

# SHANNON MARIE GLEESON

<https://www.ilr.cornell.edu/people/shannon-gleeson>

## *Academic Appointments*

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### **Cornell University**

2023 to Present	Chair, Department of Global Labor and Work - ILR School
2022 to Present	Edmund Ezra Day Professor, ILR School
2021 to Present	Professor, Brooks School of Public Policy
2021 to 2023	Professor and Co-/Chair, Department of Labor Relations, Law & History - ILR School
2014 to 2021	Associate Professor, Department of Labor Relations, Law & History - ILR School
Affiliations	American Studies, Latina/o Studies, Sociology (field), Demography minor (field)

### **University of California - Santa Cruz**

2013 to 2014	Associate Professor, Department of Latin American & Latino Studies
2008 to 2013	Assistant Professor, Department of Latin American & Latino Studies Department of Sociology (affiliate)

## *Education*

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2008	Ph.D.	University of California - Berkeley, <i>Graduate Group in Sociology and Demography</i>
2006	M.A.	University of California - Berkeley, <i>Demography</i>
2005	M.A.	University of California - Berkeley, <i>Sociology</i>
2002	B.S.	Santa Clara University, <i>Sociology and Anthropology</i>
2002	B.A.	Santa Clara University, <i>Spanish</i>

## *Publications*

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### BOOKS & MONOGRAPHS

Griffith, Kate, Shannon Gleeson, Darlène Dubuisson, and Patricia Campos-Medina. (Forthcoming 2025). *Legalized Inequalities: Immigration and Race in the Low-Wage Workplace*. New York: Russell Sage Foundation Press. <https://www.russellsage.org/publications/legalized-inequalities>

de Graauw, Els and Shannon Gleeson. 2024. *Advancing Immigrant Rights in Houston*. Temple University Press series on *Political Lessons from American Cities*. [short monograph] <https://tupress.temple.edu/books/advancing-immigrant-rights-in-houston>

- Reviewed in: *Ethnic and Racial Studies*
- Author Meets Critics: LSA 2025

Bada, Xóchitl and Shannon Gleeson. 2023. *Scaling Migrant Worker Rights: How Advocates Collaborate and Contest State Power*. Oakland: University of California Press. [available open access] <http://migrantworkerrights.com/>

- 2024 Latin@/x Caucus Best Book Award, American Political Science Association
- Author Meets Critics: ESS 2025
- Reviewed in: *The Digital Quad*

Gleeson, Shannon. 2016. *Precarious Claims: The Promise and Failure of Workplace Protections in the United States*. Oakland: University of California Press. [available open access] <https://www.ucpress.edu/books/precarius-claims> Author Meets Critics: LSA 2017

- Reviewed in: *Contemporary Sociology*, *Industrial and Labor Relations Review*, *New Labor Forum*

Gleeson, Shannon. 2012. *Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston*. Ithaca: Cornell University Press.

<https://www.cornellpress.cornell.edu/book/9780801478147/conflicting-commitments/#bookTabs=1>

- 2014 Hon. Mention, Thomas & Znaniecki Best Book Award, ASA International Migration section
- Author Meets Critics: PSA 2013, LSA 2013
- Reviewed in: *American Journal of Sociology*, *British Journal of Labor Relations*, *Diálogo*, *Ethnic & Racial Studies*, *Industrial and Labor Relations Review*, *Law & Society Review*, *New Labor Forum*, *Perspectives on Politics*, *Work and Occupations*, *Yale Human Rights & Development Law Journal*

### EDITORSHIPS: EDITED VOLUMES & SPECIAL ISSUES

\*additional authored chapters listed below volume title

Bada, Xóchitl and Shannon Gleeson. (Eds.) 2019. *Accountability across Borders: Migrant Rights in North America*. Austin: University of Texas Press. <https://utpress.utexas.edu/books/bada-gleeson-accountability-across-borders>

- Gleeson, Shannon and Xóchitl Bada. "Introduction: Enforcing Rights Across Borders"
- Bada, Xóchitl and Shannon Gleeson. "Chapter 3: The North American Agreement on Labor Cooperation (NAALC): The Scope and Limitations of Bilateral Agreements' Ability to Protect Low Wage Migrant Workers"
- Gleeson, Shannon and Xóchitl Bada. "Epilogue: Theorizing State-Society Relations in a Multi-Scalar Context."
- Reviewed in: *Latin American Research Review*

Garip, Filiz, Shannon Gleeson, and Matt Hall. (Eds). 2019. "Criminalizing Immigrants: Border Controls, Enforcement, and Resistance." special issue for *American Behavioral Scientist*. Vol. 63:9

- Garip, Filiz, Shannon Gleeson, and Matt Hall. "Introduction: How the State Criminalizes Immigrants and to What Effect: A Multi-Disciplinary Account" (1159-1171).

Cook, Maria, Shannon Gleeson, Kati Griffith, and Lawrence M. Kahn. (Eds). 2018. *The Impact of Immigrant Legalization Initiatives: International Perspectives*. Invited special issue for the *ILR Review*. Vol. 71:4

- Cook, Maria, Shannon Gleeson, Kati Griffith, and Lawrence M. Kahn. "Introduction to a Special Issue on the Impact of Immigrant Legalization Initiatives: International Perspectives on Immigration and the World of Work" (807-822).

Paret, Marcel and Shannon Gleeson. (Eds.) 2016. "Precarity and Agency through a Migration Lens," special issue for *Citizenship Studies*. Vol. 20:3-4.

- Paret, Marcel and Shannon Gleeson. "Introduction: Building Citizenship from Below: Precarity, Migration, and Agency" (277-294).
- **Volume Reprinted as:** Paret, Marcel, and Shannon Gleeson (Eds). 2017. *Building Citizenship from Below: Precarity, Migration, and Agency*. Abingdon and New York: Routledge.

Gleeson, Shannon and David Lopez-Carr. (Eds.) 2015. "Migration and Health" special issue for the University of California Center of Expertise on Migration and Health (COEMH) Summer Institute Graduate Student Workshop – 2013 in *FACTS Reports*. Vol. 13.

- Gleeson, Shannon and David Lopez-Carr. "Introduction: What are the Determinants of Immigrant Health?: Setting A Research Agenda (1-3).

Park, John SW and Shannon Gleeson. (Eds.) 2014. *The Nation and Its Peoples: Citizens, Denizens, Migrants*. University of California Center for New Racial Studies. New York: Routledge.

- Park, John SW and Shannon Gleeson. "Race and Immigration: An Introduction" (1-10).
- Gleeson, Shannon. "Chapter 9: Navigating Occupational Health Rights: The Function of Illegality, Language, and Class Inequality in Workers' Compensation" (179-202)

### PEER REVIEWED JOURNAL ARTICLES

*\*denotes outside special issue contribution; articles from special issues I co-edited are listed in section above.*

Hall, Matt, Giulia Olivero, and Shannon Gleeson. 2025. "The Impact of Undocumented Status in the United States: Empirical Challenges and New Frontiers" *Annual Review of Sociology*. <http://dx.doi.org/10.1146/annurev-soc-031021-012330>

Aptekar, Sofya and Shannon Gleeson. 2024. "Framing the Immigrant in Labor Unions and the Military in the United States." *Critical Sociology*. <https://doi.org/10.1177/08969205241301064>

Dubuisson, Darlène, Patricia Campos-Medina, Shannon Gleeson and Kati L. Griffith. 2023. "Centering Race in Studies of Immigrant Worker Precarity and Justice Initiatives" *Annual Review of Law and Social Science*. 19:109-29. <https://doi.org/10.1146/annurev-lawsocsci-111622-062400>

