

CURRICULUM

FIRST YEAR

First-year Writing Seminar	3
Introductory Microeconomics	3
Introductory Macroeconomics	3
Introduction to ILR	3
Introduction to U.S. Labor History	3
Introduction to Psychology of Work: Theories and Applications	3
Introduction to Sociology of Work and Organizations	3
General Electives	9
University PE requirement	2
Total	32

SOPHOMORE YEAR

Sophomore Writing Requirement	3
Labor and Employment Law	3
Introduction to Statistics	4
Labor Relations	3
Economics of Wages and Employment	3
Foundations of Diversity Dynamics <i>or</i> Intergroup Dialogue	3
Introductory Int'l & Comparative Labor <i>or</i> Work, Labor and Capital in the Global Economy	3
Statistics in the Social Sciences	3
General Electives	5
Total	30

JUNIOR AND SENIOR YEARS

ILR advanced elective credits	40
<ul style="list-style-type: none"> • 24 ILR advanced elective credits must be from courses within ILR's departments. • Up to 16 ILR advanced elective credits can come from approved courses in other colleges throughout Cornell, including courses in business, history, economics, policy analysis, and foreign languages. • ILR advanced electives must include one international and comparative labor course, one labor history course, one quantitative policy course, and can also include credits earned through studying abroad, credit internships, research or credits from Cornell in Washington. 	
Science and Technology Requirement	3
Advanced Writing Intensive Elective	3
General elective credits	12
Total credits required for Bachelor of Science	120

SELECTED MINORS

Africana Studies

Asian American Studies

Business

Classics

Climate Change

Communication

Community Food Systems

Crime, Prisons, Education and Justice

Economics

Education

Entrepreneurship

Feminist, Gender & Sexuality Studies

Global Health

History

Inequality Studies

Information Science

International Relations

Labor and Social Justice

Law and Society

Music

Organizations and Human Resource Management

Philosophy

Policy Analysis and Management

Real Estate

Spanish

SAMPLE ELECTIVES

The following list provides a small sample of the classes throughout Cornell that ILR students use to pursue specific academic and career interests.

LAW/GOVERNMENT/NON-PROFIT/PUBLIC POLICY

ILR SCHOOL

Advocacy and Debate
Nonprofits, Philanthropy, and Social Enterprises
Migration: Histories, Controversies, and Perspectives
People Power: Resistance, Protest, and Revolution
The Making and Unmaking of the New Deal
Mediating Organizational Conflicts
Socio-Legal Perspectives on Disability
Building Power from Nothing
The Law of Care Work
Disability Law

COLLEGE OF ARCHITECTURE, ART, AND PLANNING

Affordable Housing Policy and Programs
Green Cities
Environmental Law and Policy

COLLEGE OF ARTS AND SCIENCES

Psychology and Law
Crime and Punishment
US Public Opinion
Congress and the Legislative Process
The Nature, Functions, and Limits of Law
State and Local Public Finance
Social and Political Philosophy

COLLEGE OF BUSINESS

Real Estate Law
The Law of the Internet and E-Commerce

SCHOOL OF PUBLIC POLICY

Nonprofits and Public Policy
Contemporary Security Policy
Cybercrime

CORNELL LAW SCHOOL

Antisemitism in the Courts and in Jurisprudence
Death Penalty in America
Constitutional Politics

HR/CONSULTING/FINANCE/ENTREPRENEURSHIP

ILR SCHOOL

Business Strategy
Organizational Consulting
From Luddites to Silicon Valley:
The Politics of Tech and Work
Managing Talent
Creativity Sprint: An Entrepreneurship Hackathon
Development of Economic Thought and Institutions
Managing for Creativity
People and Profits: HR Strategies for Good Jobs
Technological Change at Work

COLLEGE OF AGRICULTURE AND LIFE SCIENCES

Writing and Producing the Narrative for Digital Media
Climate Change and Global Development
Media Communication
Communication and Technology

COLLEGE OF ARTS AND SCIENCES

Financial Economics, Derivatives, and Risk Management
International Trade and Finance
Elementary Spanish
Money and Finance in the Digital Age

COLLEGE OF BUSINESS

Valuation of Capital Investment
Corporate Sustainability
Analysis of Financial Statements
Entrepreneurial Finance and Private Equity
Emerging Markets
Applied Portfolio Management
Derivatives: Forwards, Futures, Swaps, and Options

SCHOOL OF PUBLIC POLICY

Markets, the Environment and Public Policy
The Economics of Consumer Policy

INTERNATIONAL RELATIONS/ECONOMICS/LABOR/SOCIAL JUSTICE

ILR SCHOOL

The Fight Against Unemployment:
Advocacy and Policy
The European Social Model
Labor and Democracy in Latin America
Social Policy in the Global South
Inequality in U.S. Higher Education
Gender at Work in U.S. History
Labor and Employment in the Middle East and North Africa
Disability, Employment, and Workforce Development Policy
Visualizing Economics

COLLEGE OF ARCHITECTURE, ART, AND PLANNING

Community Engagement in the City
Planning for Sustainable Transportation
Contemporary Italy: Politics and Society

COLLEGE OF ARTS AND SCIENCES

Economics of Developing Countries
The US and the Middle East
Game Theory and Strategic Thinking
The Global Congo: Diplomacy, Extraction, and Resistance
The Body Politic in Asia

COLLEGE OF BUSINESS

Contemporary Controversies in the Global Economy
Climate-Smart Agribusiness
The Economics of Vice and Corruption
Political Economy of the WTO

SCHOOL OF PUBLIC POLICY

Controversies About Inequality
Economics of the U.S. Social Safety Net
Global Democracy and Public Policy
Data and the State: How Governments See People and Places