations Management

HISTORY

ILR School

ILRLR	Recent History of American Workers
ILRLR	Citizenship, Race, and Class in Twentieth-Century America
ILRLR	African American Social History
ILRLR	Making Development Equitable
ILRLR	Citizens United and OWS in U.S. History
ILRLR	Strangers and Citizens: Immigration and Labor in U.S. History

College of Arts and Sciences

AMST	History of American Foreign Policy
AMST	American Political Thought from Madison to Malcolm X
JWST	Ancient Egyptian Civilization
HIST	Race and Popular Culture
HIST	The Atlantic World from Conquest to Revolution
HIST	Science in Western Civilization: Newton to Darwin, Darwin to Einstein

LABOR RELATIONS/SOCIAL JUSTICE

ILR School

ILRLR	Workers' Rights as Human Rights
ILRHR	Socially Responsible Business
ILRLR	Union Organizing
ILRLR	Public Education and Collective Bargaining
ILRLR	Arbitration
ILRLR	Values, Rights, and Justice at Work
ILRLR	Migrant Workers in the Americas

ILRLR	Working America in Popular Culture
ILRLR	Contract Administration
ILRHR	Disability Law
ILROB	Controversies about Inequality

College of Arts and Sciences

SOC	American Society
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School of Hotel Administration

* HADM	Business and Hospitality Law
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INTERNATIONAL RELATIONS/ECONOMICS

ILR School

ILRLR	Development of Economic Thought and Institutions
ILRLE	Economic Analysis of the University
ILRIC	Mexico: Politics, Economy, and Society
ILRIC	Comparative Employment Relations in China and India
ILRLR	Governing Economic Development
ILRIC	Labor Markets and Income Distribution in Developing Economies
ILRLE	Topics in 20th-Century Economic History
ILRIC	Comparative Labor Movements in Latin America
ILRIC	Global Comparative Disability Policy
ILRIC	The Economics of Collective Bargaining in Sports
ILRID	Introduction to the Social Sector

College of Agriculture and Life Sciences

AEM	Emerging Markets
AEM	China and India: Growth Miracle
DSOC	International Development

College of Arts and Sciences

HIST	International Law
* ECON	Statistics and Applied Econometrics
* ECON	Economic Development
GOVT	Modern European Society and Politics
* SPAN	Elementary Spanish I
* JAPAN	Elementary Japanese I
COML	Topics in Modern European Intellectual History

College of Human Ecology

* PAM	Economics of Consumer Law and Protection
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