Gleeson, Shannon and Els de Graauw. 2023. "Local Lawyering for Immigrant Rights -- Coordinating Legal Services in the Wake of DACA" *Law & Policy* 45(4): 434-458. <https://doi.org/10.1111/lapo.12223>

Bloemraad, Irene, Ali R. Chaudhary and Shannon Gleeson. 2022. "Immigrant Organizations" *Annual Review of Sociology* 48: 319-341. <https://doi.org/10.1146/annurev-soc-030420-015613>

Lesniewski, Jack and Shannon Gleeson. 2022. "Mobilizing Worker Rights: The Challenges of Claims-Driven Processes for Re-regulating the Labor Market" *Labor Studies Journal*. 47(3): 241–261. <https://doi.org/10.1177/00141801211072565>

Kreisberg, A. Nicole, Els de Graauw, and Shannon Gleeson. 2022. "Explaining Refugee Employment Declines: Structural Shortcomings in Federal Resettlement Support" *Social Problems*. 71(1): 271-290. <https://doi.org/10.1093/socpro/spab080>

Patler, Caitlin, Shannon Gleeson, and Matthias Schonlau. 2020/22. "Contesting Inequality: The Impact of Immigrant Legal Status and Education on Legal Knowledge and Claims-Making in Low-Wage Labor Markets" *Social Problems*. 69(2): 356-379. <https://doi.org/10.1093/socpro/spaa029>

Vargas, Nicholas, Cristina Mora, and Shannon Gleeson. 2021. "Ideology and Race in a Pandemic: Patterns of Risk Perception during COVID-19" *Social Problems*. 70(1):219-237. <https://doi.org/10.1093/socpro/spab037>

Gleeson, Shannon and Kati L. Griffith. 2021. "Employers as Subjects of the Immigration State: How the State Foments Employment Insecurity for Temporary Immigrant Workers" *Law & Social Inquiry*. 46(1): 92-115.  
<https://doi.org/10.1017/lsi.2020.17>

de Graauw, Els, and Shannon Gleeson. 2021. "Metropolitan Context and Immigrant Rights Experiences: DACA Awareness and Support in Houston." *Urban Geography* 48(2): 1119-1146.  
<https://doi.org/10.1080/02723638.2020.1752988>

\*de Graauw, Els, and Shannon Gleeson. 2020. "Labor Unions and Undocumented Immigrants: Local Perspectives on Transversal Solidarity during DACA and DAPA" for a special issue of *Critical Sociology* on "Transversal Solidarities and the City," edited by Martin Bak Jørgensen and Carl-Ulrik Schierup.  
<https://doi.org/10.1177%2F0896920520980123>

**Reprinted as:** "Chapter 4 Labor Unions and Undocumented Immigrants: Local Perspectives on Transversal Solidarity during DACA and DAPA." p.69-89. In *Urban Emplacement: Transversal Solidarities and Politics of Possibility*, edited by Carl-Ulrik Schierup and Martin Bak Jørgensen. Leiden: Brill. (2022).  
<https://brill.com/view/title/62146>

Gleeson, Shannon. 2020. "Legal Status and Client Satisfaction: The Case of Low-Wage Immigrant Workers" *Law & Social Inquiry*. Vol. 46(2): 364-390. <https://doi.org/10.1017/lsi.2020.31>

Castillo, Berenice, Andrew Grogan-Kaylor, Shannon M. Gleeson, and Julia Ma. 2020. "Child Externalizing Behavior in Context: Associations of Mother Nonstandard Work, Parenting, and Neighborhoods" *Children and Youth Services Review*. Vol. 116: 1-9. <https://doi.org/10.1016/j.childyouth.2020.105220>

\*Paret, Marcel, Sofya Aptekar and Shannon Gleeson. 2020. "Capitalism and the Immigrant Rights Movement in the United States" for a special issue of *Socialism and Democracy* on "Seattle+20: Movements at the Millennium," edited by Hillary Lazar," edited by Ben Manski, and Suren Moodliar.  
<https://doi.org/10.1080/08854300.2019.1674078>

\*de Graauw, Els, Shannon Gleeson, and Xóchitl Bada. 2020. "Local Context and Labour-Community Immigrant Rights Coalitions: a Comparison of San Francisco, Chicago, and Houston" for a special issue of the *Journal of Ethnic and Migration Studies* on "The Pro-Immigrant Movement in the United States: Political Mobilization from the 2006 Immigration Protests to Trump" edited by Irene Bloemraad and Kim Voss. Vol. 46:4 (728-746).

\*Gleeson, Shannon and Xóchitl Bada. 2019. "Institutionalizing a Binational Enforcement Strategy for Migrant Worker Rights" for a special issue of the *International Journal of Comparative Labour Law and Industrial Relations* on "Migrants at Work," edited by Manoj Dias-Abey, Pnina Alon-Shenker and Guy Davidov. Vol. 35:2 (255-277).

\*Griffith, Kati and Shannon Gleeson. 2017. "The Precarity of Temporality: How Law Inhibits Immigrant Worker Claims" for a special issue of *Comparative Labor Law & Policy Journal* on "Migrant Workers," edited by Judy Fudge. Vol. 39:1 (111-141).

**Reprinted in:** Revista Direito das Relações Sociais e Trabalhistas (Social and Work Relations). 2019. Vol. 5:3 (59-92).

\*Gleeson, Shannon. 2015. "Narratives of Deservingness and the Institutional Youth of Immigrant Workers" for a special issue of *Association of Mexican-American Educators Journal* on "Complicating the Politics of Deservingness: A Critical Look at Undocumented (Im)migrant Youth," edited by Genevieve Negrón-Gonzales, Leisy Abrego, and Kathleen Coll. Vol. 9:3 (47-61).

Gleeson, Shannon. 2015. " 'They Come Here to Work': An Evaluation of the Economic Argument in Favor of Immigrant Rights" *Citizenship Studies*. Vol. 19:3-4 (400-420).

\*Bada, Xóchitl and Shannon Gleeson. 2015. "A New Approach to Migrant Labor Rights Enforcement: The Crisis of Undocumented Worker Abuse and Mexican Consular Advocacy in the United States" for a special issue of *Labor Studies Journal* "2014 UALE Conference Issue: New Models of Worker Representation," edited by Robert Bruno). Vol. 40:1 (32-53).

\*Gleeson, Shannon. 2015. "Brokered Pathways to Justice and Cracks in the Law: A Closer Look at the Claimsmaking Experiences of Low-wage Workers" for a special issue of *WorkingUSA: The Journal of Labor & Society* on "Low Wage Workers & Organizing," edited by M. Anne Visser and Héctor Cordero-Guzmán. Vol. 18:1 (77-102).

Gleeson, Shannon. 2015. "Brokering Immigrant Worker Rights: An Examination of Local Immigration Control, Administrative Capacity, and Civil Society" *Journal of Ethnic and Migration Studies*. Vol. 41:3. (470-492).

Gleeson, Shannon. 2014. "Means to An End: An Assessment of the Status-blind Approach to Protecting Undocumented Worker Rights" *Sociological Perspectives*. Vol. 57:3 (301-320).

de Graauw, Els, Shannon Gleeson, and Irene Bloemraad. 2013. "Funding Immigrant Organizations: Suburban Free Riding and Local Civic Presence" *American Journal of Sociology*. Vol. 119:1. (75-130).

Gleeson, Shannon. 2013. "Shifting Agendas, Evolving Coalitions: Immigrant Worker Rights in Houston" *WorkingUSA: The Journal of Labor & Society*, Vol. 16:2 (207-226).

