



Cornell University
ILR School

ILR Alumni Bulletin
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CORPORATE

012097 (First Posted: 6/29/2018)

POSITION: Manager, Human Resources

EMPLOYER: Boston Scientific

LOCATION: Marlborough, MA

DUTIES: The individual is a key business partner providing strategic guidance to two global functions and their leadership teams. He/she will partner with leaders and HR to design people and organization strategies and plans that support business objectives.

QUALIFICATIONS: Minimum of seven years experience in a progressive human resources organization with direct experience as a HR business partner or talent management experience working directly with the business. Demonstrated success working in a fast paced, matrix environment, with a track record of accomplishments with measurable business impact. Must be able to interact with and influence senior leaders.

SALARY: Commensurate with experience.

CONTACT: Applicants can apply directly on the Boston Scientific Career Site: <https://career4.successfactors.com/sfcareer/jobreqcareer?jobId=426968&company=BScientific&username=>

012098 (First Posted: 6/29/2018)

POSITION: People Associate

EMPLOYER: Via Transportation, Inc.

LOCATION: New York, NY

DUTIES: Provide day-to-day operational support to employees and managers with organizational and HR queries and issues. Oversee and process visa needs and ensure we are compliant in all aspects of employment and immigration policies. Maintain employee records in our PEO system and update payroll and benefit information as needed and when onboarding new hires. Manage all compliance related activities including background checks, I9 verifications, workers' compensation, and audits related to all statutory and legal requirements. Support people projects related to onboarding, employee development, etc. Assist in facilitating the summer internship program and organizing events. Manage and grow the employee experience at Via through developing wellness programs, social activities, etc.

QUALIFICATIONS: Two to five years of experience in HR or people operations. Interest in examining data and metrics to improve the organization. Passionate about improving processes and developing innovative HR solutions. Proven excellence in developing / revamping internal operations. Experience in managing competing priorities within a HR / people ops team. Mature, reliable, able to make independent decisions, and to juggle multiple tasks effectively. Tech savvy, with a strong understanding of the landscape of HR products.

SALARY: Commensurate with experience.

CONTACT: Please apply online through our ATS website: <https://via.workable.com/j/1097704B45>

012100 (First Posted: 7/6/2018)

POSITION: Corporate Director of Human Resources

EMPLOYER: Coury Hospitality

LOCATION: Tulsa, OK

DUTIES: Direct human resources activities throughout the company by developing policies, programs, and benefits to support the needs of all employees, including but not limited to activities such as recruitment, on-boarding, disciplinary actions, terminations, organizational development, talent management, training and development, compensation, benefits, and employee relations.

QUALIFICATIONS: Solid knowledge of core HR functions, either by progression through the HR ranks and/or experience in organizations known for HR effectiveness. Solid understanding of HR functions, such as compensation and benefits; employee relations; HRIS systems; and talent management, including recruiting, talent planning and employee development. Wisdom and experience to avoid common HR pitfalls and the conviction to hold all parties accountable to avoid HR mistakes.

SALARY: \$100,000

CONTACT: Send resumes to William Kinser, COO at Wkinser@couryh.com

012104 (First Posted: 7/27/2018)

POSITION: Employee Relations/Coach Specialist

EMPLOYER: Small Biotech Company

LOCATION: Baltimore, MD or Washington, DC area

DUTIES: Looking for an individual who is willing to be onsite one day a week for a small biotech company.

QUALIFICATIONS: Masters degree in ILR and 10+ years in the corporate setting.

SALARY: Commensurate with experience.

CONTACT: Email Tony Messina at tonymessina46@gmail.com with a resume.

LEGAL

012096 (First Posted: 6/29/2018)

POSITION: Associate Attorney

EMPLOYER: Prestigious Law Firm

LOCATION: New York, NY

DUTIES: Prestigious law firm with highly-ranked labor & employment practice is seeking a midlevel Associate Attorney who also has a degree from Cornell's ILR School with three to six years of L&E law firm experience. The practice is challenging and interesting. You will have the opportunity to work with a collegial group handling a broad range of L&E matters, including (but not limited to) wage and hour, age/sex discrimination, class actions, collective bargaining, employee benefits, non-competes, etc. Please get in touch ASAP to be considered.

QUALIFICATIONS: Please have a JD degree AND a degree from Cornell's ILR School, along with three to six years of law firm L&E experience.

SALARY: Commensurate with experience.

CONTACT: Please submit resume to: danielle@cyrlegalsearch.com. I will never submit your resume anywhere without your authorization.

