



The ILR School at Cornell University Doctoral Program

The ILR School's MS/PhD program educates the next generation of scholars in the multidisciplinary field of industrial and labor relations. It is designed for students who wish to pursue academic careers that involve research on organizations, work and employment relationships from a variety of perspectives.



ILR FACULTY

Faculty members are drawn from a variety of social science disciplines including psychology, economics, sociology, history, law and political science. They are organized into four departments:

- **Organizational Behavior**
- **Human Resource Studies**
- **International and Comparative Labor**
- **Labor Relations, Law and History**

ILR's faculty also includes labor economists and statisticians—jointly appointed with the Department of Economics and the Department of Social Statistics—offering a rich intellectual environment for the study of workplace issues.



What You Should Know Before You Apply

Admission to the ILR MS/PhD program is highly competitive. The scale of the program facilitates close interaction among students and faculty, fostering joint research projects and publications, as well as with others across Cornell in the fields of sociology, psychology, communications and management.

APPLICATION REQUIREMENTS*

- **Transcripts** - Must be submitted from all colleges or universities you've attended.
- **Recommendations** - Two academic letters of recommendation are required.
- **Statement of Purpose** - Applicants are required to submit a statement of purpose with their application.
- **GMAT/GRE** - Applicants are required to submit scores from either the Graduate Record Exam (GRE) or Graduate Management Admissions Test (GMAT).
- **Writing Sample** - Applicants are strongly encouraged to submit a writing sample. Applicants who have already completed a master's degree may submit a copy of their master's thesis.
- **TOEFL/IELTS** - Required for non-native English-speaking students. Students who have completed at least two years of study at a university in an English-speaking country do not need to take the TOEFL/IELTS.



WHERE HAVE ILR PHD STUDENTS GONE AFTER GRADUATION?

Recent ILR MS/PhD graduates have obtained tenure-track faculty positions at top-tier schools of business and labor relations, including:

Harvard University, Johns Hopkins University, Pennsylvania State University, Ohio State University, University of Illinois, McGill University and University College London, among others.

FINANCIAL INFORMATION

Students receive tuition, stipend and health insurance for up to five years and serve as teaching and research assistants to the faculty.

**More information can be found on the Cornell Graduate School's website: www.gradschool.cornell.edu.*

PROFILE FOR CURRENT ILR PHD STUDENTS

- **International Population:** 58 percent
- **Time to Completion:** 5-6 years
- **Students in Residence:** Approx. 30-40 at any time

www.ilr.cornell.edu/GradDegreePrograms

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