Gleeson, Shannon. 2012. "Leveraging Health Capital at the Workplace: An Examination of Health Reporting Behavior among Latino Immigrant Restaurant Workers" *Social Science & Medicine*. Vol. 75:12 (2291-2298).

Gleeson, Shannon and Irene Bloemraad. 2012. "Assessing the Scope of Immigrant Organizations: Official Undercounts and Actual Underrepresentation" *Nonprofit & Voluntary Sector Quarterly*. Vol. 42:2 (344-368).

Gleeson, Shannon, and Roberto G. Gonzales. 2012. "When Do Papers Matter? An Institutional Analysis of Undocumented Life in the United States." *International Migration*, Vol. 50:4 (1-19).

Gleeson, Shannon. 2010. "Labor Rights for All? The Role of Undocumented Immigrant Status for Worker Claims-Making" *Law & Social Inquiry*, Vol. 35:3 (561-602).

Gleeson, Shannon. 2010. "Re-Conceptualizing the Economic Integration of Immigrants: A Comparison of the Mexican and Vietnamese." *Latino Studies*, Vol. 8:1 (69-92).

Gleeson, Shannon. 2009. "From Rights to Claims: The Role of Civil Society in Making Rights Real for Vulnerable Workers." *Law & Society Review*. Vol. 43:3 (669-700).

Paret, Marcel, and Shannon Gleeson. 2006. "International Migration in Macro-Stratification Perspective: Bringing Power Back In." *Berkeley Journal of Sociology*. Vol. 50: Power (120-146).

### BOOK CHAPTERS & LAW REVIEWS

*\*chapters from volumes I edited are listed in section above.*

Gleeson, Shannon, Kati Griffith, and Youbin Kang. (Forthcoming) "Deportation Relief as Labor Reform?" in *The (Im)possibility of Immigration Reform?* symposium on Stephen Yale-Loehr's legacy (special issue). *Cornell International Law Journal*.

Campos Medina, Patricia, Darlène Dubuisson, Shannon Gleeson, and Kati Griffith. (Forthcoming) "Immigrant Worker Organizing" in *Handbook on Social Policy and Employment*, edited by Elke Heins, Zoe Irving, Gaby Ramia, and Ricardo Velázquez Leyer. Edward Elgar Publisher.

de Graauw, Els and Shannon Gleeson. 2024. "DACA's Stratified Tracks for Economic Mobility and Lessons for Addressing Immigrants' Long-term Inequality" *UC Law Journal*. Vol. 75:6 (1601-1624). <https://www.hastingslawjournal.org/dacas-stratified-tracks-for-economic-mobility-and-lessons-for-addressing-immigrants-long-term-inequality/>

Gleeson, Shannon and Griffith, Kati L. 2022. "Workers with Temporary Protected Status: The Value and Limits of Delinking Immigration and Employment Status." p. 110-123. In *Race, Gender and Contemporary International Labor Migration Regimes: 21st-Century Coolies?*. Edited by Leticia Saucedo and Robyn Magalit Rodriguez. Elgar Studies in Labour Law. Edward Elgar Publishing

Armenta, Amada and Shannon Gleeson. 2022. "Immigration and Job Quality: A Perspective from Philadelphia." In *Oxford Handbook of Job Quality*. Edited by Chris Warhurst, Chris Mathieu, and Rachel E. Dwyer. New York: Oxford University Press.

Gleeson, Shannon. 2021. "Labor Precarity, Immigration, and the Challenges of Accessing Worker Rights: Evidence from California." In *Precarity and Belonging: Labor, Migration, and Noncitizenship*. Edited by Sylvanna Falcón, Steve McKay, Juan Poblete, Catherine Ramírez, and Felicity Amaya Schaeffer. New Brunswick: Rutgers University Press.

Griffith, Kati L., Shannon Gleeson, and Vivian Vázquez. 2020. "Immigrants in Shifting Times on Long Island, NY: The Stakes of Losing Temporary Status." *Denver Law Review* symposium special issue on "Immigration Law in Shifting Times." 97:4 (743-759).

Bloemraad, Irene, Els de Graauw, and Shannon Gleeson. 2020. "Immigrant Organizations: Civic Voice, Civic (In)equality, and Civic (In)visibility." p. 292-313 in *The Nonprofit Sector: A Research Handbook*. 3rd Edition. Walter W. Powell and Patricia Bromley, editors. Stanford: Stanford University Press.

Bada, Xóchitl and Shannon Gleeson. 2020. "Transnational Networks for Portable Migrant Labor Rights in North America" p.43-63 in *Diaspora Organizations in International Affairs* (Global Institutions Series). Edited by Dennis Dijkzeul and Margit Fauser. New York: Routledge Press.

Gleeson, Shannon. 2019. "From Co-optation to Radical Resistance: An Examination of Organized Labor's Response(s) to Immigrant Rights in the Era of Trump." p. 149-168 in *Labor in the Time of Trump*. Edited by



Jasmine Kerrissey, Eve Weinbaum, Clare Hammonds, Tom Juravich, and Dan Clawson. Ithaca: Cornell University/ILR Press.

Griffith, Kati L. and Shannon Gleeson. 2019. "Trump's 'Immemployment' Law Agenda: Intensifying Employment-Based Enforcement and Un-Authorizing the Authorized." *Southwestern Law Review*. 48:1 (475-501).

Bada, Xóchitl, and Shannon Gleeson, (Spanish translation by Sylvia Escárcega Zamarrón). 2018. "Estrategias consulares y de la sociedad civil para mejorar el cumplimiento de los derechos laborales de los inmigrantes mexicanos en Estados Unidos." p. 237-261 in *Activismos Transnacionales desde México*. Edited by Antonio Alejo Jaime. Mexico City: Instituto de Investigaciones Dr. José María Luis Mora

Bada, Xóchitl, Shannon Gleeson, and Els de Graauw. 2018. "Union Organizing, Advocacy, and Services at the Nexus of Immigrant and Labor Rights." p. 91-113. In *No One Size Fits All: Worker Organization, Policy, and Movement for a New Economic Age*. Edited by Janice Fine, Linda Burnham, Kati Griffith, Minsun Ji, Victor Narro, and Steven Pitts. LERA Research Volume Series (distributed by ILR/Cornell University Press).

de Graauw, Els, and Shannon Gleeson. 2017. "Context, Coalitions, and Organizing: Immigrant Labor Rights Advocacy in San Francisco and Houston." p. 80-98. in *The City Is the Factory: Social Movements in the Age of Neoliberal Urbanism*. Edited by Miriam Greenberg and Penny Lewis. Ithaca: Cornell University Press.

Gleeson, Shannon. 2015. "Between Support and Shame: The Impacts of Workplace Violations for Immigrant Families" p. 29-52 in *Research in the Sociology of Work: Immigration and Work*. Vol. 27. Edited by Jody Agius Vallejo. Bingley: Emerald.

Abrego, Leisy J. and Shannon Gleeson. 2013. "Immigration Policies Hurt Immigrant Families More Than They Help" Working Paper in Immigration Reform: A System for the 21st Century, edited by Tony Payan and Erika de la Garza, Rice University Baker Institute for Public Policy, Latin America Initiative.

**Reprinted as:** 2014. "Workers, Families, and Immigration Policies" p. 209-228 in *Undecided Nation: Political Gridlock and the Immigration Crisis*. Edited by Tony Payan and Erika de la Garza. Vol. 6: Immigrants and Minorities, Politics and Policy. New York: Springer.

Gleeson, Shannon. 2014. "Activism and Advocacy" p. 207-232 in *Hidden Lives and Human Rights in the United States: Understanding the Controversies and Tragedies of Undocumented Immigration*. Edited by Lois Lorentzen, Westport, CT: Praeger.

