



CORPORATE

012097 (First Posted: 6/29/2018)

POSITION: Manager, Human Resources

EMPLOYER: Boston Scientific

LOCATION: Marlborough, MA

DUTIES: The individual is a key business partner providing strategic guidance to two global functions and their leadership teams. He/she will partner with leaders and HR to design people and organization strategies and plans that support business objectives.

QUALIFICATIONS: Minimum of seven years experience in a progressive human resources organization with direct experience as a HR business partner or talent management experience working directly with the business. Demonstrated success working in a fast paced, matrix environment, with a track record of accomplishments with measurable business impact. Must be able to interact with and influence senior leaders.

SALARY: Commensurate with experience.

CONTACT: Applicants can apply directly on the Boston Scientific Career Site: <https://career4.successfactors.com/sfcareer/jobreqcareer?jobId=426968&company=BScientific&username=>

012098 (First Posted: 6/29/2018)

POSITION: People Associate

EMPLOYER: Via Transportation, Inc.

LOCATION: New York, NY

DUTIES: Provide day-to-day operational support to employees and managers with organizational and HR queries and issues. Oversee and process visa needs and ensure we are compliant in all aspects of employment and immigration policies. Maintain employee records in our PEO system and update payroll and benefit information as needed and when onboarding new hires. Manage all compliance related activities including background checks, I9 verifications, workers' compensation, and audits related to all statutory and legal requirements. Support people projects related to onboarding, employee development, etc. Assist in facilitating the summer internship program and organizing events. Manage and grow the employee experience at Via through developing wellness programs, social activities, etc.

QUALIFICATIONS: Two to five years of experience in HR or people operations. Interest in examining data and metrics to improve the organization. Passionate about improving processes and developing innovative HR solutions. Proven excellence in developing / revamping internal operations. Experience in managing competing priorities within a HR / people ops team. Mature, reliable, able to make independent decisions, and to juggle multiple tasks effectively. Tech savvy, with a strong understanding of the landscape of HR products.

SALARY: Commensurate with experience.

CONTACT: Please apply online through our ATS website: <https://via.workable.com/j/1097704B45>

012100 (First Posted: 7/6/2018)

POSITION: Corporate Director of Human Resources

EMPLOYER: Coury Hospitality

LOCATION: Tulsa, OK

DUTIES: Direct human resources activities throughout the company by developing policies, programs, and benefits to support the needs of all employees, including but not limited to activities such as recruitment, on-boarding, disciplinary actions, terminations, organizational development, talent management, training and development, compensation, benefits, and employee relations.

QUALIFICATIONS: Solid knowledge of core HR functions, either by progression through the HR ranks and/or experience in organizations known for HR effectiveness. Solid understanding of HR functions, such as compensation and benefits; employee relations; HRIS systems; and talent management, including recruiting, talent planning and employee development. Wisdom and experience to avoid common HR pitfalls and the conviction to hold all parties accountable to avoid HR mistakes.

SALARY: \$100,000

CONTACT: Send resumes to William Kinser, COO at Wkinser@couryh.com

LEGAL

012093 (First Posted: 6/15/2018)

POSITION: Labor Relations Specialist - Board of Education

EMPLOYER: Stamford Public Schools

LOCATION: Stamford, CT

DUTIES: Assist in management of employee performance (30%); review and development of HR policies and contract interpretation (30%); reporting (15%); litigation support (15%); other duties (10%).

QUALIFICATIONS: Bachelors degree in human resources, labor relations or a related field required.

Masters degree in the human resource area or a J.D. preferred. Two to five years of industrial/employee/labor relations experience, preferably in the public sector. Demonstrated knowledge of school law. Any equivalent combination of experience and training which provides a demonstrated potential for performance of the duties of the position.

SALARY: Commensurate with experience.

CONTACT: To view the full posting and apply online, please visit: <https://bit.ly/2JWIHQM>

012096 (First Posted: 6/29/2018)

POSITION: Associate Attorney

EMPLOYER: Prestigious Law Firm

LOCATION: New York, NY

DUTIES: Prestigious law firm with highly-ranked labor & employment practice is seeking a midlevel Associate Attorney who also has a degree from Cornell's ILR School with three to six years of L&E law firm experience. The practice is challenging and interesting. You will have the opportunity to work with a collegial group handling a broad range of L&E matters, including (but not limited to) wage and hour, age/sex discrimination, class actions, collective bargaining, employee benefits, non-competes, etc. Please get in touch ASAP to be considered.

QUALIFICATIONS: Please have a JD degree AND a degree from Cornell's ILR School, along with three to six years of law firm L&E experience.

SALARY: Commensurate with experience.

CONTACT: Please submit resume to: danielle@cyrlegalsearch.com. I will never submit your resume anywhere without your authorization.

012101 (First Posted: 7/13/2018)

POSITION: Labor Relations Manager

EMPLOYER: Quality Building Services

LOCATION: New York, NY 10017

DUTIES: <http://qbs.co/careers.html>

QUALIFICATIONS: Must be able to work in fast-paced environment, multitask effectively, and have great communication skills. A bachelors degree with human resources experience. Minimum experience five years in the relative field. Senior Professional in Human Resources (SPHR) certification preferred. Union experience is preferred and highly desirable.

SALARY: \$65,000 - \$85,000

CONTACT: Please submit an updated version of your resume.

