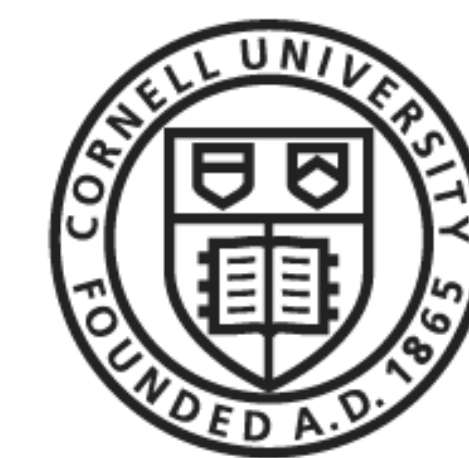




Key Company Roles for a Successful CAHRS Partnership

CAHRS recommends assigning various roles to certain employees to assist in leveraging all of your benefits to the max!



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CAHRS Primary Liaison

Person who has the responsibility to disseminate and communicate CAHRS information to others in the organization.

[Click here](#) to take a look at the various ways you can leverage key CAHRS benefits!

- Receives monthly events update and forwards information to others in organization to have them register; assists CAHRS in managing number of registrants
- Identifies appropriate people for CAHRS Company benchmarking requests
- Identifies appropriate people to **guest lecture** at Cornell University
- Disseminates requests for research questions for student class
- Identifies appropriate person to participate in spring/fall **research studies**
- Responds to the occasional **CAHRS survey**
- Receives mid-year and end of year company participation summary Shares
- CAHRS e-News resources and subscription information to HR team
- Reviews and updates the CAHRS contact sheet annually
- Assists with annual renewal/payment of CAHRS membership
- Occasionally receives ILR wide training and development opportunities (non-CAHRS) to distribute to others in the organization

HR for HR Leader or Learning and Development Point for HR

Develops knowledge of CAHRS resources and helps HR team navigate and leverage.

- Integrates CAHRS development offerings (webcasts, working groups, partner meeting) as appropriate into internal systems (i.e. LMS, HR Portal, HR Newsletters, etc.).
- Identifies high potential talent to attend events
- Identifies opportunities for HRLT to suggest using CAHRS resources for their teams

CAHRS Partner Company CHRO

Active supporter of CAHRS to their HR team.

- Financial sponsorship for CAHRS membership
- Invites CAHRS to attend Sr. Leadership Team meeting to introduce CAHRS partner benefits
- Suggests high potential and/or other leaders to participate in CAHRS events, research, etc.
- Advocates using CAHRS website for on-going project research



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