Gleeson, Shannon. 2013. "Unauthorized Immigration to the United States," p. 1539-1552 in *Immigrants in America: Arrivals, Adaptation and Integration*. Edited by Elliott Barkan, Santa Barbara: ABC-CLIO.

Bloemraad, Irene and Shannon Gleeson. 2012. "Making the Case for Organizational Presence: Civic Inclusion, Access to Resources, And Formal Community Organizations" p. 109-134 in *Remaking Urban Citizenship: Organizations, Institutions, and the Right to the City*. Edited by Michael Peter Smith and Michael McQuarrie. Comparative Urban and Community Research, Volume 10. New Brunswick: Transaction Publishers.

Gleeson, Shannon. 2008. "Organizing for Latino Immigrant Rights in Two U.S. Cities: The Case of San Jose and Houston," p. 107-133 in *Civic Hopes and Political Realities: Immigrants, Community Organizations and Political Engagement*. Edited by S. Karthick Ramakrishnan and Irene Bloemraad. New York: Russell Sage Foundation Press.

### BOOK REVIEWS

Gleeson, Shannon. (Forthcoming). "Review of Abrams, Kathy. *Open Hand, Closed Fist: Practices of Undocumented Organizing in a Hostile State* (University of California Press, 2022)" *New Mexico Historical Review*.

Gleeson, Shannon. 2025. "Review of Canizales, Stephanie L. *Sin Padres, Ni Papeles - Unaccompanied Migrant Youth Coming of Age in the United States* (University of California Press, 2024) *Ethnic and Racial Studies*.

Gleeson, Shannon. 2024. "Review of López-Sanders, Laura. *The Manufacturing of Job Displacement How Racial Capitalism Drives Immigrant and Gender Inequality in the Labor Market* (NYU Press, 2024) *Social Forces*. Vol 103:2 (e12)

Gleeson, Shannon. 2021. "Review of Chen, Ming Hsu. *Pursuing Citizenship in the Enforcement Era* (Stanford University Press, 2020)" *Criminal Law and Criminal Justice Books*. <https://clcjbooks.rutgers.edu/books/pursuing-citizenship-in-the-enforcement-era/>

Gleeson, Shannon. 2019. "Review of Carré, Francoise and Chris Tilly. *Where Bad Jobs Are Better: Retail Jobs across Countries and Companies* (Russell Sage Foundation, 2017)" *American Journal of Sociology*. Vol 124:5 (1562-1564).

Gleeson, Shannon. 2018. "Review of Délano Alonso, Alexandra. *From Here and There: Diaspora Policies, Integration, and Social Rights Beyond Borders*. (Oxford University Press, 2018)" *Ethnic and Racial Studies*. Vol 42:9 (1376-1378).

Gleeson, Shannon. 2017. "Review of Gonzales, Alfonso. *Reform without Justice: Latino Migrant Politics and the Homeland Security State*. (Oxford University Press, 2014)" *Perspectives on Politics*. Vol. 15:1 (240-241).

Gleeson, Shannon. 2015. "Review of: Card, David, and Steven Raphael. *Immigration, Poverty, and Socioeconomic Inequality*. National Poverty Center Series on Poverty and Public Policy (Russell Sage Foundation Press, 2013)" *Contemporary Sociology*. Vol. 44:6 (786-788).

Gleeson, Shannon. 2015. "Review of: Mora, G. Cristina. *Making Hispanics: How Activists, Bureaucrats, and Media Constructed a New American*. (University of Chicago Press, 2013)" *Aztlán: A Journal of Chicano Studies*. 40:1 (265-269)

Gleeson, Shannon. 2014. "Review of: Lee, Catherine. *Fictive Kinship: Family Reunification and the Meaning of Race and Nation in American Immigration*. (Russell Sage Foundation, 2013)" *American Journal of Sociology*. 120:2 (624-626).

Gleeson, Shannon. 2013. "Review of: McKay, Sonia, Eugenia Markova, and Anna Paraskevopoulou. *Undocumented Workers' Transitions: Legal Status, Migration, and Work in Europe*. (Routledge, 2011)" *Ethnic and Racial Studies*. 37:5 (892-894).

Gleeson, Shannon. 2012. "Review of: Sarathy, Brinda. *Pineros: Latino Labour and the Changing Face of Forestry in the Pacific Northwest*. (UBC Press, 2012)" *Human Ecology*. 40:5 (807-809).



Gleeson, Shannon. 2012. "Review of: Apostolidis, Paul. *Breaks in the Chain: What Immigrant Workers Can Teach America about Democracy* (University of Minnesota Press, 2010)" *Contemporary Sociology* 41:1 (61-63).

Gleeson, Shannon. 2011. "Review of: Norris, Jim. *North for the Harvest: Mexican Workers, Growers, and the Sugar Beet Industry*. (Minnesota Historical Society, 2009)" *Journal of American Ethnic History*. 30:4 (103-105).

Gleeson, Shannon. 2009. "Review of: Telles, Edward E. and Vilma Ortiz. *Generations of Exclusion: Mexican Americans, Assimilation, and Race*. (Russell Sage Foundation, 2008)" *City and Community*. 8:2 (197-199).

Gleeson, Shannon. 2008. "Review of: Jiménez, Francisco, Alma M. García, and Richard A. García. *Ethnic Community Builders: Mexican Americans in Search of Justice and Power, The Struggle for Citizenship Rights in San José, California*. (AltaMira Press, 2007)" *Contemporary Sociology* 37:5 (472-473).

### OTHER ACADEMIC PUBLICATIONS

Aptekar, Sofya, Andy Battle, Marcel Paret, and Shannon Gleeson. (Forthcoming) "The Missing Anti-Capitalist Critique in the U.S. Immigrant Rights Movement" *Spectre: A Marxist Journal*. May 16, 2025. <https://spectrejournal.com/for-collective-liberation/>

Arastu, Nermeen, Linda Bosniak, Barbara Buckinx, Amelia Frank-Vitale, and Shannon Gleeson. 2025. "Distilling Solidarity" Symposium on Transdisciplinary Approaches to Migrant Solidarity in Theory, Law, and Praxis. *AJIL Unbound*. (The American Society of International Law.) 119:7-12. <https://doi.org/10.1017/aju.2025.4>

Kumar, Ashwin, Beth Lyon, and Shannon Gleeson. 2024. "How to Match Protections Along with Skills? Limitations of the Match and Move Matrix for Temporary Migrant Workers" (commentary) *International Migration*. <http://dx.doi.org/10.1111/imig.13343> [part of a series in response to the 2023 World Development Report on Migration *Migrants, Refugees and Societies*, organized by the Cornell Migrations Initiative]

Goffe, Tao Leigh, Shannon Gleeson, Atif Khan, Austin Kocher, Christin Washington, Judith Salcido, Rewa Phansalkar, Ryan Persadie, Anisa Jackson, Elspeth Iralu, Erica Violet Lee, Hashem Abushama, Nisrin Elamin, Randa Tawil, Citlali Sosa-Riddell, Esmeralda Arrizón-Palomera, Kelsey Moore, Lydia Macklin Camel, Mónica Ramírez Bernal, Nancy Morales, Amanda Pinheiro, Ana Ozaki, André Nascimento, Christopher Roberts, Essah Díaz, Reighan Gillam, Juhwan Seo, Priyanka Sen, Andrea Chung, Melanie Puka, Tauren Nelson, and Heidi Amin-Hong. 2022. "The World We Became: Map Quest 2350, A Speculative Atlas Beyond Climate Crisis." *Asian Diasporic Visual Cultures and the Americas* 7(1-2):5-49. <https://doi.org/10.1163/23523085-07010002>