012101 (First Posted: 7/13/2018)

POSITION: Labor Relations Manager

EMPLOYER: Quality Building Services

LOCATION: New York, NY 10017

DUTIES: <http://qbs.co/careers.html>

QUALIFICATIONS: Must be able to work in fast-paced environment, multitask effectively, and have great communication skills. A bachelors degree with human resources experience. Minimum experience five years in the relative field. Senior Professional in Human Resources (SPHR) certification preferred. Union experience is preferred and highly desirable.

SALARY: \$65,000 - \$85,000

CONTACT: Please submit an updated version of your resume.

012102 (First Posted: 7/13/2018)

POSITION: Assistant Corporation Counsel: Labor & Employment Law

EMPLOYER: Office of the City of Syracuse Corporation Counsel

LOCATION: Syracuse, NY

DUTIES: The Assistant Corporation Counsel manages legal issues related to labor relations; advises the Personnel Department and various City Departments on day-to-day management of the labor and employment related issues in an effort to assure compliance with applicable laws and collective bargaining agreements and reduce the likelihood of litigation; litigates labor and employment issues. This position requires an understanding of relationships between labor and its representatives and management, and supervisors and subordinates. An ideal candidate will have familiarity with New York state public sector labor law and civil service law. For a full job description, visit <https://cornell.box.com/s/xyutd7k0wdxvl6b3nd2mw3xs2h998gun>

QUALIFICATIONS: Admission to the New York State Bar. At least two years as a practicing attorney. Residency in the City of Syracuse (or willingness to relocate within a reasonable period of time). Preferred skills: Relevant experience and/or demonstrated interest in the areas of labor and employment law; experience in labor arbitration, administrative hearings and/or labor negotiations.

SALARY: Commensurate with experience.

CONTACT: Candidates must email resume, writing sample and law school transcript to ksmith@syrgov.net. References will also be required.

EDUCATION

012103 (First Posted: 7/20/2018)

POSITION: Director of Human Resources

EMPLOYER: Paul Smith's College

LOCATION: Paul Smiths, NY

DUTIES: The Director of Human Resources is responsible for a wide range of human resource functions including but not limited to employee relations, benefits administration, compliance with all federal and state employment laws and regulatory agencies, and employment recruitment and onboarding. Areas of responsibility cover approximately 195 full- and part-time employees, 160 seasonal employees, and 400 student employees. The position reports to the Vice President for Finance and Administration, and supervises the Human Resources Generalist and Adirondack Watershed Institute (AWI) Human Resources Assistant.

QUALIFICATIONS: Bachelors degree or at least five years of related experience, or equivalent combination of education and experience. Higher education experience and HRCI and/or SHRM HR certification preferred. Strong organizational and supervisory skills. Demonstrated effectiveness in addressing challenging employee relations issues. Ability to deal with sensitive situations in a discreet, compassionate, and professional manner. For a full job description, visit <http://www.paulsmiths.edu/humanresources/employment/>

SALARY: Commensurate with experience.

CONTACT: A letter of intent, resume, and contact information for three professional references. Electronic submissions are strongly encouraged and must be sent in PDF or Word format: employment@paulsmiths.edu

NON-PROFIT/GOVERNMENT

012099 (First Posted: 7/6/2018)

POSITION: Sr. Labor Relations Officer

EMPLOYER: NJ TRANSIT

LOCATION: Newark, NJ

DUTIES: Administers multiple collective bargaining agreements to ensure consistency of application and compliance with NJ TRANSIT policies and procedures. Provides consultation to management and employees regarding contract interpretation and application on a rail system-wide basis. Formulates recommendations regarding disposition of claims and discipline cases appealed to the Labor Relations Department. Researches and prepares written submissions for handling at Arbitration. Presents oral arguments at Arbitration and/or assists staff in oral presentation. Plans, coordinates and prepares for Arbitration. Researches and develops recommendations for modifying contract language in preparation for contract negotiation.

QUALIFICATIONS: Bachelors degree in Industrial/Labor Relations, Business Administration or related area from a US Department of Education accredited college or university. Ability to analyze and summarize information, sometimes of a complex nature, required. Knowledge of Federal and labor legislation preferred but not required. Must have excellent verbal and written communication skills. Knowledge of railroad operations preferred. One year of closely related work experience can be substitutes for each year of education required.

SALARY: Up to \$69,600

CONTACT: Please email a copy of your resume to Leslie Davis-Owens at Lowens@njtransit.com.