012102 (First Posted: 7/13/2018)

POSITION: Assistant Corporation Counsel: Labor & Employment Law

EMPLOYER: Office of the City of Syracuse Corporation Counsel

LOCATION: Syracuse, NY

DUTIES: The Assistant Corporation Counsel manages legal issues related to labor relations; advises the Personnel Department and various City Departments on day-to-day management of the labor and employment related issues in an effort to assure compliance with applicable laws and collective bargaining agreements and reduce the likelihood of litigation; litigates labor and employment issues. This position requires an understanding of relationships between labor and its representatives and management, and supervisors and subordinates. An ideal candidate will have familiarity with New York state public sector labor law and civil service law. For a full job description, visit <https://cornell.box.com/s/xyutd7k0wdxvl6b3nd2mw3xs2h998gun>

QUALIFICATIONS: Admission to the New York State Bar. At least two years as a practicing attorney. Residency in the City of Syracuse (or willingness to relocate within a reasonable period of time). Preferred skills: Relevant experience and/or demonstrated interest in the areas of labor and employment law; experience in labor arbitration, administrative hearings and/or labor negotiations.

SALARY: Commensurate with experience.

CONTACT: Candidates must email resume, writing sample and law school transcript to ksmith@syrgov.net. References will also be required.

UNION

012095 (First Posted: 6/22/2018)

POSITION: Human Resources Generalist

EMPLOYER: 1199 SEIU Benefit & Pension Fund

LOCATION: New York, NY

DUTIES: Answer employee/labor Relations inquiries, direct as appropriate, or provide information requiring knowledge of the Collective Bargaining Agreement (CBA) and Fund policies; Interpret CBA provisions; investigate, provide information and support in the gathering of information for grievance proceedings, arbitration and hearings; Assist with confidential investigations; Prepare written materials and review for accuracy; analyze data and conduct research; Attend LR meetings, take minutes, and write summaries; Assist with contract negotiations by collecting, analyzing and assembling data; prepare proposals; analyze union proposals; Assist in resolving advanced issues such as employee complaints, harassment allegations, terminations, discrimination, and situations involving interpersonal conflict.

QUALIFICATIONS: Bachelors degree in industrial relations or human resources; Two years working experience in employee and/or labor relations; knowledge of labor relations principles and practices a plus; basic skills in Microsoft Office; Advanced communication skills; Must be able to maintain the confidentiality required of the organization and the HR Department; Excellent interpersonal skills with the ability to maintain effective working relationships with union officials, employees and management.

SALARY: \$60,000 - \$65,000

CONTACT: Apply online via the following link: <http://chm.tbe.taleo.net/chm03/ats/careers/requisition.jsp?org=NBF1199&cws=1&rid=7341>

NON-PROFIT/GOVERNMENT

012094 (First Posted: 6/22/2018)

POSITION: Labor Relations Trial Examiner

EMPLOYER: NYC Office of Collective Bargaining

LOCATION: New York, NY

DUTIES: The OCB is an impartial government agency that resolves labor disputes between the City of NY and the City employees' Unions. OCB seeks a candidate with significant relevant experience for this position. The candidate will act as hearing officer at formal administrative hearings involving labor law issues, including representation proceedings. These proceedings involve the interpretation and application of the NYC Collective Bargaining Law, to determine the scope of collective bargaining, the arbitrability of grievances, whether particular employers or employee organizations have committed improper labor practices, and other statutory issues. The candidate will research, report and recommend disposition of said matters and prepare written draft decisions for consideration by OCB's Boards.

QUALIFICATIONS: Law school graduate and one year of labor relations or closely allied experience either on the staff of an admin. agency charged with the responsibility for the resolution of labor disputes or certifying bargaining units & representatives or making presentations before such agencies; OR law school graduate & one year of education & experience demonstrating familiarity with issues of labor law and/or labor relations, as evidenced by academic course work, job experience, or other acceptable proof.

SALARY: \$90,000 - \$115,000

CONTACT: A resume and cover letter are required. Please indicate how you heard about this position. NYC residency required within 90 days of appointment. Resumes and cover letters to: MTRASKY@OCB.NYC.GOV

012099 (First Posted: 7/6/2018)

POSITION: Sr. Labor Relations Officer

EMPLOYER: NJ TRANSIT

LOCATION: Newark, NJ

DUTIES: Administers multiple collective bargaining agreements to ensure consistency of application and compliance with NJ TRANSIT policies and procedures. Provides consultation to management and employees regarding contract interpretation and application on a rail system-wide basis. Formulates recommendations regarding disposition of claims and discipline cases appealed to the Labor Relations Department. Researches and prepares written submissions for handling at Arbitration. Presents oral arguments at Arbitration and/or assists staff in oral presentation. Plans, coordinates and prepares for Arbitration. Researches and develops recommendations for modifying contract language in preparation for contract negotiation.

QUALIFICATIONS: Bachelors degree in Industrial/Labor Relations, Business Administration or related area from a US Department of Education accredited college or university. Ability to analyze and summarize information, sometimes of a complex nature, required. Knowledge of Federal and labor legislation preferred but not required. Must have excellent verbal and written communication skills. Knowledge of railroad operations preferred. One year of closely related work experience can be substitutes for each year of education required.

SALARY: Up to \$69,600

CONTACT: Please email a copy of your resume to Leslie Davis-Owens at Lowens@njtransit.com.