Jacob Lesniewski and Shannon Gleeson. 2022. "Mobilizing Worker Rights" *Work in Progress: Sociology on the economy, work and inequality* (public sociology blog of the American Sociological Association) 6/9/22. <http://www.wipsociology.org/2022/06/09/mobilizing-worker-rights/>

de Graauw, Els, Shannon Gleeson, and Nicole Kreisberg. 2021. "Are Refugee Services Doing More Harm Than Good?" BIMi Blog. <https://bit.ly/3Ew5QkV>

de Graauw, Els, and Shannon Gleeson. 2018. "Immigrant Rights Funding in Peril: Closing Down Access Routes to the American Dream." *New Labor Forum*. 27(3): 58-63.

de Graauw, Els, and Shannon Gleeson. 2018. "Philanthropic Investments in Immigrant Rights During Turbulent Times." *Politics of Color*. February 14 <http://politicsofcolor.com/philanthropic-investments-in-immigrant-rights-during-turbulent-times/>

Gleeson, Shannon and Prerna Sampat. 2017. "Immigrant Resistance in the Age of Trump," *New Labor Forum*. 27(1): 86-95.

Gleeson, Shannon. 2017. "Keyword Essay: Labor." p.105-108 in *Keywords for Latino Studies*. Edited by Lawrence La Fountain-Stokes, Nancy Raquel Mirabal, Deborah R. Vargas, New York University Press.

Gleeson, Shannon. 2017. "Undocumented Workers and Precarious Labor" p.210-216 in *Challenging Inequalities: Readings in Race, Ethnicity, Immigration, and Minority Relations*. Edited by Hortencia Jimenez, Cognella Academic Publishing.

de Graauw, Els, and Shannon Gleeson. 2016. "How Local Stakeholders Are Implementing The Deferred Action For Childhood Arrivals Program" Scholars Strategy Network Key Findings. <http://www.scholarsstrategynetwork.org/brief/how-local-stakeholders-are-implementing-deferred-action-childhood-arrivals-program>

de Graauw, Els, and Shannon Gleeson. 2016. "An Institutional Examination of the Local Implementation of the DACA Program." Baruch College, CUNY. Center for Nonprofit Strategy and Management Working Papers Series. [https://marxe.baruch.cuny.edu/wp-content/uploads/sites/7/2020/04/DeGraauwGleeson\\_ExaminationoflocalimplementationofDACA.pdf](https://marxe.baruch.cuny.edu/wp-content/uploads/sites/7/2020/04/DeGraauwGleeson_ExaminationoflocalimplementationofDACA.pdf)

Gleeson, Shannon, Ruth Silver Taube, Charlotte Noss. 2014. *Santa Clara County Wage Theft Report*. Santa Clara County Wage Theft Coalition. <http://www.sccgov.org/sites/owp/Documents/pub/WageTheftReportFinal-2014.pdf>

de Graauw, Els, Shannon Gleeson, and Irene Bloemraad. 2013. "Helping the Growing Ranks of Poor Immigrants Living in America's Suburbs." Scholars Strategy Network Key Findings. [http://www.scholarsstrategynetwork.org/sites/default/files/ssn\\_key\\_findings\\_de\\_graauw\\_gleeson\\_and\\_bloemraad\\_on\\_immigrants\\_in\\_suburbs.pdf](http://www.scholarsstrategynetwork.org/sites/default/files/ssn_key_findings_de_graauw_gleeson_and_bloemraad_on_immigrants_in_suburbs.pdf)

Gleeson, Shannon. 2013. "Undocumented Workers" in *Sociology of Work*, edited by Vicki Smith. Thousand Oaks, CA: SAGE Reference.

de Graauw, Els, Shannon Gleeson, and Irene Bloemraad. 2012. "Funding Immigrant Organizations: Suburban Free-riding and Local Civic Presence." Baruch College, CUNY. Center for Nonprofit Strategy and Management Working Papers Series. [https://marxe.baruch.cuny.edu/wp-content/uploads/sites/7/2020/04/deGraauwGleesonBloemraad\\_FundingImmigrantOrganizationsSuburbanFree-ridingandLocalCivicPresen.pdf](https://marxe.baruch.cuny.edu/wp-content/uploads/sites/7/2020/04/deGraauwGleesonBloemraad_FundingImmigrantOrganizationsSuburbanFree-ridingandLocalCivicPresen.pdf)

Gleeson, Shannon. 2011. "Day Laborers," "Worker Centers," "Immigrants and Unions," in *Anti-Immigration in the United States: A Historical Encyclopedia*, edited by Kathleen Arnold. Santa Barbara: ABC-CLIO.

Nichols, Laura, Shannon Gleeson, and Sandra Figueroa. 2004. "Moving Beyond the Client Role: Helping Human Service Organizations Identify Program Participant's Assets." *Social Insight* 8: 34-36.

### SELECTED Works in Progress

Romero, Adolfo and Shannon Gleeson. "Chicano Labor Studies" for a 50th anniversary special issue in *Aztlan: A Journal of Chicano Studies*. (dossier section in progress)

Romero, Adolfo and Shannon Gleeson. "Cities, Migrants, and Labor Conditions" *Handbook on Cities and Migration*. eds. Els de Graauw, Jan Rath, Ceren Kulkul. Edward Elgar Publishing. (chapter in progress)

Kumar, Ashwin, Beth Lyon, and Shannon Gleeson. "The Opportunities and Limits of Worker Solidarity for Temporary Migrant Labor" (chapter in progress)

Kumar, Ashwin, Beth Lyon, and Shannon Gleeson. "Temporary foreign work in the US: A comparative study of the H visa programs" (journal article in progress)

de Graauw, Els and Shannon Gleeson "Metropolitan Variation in Immigrant Justice Funding: Foundations and the DACA Program" (journal article in progress)

de Graauw, Els and Shannon Gleeson. "Cooperation and Contestation: Advocacy Strategies in the Organizational Field of DACA" (journal article in progress)

Chen, Ming Hsu, Jennifer M. Chacón, and Shannon Gleeson. "Liminal Legality and Immigrant Racialization" (journal article in progress)

"SOL WORK: A Study of Latino Precarious Work and Health" (co-PI with Matt Hall PI) - Concept Proposal to add a module to the Hispanic Community Health Survey, pending NIH application)

### Research Grants and Co-PIs

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Social Sciences and Humanities Research Council Partnership Grant (Canada), "Liberating Migrant Labour?: International Mobility Programs in Settler-Colonial Contexts," 2023 (7-year project)

- Lead PI: Leah Vosko

- U.S. Co-PIs and Collaborators: Beth Lyon, Daniel Costa, Keeli Sorensen

Cornell University, ILR School, Pierce Memorial Fund, "Status at Work: Immigration Policy, Race and the Nature of Precarious Labor" (\$4,971), 2022

- co-PI: Kati Griffith

Cornell University, Center for Social Sciences, Faculty Grant "Temporary Immigration Status and Worker Precarity" (\$12,000), 2021

- co-PI: Kati Griffith

Cornell University, Center for Social Sciences, Faculty Grant "Portable Rights for Migrant Workers: Bringing the Sending State Back Into the Local" (\$3,500), 2021

- co-PI: Xóchitl Bada

Cornell University, Qualitative & Interpretive Research Institute, Small Research Grant, "Portable Rights for Migrant Workers: Bringing the Sending State Back Into the Local," 2021 (\$2,000)

