

**Labor and Employment Law Program Offered in conjunction with Cornell Law School**

**Reopening and Older Workers: The Intersection of the ADA and the ADEA– Legal and Practical Considerations**

***June 17, 2020
2:00-3:00***

**SPEAKER BIOS**

**Chai R. Feldblum**

**Chai Feldblum**, Partner, Morgan Lewis & Bockius LLP, helps companies and organizations create safe, respectful, diverse, and inclusive workplaces. Chai served as a commissioner of the Equal Employment Opportunity Commission (EEOC) from 2010 to 2019. As a director of Workplace Culture Consulting at Morgan Lewis, Chai helps employers implement preventive strategies to eliminate harassment and enhance workplace productivity. Chai’s policymaking background and insights on the EEOC’s enforcement processes inform her counseling of employers on compliance with employment anti-discrimination laws and her investigations of complaints of harassment and discrimination.

While at the EEOC, Chai co-led a Select Task Force on the Study of Harassment in the Workplace and coauthored a widely-recognized report on harassment prevention. Chai now partners with employers to conduct workplace cultural assessments, using qualitative and quantitative tools, to determine issues the employer may wish to address. Chai also helped develop a new Morgan Lewis training on Creating Respectful Workplaces and delivers such training.

**Laurie A. McCann**

**Laurie McCann** is a Senior Attorney with AARP Foundation Litigation. Her principal responsibilities include litigation and amicus curiae participation for AARP on a broad range of age discrimination and other employment issues. McCann has prepared numerous amicus curiae briefs on behalf of the AARP Foundation and AARP in cases before the United States Supreme Court, and federal and state courts. Her publications include, Age Discrimination in Employment in The New Politics of Old Age Policy (2nd Edition) (with Cathy Ventrell-Monsees) and *The ADEA and the Eleventh Amendment*, 2 Employee Rights and Employment Policy Journal 241 (1998)*.* McCann is a noted speaker on the aging work force. She has lectured on age discrimination, downsizing, and employee benefit issues at conferences sponsored by the American Bar Association, National Employment Lawyers Association, the Pacific Coast Labor & Employment Law Conference and the D.C. Bar Association. She has testified on several occasions to the U.S. Equal Employment Opportunity Commission (EEOC), the Senate Special Committee on Aging and the House Committee on Education and Labor.