**2019 Summer Fellowship with ILR**

**Executive Education in NYC**

Executive Education is a fee for service entity within the Outreach Division. The Executive Education team focuses on two business segments Business to Consumer and Business to Business, developing educational programs on capabilities for two audiences, Human Resources and Organizational Leaders. The primary office is in New York City with a number of team members working remotely.

Executive Education is providing a research fellowship for the summer 2019 in New York City. As a member of the Executive Education team, the chosen Fellow will conduct research and be part of the Executive Education sub-team on Strategic Content Management, a strategic imperative for Executive Education in FY2020. This is a paid, full-time fellowship in NYC and will last approximately 8 weeks from June through the end of July.

**This is a paid, full-time fellowship in NYC beginning Monday, June 3, 2019.**

***Executive Education: Building Competencies to Gain Competitive Advantage***

The Summer Fellow will focus on the core competencies required to successfully manage human capital and drive discretionary performance of individuals and teams within functional areas and the enterprise. By analyzing markets and opportunities for new product development, the Fellow will be given the opportunity to learn about a broad spectrum of human capital issues facing HR professionals and Organizational Leaders. Fellows will observe a number of Executive Education professional programs in New York City taught by adjunct instructors and observe faculty virtual programs being delivered to Executive Education corporate clients, gaining insight into the business challenges that are faced by HR and Business Leaders.

Supporting Executive Education portfolio development and marketing initiatives, the Fellow will gain wide exposure to the academic and business perspectives of human capital practices and the need to evolve into innovative HR strategies to build an effective workforce. Possible research topics may include, but are not limited to, the following: HR Agility, Innovation and Design Thinking, AI and Machine Learning. Fellows are expected to spend 20 percent of their time exploring their own Human Resources -related topic of interest.

**Qualifications:**

* Experience with web-based research and data collection
* Interpersonal skills and the ability to work as a member of a high-performing team
* Ability to work independently
* Analytical and visual graphics skills including strong experience with Excel and/or PowerPoint.
* Interest in learning about issues relating to Human Resources and Leadership.

**Submission:**

* Students need to send application, resume, and writing sample to Matt Chase (MC997@cornell.edu) **by Friday, March 22, 2019**.
* If you have any questions, please contact Janet Rizzuto (JR557@cornell.edu).
* Students are responsible for their housing accommodations in New York City.

*Cornell University is an equal opportunity, affirmative action educator and employer.*

APPLICATION

**ILR Undergraduate Summer 2019 Research Fellows Program**

**ILR EXECUTIVE EDUCATION**

Name:

E-Mail Address:

Campus Address:

Campus Telephone:

Year at ILR (check one) Sophomore Junior

 Freshman

**Professor who will supervise you:**  Janet Rizzuto

**Project Title:** Executive Education: Building Competencies to Gain Competitive Advantage

**Application is for: Summer 2019**

**Students who wish to propose independent research activities (Summer Research Fellows only) should attach to this application the following below:**

1. a brief (one or two page) description of the topic they wish to study and how they plan to address this topic;
2. a brief statement indicating why they want to do an independent study;
3. a letter supporting the application from their faculty advisor, including a statement of why this student is especially deserving of support; and
4. a copy of the student’s transcript (through the fall semester of 2018).

Applications should be submitted to Matt Chase at MC997@cornell.edu by **Friday, March 22, 2019.**