- co-PI: Xóchitl Bada
- Mellon Foundation Just Futures Initiative, “Cross-Border Movements: Racism, Dispossession, and Migration,” Cornell Global Grand Challenge Migrations Initiative (\$4.95M), 2020-2023
- co-PIs: Eric Tagliacozzo, Wendy Wolford, Rachel Riedl, Gunisha Kaur, Stephen Yale-Loehr
- Cornell University, Institute for the Social Sciences, Working Group, “Occupational Quality and Health” (\$3,000), 2019-2021
- co-PI: Matt Hall and Krista Perreira
- Cornell University, Center for the Study of Social Inequality, “Temporary Immigration Status and Worker Precarity” (\$55,818), 2019
- co-PI: Kati Griffith
- Cornell University, ILR School, Theme Project Grant, “Labor’s Digital Activism for Immigrant Rights” (\$12,113), 2018
- Cornell University, Mario Einaudi Center for International Studies Seed Grant, “Labor Rights across Borders: Examining the Experiences of Haitian and Central American Migrants” (\$9,900), 2018
- co-PI: Kati Griffith
- Cornell University, Institute for the Social Sciences, “Immigration Status at Work” (\$10,000), 2018
- co-PI: Kati Griffith
- Russell Sage Foundation, “Temporary Immigration Status, Race and Workplace Precarity” (\$30,242), 2018
- co-PI: Kati Griffith
- Cornell University, Mario Einaudi Center for International Studies Seed Grant, “Transnational Approaches to Immigrant Labor Rights Advocacy” (\$9,980), 2017
- co-PI: Xóchitl Bada
- Law and Society Association and National Science Foundation, International Research Collaborative for International Meeting on Law and Society in Mexico City, “Enforcing Rights Across Borders: The Case of Mexican Migrants” (\$4,420), 2016
- co-organizers: Xóchitl Bada, Ming Hsu Chen, and Miranda Cady Hallett
- Cornell Population Center, Grant Development Award, “Immigration Status, Occupational Risk, and Health and Safety Standards Enforcement” (\$15,000), 2016
- co-PIs: Kati Griffith, Matt Hall
- Cornell University, ILR School, Pierce Memorial Fund, “Enforcing Rights across Borders: The Case of Mexican Migrants” (\$19,850), 2016
- co-PI: Xóchitl Bada
- Cornell University, Engaged Cornell, “Undergraduate Concentration in the Social and Cultural Sector” (\$79,830), 2015 [extension grant approved in 2016, \$59,999]
- co-PIs: Ron Applegate, Marya Besharov, M. Diane Burton, Megan Connolly, Lou Jean Fleron
- Cornell University, Institute for the Social Sciences, “Assessing the Consequences of Temporary Deportation Relief” (\$149,993), 2015-2018
- co-PIs: Matt Hall, Steven Alvarado, Kati Griffith, Jordan Matsudaira
- Cornell University, Institute for the Social Sciences, “Precarity and Migrant Labor: Consular Protection as a Case of Transnational Labor Advocacy” (\$2,500), 2014
- co-PI: Xóchitl Bada
- National Science Foundation Grant SES-1445436/1353889, “Collaborative Research: Variation in Rights Mobilization by Local Context” (\$307,314 total, \$152,829 to Gleeson), 2014-2016
- co-PI: Els de Graauw
- UCSC Committee on Research Faculty Research Grant (\$1,488), 2014
- UC MEXUS-CONACYT Collaborative Research Grant “Transnational Labor Advocacy: Civil Society and Consular Responses to Latino Immigrant Rights” (\$24,968), 2013
- co-PIs: Tania Cruz Salazar, Xóchitl Bada, David Rocha

BORDERS Award in Immigration Research, for the New Immigrant Survey (\$29,986), 2013  
 - co-PI's: Amada Armenta and Els de Graauw  
 UCSC Committee on Research Faculty Research Grant (\$1,500), 2013  
 UCSC Committee on Research Faculty Research Grant (\$2,000), 2012  
 UCSC Hellman Fellows Program (\$11,047), 2012  
 American Sociological Association Fund for the Advancement of the Discipline Award (\$6,870), 2012  
 UC Global Health Institute, COE in Migration and Health Award (\$19,020), 2012  
 UCSC Chicano/Latino Research Center, Faculty Research Grant (\$500), 2011  
 UC MEXUS Faculty Grant Competition (\$14,940), 2010  
 UCSC Committee on Research, Special Research Grant (\$9,000), 2010  
 UC Center for New Racial Studies, Faculty Research Seed Grant (\$14,000), 2010  
 UCSC Chicano/Latino Research Center, Faculty Research Grant (\$500), 2010  
 UCSC Committee on Research Faculty Research Grant (\$1,930), 2009  
 UCSC Chicano/Latino Research Center, Faculty Research Grant (\$500), 2009  
 Nonprofit Academic Centers Council, Stevenson Faculty Fellowship (\$15,000), 2008  
 UCSC Committee on Research, Faculty Research Grant (\$2,000), 2008  
 UCSC Chicano/Latino Research Center, Faculty Research Grant (\$500), 2008  
 National Science Foundation, Dissertation Improvement Grant SES-0703399 (\$7,495), 2007  
 UC Labor Education Research Fund, Mini-Grant (\$3,900), 2006  
 UC Berkeley Graduate Division, Summer Grant (\$3,000), 2003

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*SELECTED Fellowships and Other Recognition*

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American Bar Foundation Affiliated Scholar, 2022-Present  
 American Bar Foundation (ABF)/JPB Foundation Access to Justice Faculty Scholar, 2021-2022  
 ILR High Road Builders Award co-winner, 2020 (with Lorna C. Hill)  
 Institute for the Social Sciences Faculty Fellow, Cornell University, Fall 2018  
 Public Voices Thought Leaders Fellowship, Cornell University, 2016  
 Stanford Center on Poverty and Inequality, New Scholars Grant Competition, Honorable Mention, 2013  
 Ford Foundation Post-doctoral Fellow, Santa Clara University (Alexander Law Center), 2011-2012  
 Ford Foundation Post-doctoral Program, *Alternate*, 2009  
 University of California Labor Education Research Fund, Dissertation Fellowship, 2008  
 SSRC Summer Institute on International Migration, Invited Participant, 2005  
 National Science Foundation, Sociology, 3-year Predoctoral Fellow, 2003  
 Ford Foundation, Sociology, 3-year Predoctoral Fellow, 2002  
 ASA Minority Fellowship for General Sociology, 3-year (declined), 2002  
 Jacob K. Javits Fellowship Program, *Alternate*, 2002  
 American Sociological Association Honors Program, Participant, 2002  
 Harvard University Kennedy School of Government, Galbraith Scholar, 2001  
 Santa Clara University, Sociology Department, Krassowski Award for best student paper, 2001  
 Santa Clara University, Presidential Scholar, 4-year merit scholarship, 1998

*Presentations*

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*PAPERS at Professional Association Meetings*

- 2025 “Cooperation and Contestation: Advocacy Strategies in the Organizational Field of DACA” (with Els de Graauw) *Eastern Sociological Society*, Boston, 3/6/25.
- 2024 “El papel del consulado mexicano como mediador en la defensa de derechos laborales de migrantes en Norteamérica” (with Xóchitl Bada) *Latin American Studies Association Annual Congreso*, Bogotá, 6/14/24
- 2023 “Liminal Legality and Immigrant Racialization” (with Ming Hsu Chen and Jennifer M. Chacón) *LatCrit (Latina & Latino Critical Legal Theory) Biennial Conference*, 10/6/23 (online)
- 2021 “The Sending State and Co-Enforcement: The Mexican Consulate’s Role in Brokering Immigrant Worker Claimsmaking,” (with Xóchitl Bada) *American Sociological Association Annual Meeting*, 8/10/21 (online)
- 2020 “All Undocumented Immigrants Deserve Citizenship Not Just “Essential Workers.” (with Sofya Aptekar) *American Sociological Association Annual Meeting*, 8/11/20 (online)
- 2020 “Working for Immigrant Rights in The Trump Era: Xenophobia, Solidarity, and Active Resistance within the Labor Movement.” (with Sofya Aptekar) *American Sociological Association Annual Meeting*, 8/10/20 (online)
- 2020 “Employers as Subjects of the Immigration State: How the State Foments Employment Insecurity for Temporary Immigrant Workers.” (with Kate Griffith) *American Sociological Association Annual Meeting*, 7/17/20 (online)
- 2020 “Immigration Status and the Nature of Low-Wage Work in the U.S.” (with Kate Griffith) *Labor and Employment Relations Association Annual Meeting*, 6/15/20. (online)
- 2020 “Local Lawyering for Immigrant Rights -- Coordinating Legal Services in the Wake of DACA” (with Els de Graauw) Migration & Citizenship Pre-Conference *Law & Society Association Annual Meeting*, Virtual, 5/27/20. (online)
- 2020 “Framing the Immigrant in Labor Unions and the US Military” (with Sofya Aptekar) Toward a Critical Migration Studies Mini-Conference: III. Interrogating Theories of Integration, Assimilation, and Incorporation *Eastern Sociological Society Annual Conference* 2/28/20.
- 2019 “Immigrant Workers, Their Lawyers, and Notions of Procedural Justice” *American Sociological Association Annual Meeting*, New York City, 8/11/19.
- 2019 “Employers and the Immigration Arms of the State: How the State Foments Employment Insecurity for Temporary Immigrants at Work” (with Kati L. Griffith) *Law and Society Association Annual Meeting*, Washington, DC., 5/30/19.



- 2018 “From Co-Optation to Radical Resistance: An Examination of Organized Labor’s Response(s) to Immigrant Rights in the Era of ‘Trump’” RC44 Labor Movements: Xenophobia, Anti-Migrant Politics, and Workers’ Movements. *International Sociological Association World Congress of Sociology*, Toronto, 7/18/18.
- 2018 “Worker Rights and Immigrant Resistance in ‘Trump’s Racist America’” RC30 Sociology of Work: Power, Violence, Justice: The Labour Market in North America Countries. *International Sociological Association World Congress of Sociology*, Toronto, 7/16/18.
- 2018 “Mexico’s Consular Partnerships to Enforce Labor Standards for Immigrant Workers: Variation in Implementation Models across U.S. Cities” (with Xóchitl Bada) *Law and Society Association Annual Meeting*, Toronto, 6/9/18.
- 2018 Panelist. “Leveraging Social Science Expertise in Immigration Law and Policy” (with Xóchitl Bada) *Law and Society Association Annual Meeting*, Toronto, 6/7/18.
- 2018 “Enforcing Rights across Borders” *Latin American Studies Association Congreso*, Barcelona, 5/24/18.
- 2017 “Immigrant Legal Status, Legal Knowledge, and Claims-Making in Low Wage and Unregulated Labor Markets.” (with Caitlin Patler) Section on Organizations, Occupations, and Work. *American Sociological Association Annual Meeting*, Montreal, 8/14/17.
- 2016 “Organized Labor and Immigrant Organizing: Finding Common Ground.” *American Sociological Association Annual Meeting*, Seattle, WA 8/23/16.
- 2016 “Immigration Legacies, Regional Collaborations, and the Implementation of DACA.” *Eastern Sociological Society Annual Meeting*, Boston, MA 3/19/16.
- 2015 “Gatekeeping, Brokerage, & the Process of Claiming Immigrant Worker Rights.” Section on International Migration. *American Sociological Association Annual Meeting*, Chicago, IL 8/25/15.
- 2015 “An Institutional Examination of Varying Local Approaches to Implementing DACA.” (with Els de Graauw). *Law and Society Association Annual Meeting*, Seattle, WA, 5/29/15.
- 2014 “Lay vs. Legal Conceptions of Justice at the Workplace” Section on Inequality, Poverty and Mobility. *American Sociological Association Annual Meeting*, San Francisco, CA 8/16/14.
- 2014 “Legal Status as Precarity Multiplier: Social & Economic Consequences of At-Will Employment & Unjust Termination for Unauthorized Workers.” *Labor and Employment Relations Association Annual Meeting*, Portland, OR 6/1/14.
- 2014 “Consular and Civil Society Strategies for Improving Enforcement of Labor Standards for Mexican Immigrants.” (with Xóchitl Bada) *Latin American Studies Association International Congress*, Chicago, IL 5/24/14
- 2014 “A New Approach to Migrant Labor Rights Enforcement: The Crisis of Undocumented Worker Abuse and Mexican Consular Advocacy in the United States.” (with Xóchitl Bada) *United Association for Labor Education*, Los Angeles, CA 3/27/14.

- 2013 "Rights in Theory, Rights in Practice: Unpacking the Individual and Institutional Elements of Enforcing Worker Rights." Labor and Labor Movements Mini-Conference: Labor and Global Solidarity, *American Sociological Association Annual Meeting*, New York, NY 8/12/13.
- 2013 "Transnational Labor Advocacy: Civil Society and Consular Responses to the Rights of Mexican Immigrant Workers." (with Xóchitl Bada). Section on International Migration (Roundtable), *American Sociological Association Annual Meeting*, New York, NY 8/10/13.
- 2013 "Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston." Book Panel. International Migration Section Mini-Conference: Shaping the Future of Immigration Research, *American Sociological Association Annual Meeting*, New York, NY 8/9/13.
- 2013 "Labor Market Outcomes and the Effect of MSA-level Differences in National Origin Discrimination Claims Rates and Local Immigration Enforcement" Labor Standards Enforcement in an Era of Restrictive Immigration Regulation, *Law and Society Association Annual Meeting*, Boston, MA, 5/30/13.
- 2013 "Claiming Rights, Reclaiming Dignity: Examining the Legal Mobilization of Low-Wage Workers." Migration. *Population Association of America Annual Meeting*, New Orleans, LA, 4/13/13.
- 2013 "The Limits to Lawyering: Findings from a Survey of Low-Wage Workers in the San Francisco Bay Area." Challenges and Opportunities for Labor in the New West, *Pacific Sociological Association Annual Meeting*, Reno/Sparks, NV. 3/21/13.
- 2012 "Mexico and Its Diaspora in the United States: Past and Present Emigration Policies." Workshop Contributor, *Latin American Studies Association International Congress*, San Francisco, CA. 5/25/12.
- 2012 "Brokering Rights: Examining the Legal Mobilization of Undocumented Workers." New Borderlands in Las Américas: The Dynamics of Inclusion and Exclusion in Recent Sites of Migrant Reception I, *Latin American Studies Association International Congress*, San Francisco, CA. 5/24/12.
- 2011 "To Protect One, We Must Protect All: Bureaucratic Scripts for Protecting Undocumented Workers." Perspectives on Citizenship II: Citizenship in Practice, *American Sociological Association Annual Meeting*, Las Vegas, NV. 8/21/11.
- 2011 "Assessing Processes of Legal Mobilization amongst Low-Wage Immigrant Workers: Findings from the San Francisco Bay Area." Citizenship and Immigration Collaborative Research Network Session. *Law and Society Association Annual Meeting*, San Francisco, CA. 6/3/11.
- 2010 "They Come Here to Work!" v. "Tenemos Que Aguantar": The Power and Limitations of the Legalization Rhetoric for Claims-Making Amongst Undocumented Workers." Thematic Session. Mobilizing Against the Odds: Undocumented Immigrants Organizing and Making Claims in U.S. Society. *American Sociological Association Annual Meeting*, Atlanta, GA. 8/17/10.
- 2010 "Wasted Talent and Hard Work: An Evaluation of Framing in the Immigrant Rights Movement" (with Roberto G. Gonzales). *Law and Society Association Annual Meeting* Chicago, IL. 5/29/10
- 2010 "Rights in Name Only: An Examination of the Workers Compensation System in California" *Pacific Sociological Association Annual Meeting*, Oakland, CA. 4/9/10.

- 2010 "Waiting for Payday: Patterns in Federal Wage & Hour Enforcement" *Pacific Sociological Association Annual Meeting*, Oakland, CA. 4/8/10.
- 2009 "Reassessing the Scope of Civil Society for Immigrant Communities: Lessons Learned" (with Irene Bloemraad). *Association for Research on Nonprofit Organizations and Voluntary Action*, Cleveland, OH. 11/19/09.
- 2009 "No es tan grave....Rejecting Workers' Compensation Benefits: A Case Study of Latino Immigrant Restaurant Workers." Section on Organizations, Occupations, and Work. *American Sociological Association Annual Meeting*, San Francisco, CA. 8/10/09.
- 2009 "Membership, Opportunity, and Claims Making: Undocumented Immigrants Negotiating Bureaucracies." (with Roberto G. Gonzales). *Law and Society Association Annual Meeting*, Denver, CO. 5/31/09
- 2008 "Labor Protections for All?: Immigrant Documentation Status and Legal Consciousness." Section on Sociology of Law. *American Sociological Association Annual Meeting*, Boston, MA. 8/2/08.
- 2007 "Civic Inequality: Civic and Political Presence among Immigrants in the Silicon Valley." (with Irene Bloemraad and Karthick Ramakrishnan). Session: Immigrant Civic and Political Engagement: Interdisciplinary Approaches. *American Political Science Association Annual Meeting*, Chicago, IL, 9/1/07
- 2007 "Organizing for Latino Immigrant Rights in Two U.S. Cities: The Case of San Jose and Houston." Session: Section on Sociology of Law. *American Sociological Association Annual Meeting*, New York, NY, 8/11/07.
- 2006 "Latino Civic Organizing in Comparative Perspective: How Individual, Community, and Contextual Determinants Shape Civic and Political Participation." (with Irene Bloemraad and Karthick Ramakrishnan). Section on Latino/a Sociology. *American Sociological Association Annual Meeting*, Montreal, Quebec, Canada 8/14/06.
- 2006 "Return on Investment: Educational Choices and Demographic Change in California's Future." Session: Inequality, Labor Force, Education, Gender, Race/Ethnicity, Religion, Policy. *Population Association of America Annual Meeting*, Los Angeles, CA 3/31/06.
- 2005 "Re-conceptualizing the Economic Integration of Immigrants: A Comparison of Economic and Political Migrants, The Case of the Mexican and Vietnamese Communities." Section on International Migration (Roundtable). *American Sociological Association Annual Meeting*, Philadelphia, PA 8/13/2005.
- 2005 "An Analysis of the Determinants of the Economic Integration of Immigrants: A Multi-Dimensional Approach." Session: Economic Integration of Immigrants. *Population Association of America Annual Meeting*, Philadelphia, PA 4/02/2005.
- 2004 "An Analysis of Wage Attainment and Occupational Status of Mexican Immigrant Men Living in the U.S.: A Comparison of Current Population Survey and Mexican Migration Project Data." *California Sociological Association Annual Meeting*, Riverside, CA. 10/15/2004.

OTHER Conference Papers, Author Meets Critics, Invited Lectures, Colloquia, Discussant, Roundtables, Workshops

- 2025. Co-Presenter (with Beth Lyon). "Immigration Policy in the Trump 2.0 Era - Implications for Migrant Workers" Panel II - Allyship, Praxis, and Community: Considering Intersections, Labour Migration in Settler Colonial Contexts: Conversations Between Critical Labour Migration and Indigenous Studies, York University, 6/11/25.
- 2025. Co-Panelist. Author Meets Reader Session: New Socio-legal Books Centering Migrant Stories, for "Shah, Ragini. *Constructed Movements: Extraction and Resistance in Mexican Migrant Communities*. Oakland: University of California Press, 2024." Law and Society Association. 5/23/25.
- 2025. Emcee. "Refugee Voices." (to Honor the displaced people among us). Story House Ithaca. Cornell University. 3/16/25.
- 2025. Presenter. "Here We Are." Teach-in on recent Executive Actions. Cornell University, 3/10/25.
- 2025. Co-Panelist. Author Meets Critics for "Castañeda, Ernesto and Carina Cione, Immigration Realities Challenging Common Misperceptions. Columbia University Press" *Eastern Sociological Society*, Boston, 3/8/25.
- 2025. Co-Panelist. Author Meets Critics for "López-Sanders, Laura. 2024. The Manufacturing of Job Displacement: How Racial Capitalism Drives Immigrant and Gender Inequality in the Labor Market. NYU Press." *Eastern Sociological Society*, Boston, 3/8/25.
- 2025. Presenter. "How Did We Get Here." Teach-in on immigration policy. Cornell University 2/10/25.
- 2025. Co-Panelist. Book Panel (with Ragini Shah) "Constructed Movements: Extraction and Resistance in Mexican Migrant Communities. Oakland: University of California Press, 2024." Suffolk University Ford Hall Forum. 2/5/25.
- 2025. Presenter. Immigration and Labor. Migrations Program Symposium. 1/31/25.
- 2025. Co-Presenter. "Protecting and Growing our Workforce: Federal and NYS Labor Policy During a Time of Transition" Labor in NYS in 2025. ILR Program in Albany. 1/21/25.
- 2025. Presenter. "Immigrant Rights as Racial Justice." MLK Day Celebration. The Greater Ithaca Activities Center. 1/18/25.
- 2025. Co-Panelist. "Protecting Worker Rights Under Project 2025: The Changing Landscape on Immigration Enforcement & the Need for Worker Solidarity." ILR Worker Institute. Cornell University. 1/8/25. <https://www.ilr.cornell.edu/worker-institute/events/protecting-worker-rights-under-project-2025>
- 2024. Co-Panelist. (with Wendy Welford, Stephen Yale-Loehr and Laura Taylor). "'Shifting Landscapes: A Conversation with the Cornell Community on Migration and Trump-Era Policy Changes" Einaudi Center for International Studies. Migrations Program. Cornell University. 11/21/24 (online).

- 2024. Presenter. “Deportation Relief as Labor Reform?” (with Kati Griffith and Youbin Kang). in *The (Im)possibility of Immigration Reform?* Cornell International Law Journal symposium on Stephen Yale-Loehr’s legacy. Cornell University, 11/8/24.
- 2024. Co-Panelist. *Border and Rule: Immigration, Its Function and Structure*. A roundtable discussion on immigration and the US-Mexico border. MEChA, CULSAR, and Dream Team. Cornell University. 10/30/24.
- 2024. Co-Presenter. (with Els de Graauw). “Advancing Immigrant Rights in Houston.” Baker Institute at Rice University. 10/16/24 (online).
- 2024. Participant/Presenter/Co-Facilitator (with coauthors). “Liberating Migrant Labour Methodology Workshop” Université de Montréal, Quebec, 6/16-6/17/24.
- 2024. Discussant. “The Ambivalence of Solidarity and the Language of Law” *Transdisciplinary Conversations on Solidarity, Migration, and (International) Law*, New York University, 5/30/24.
- 2024. Presenter. “Status At Work: Power, Race, and the Law in the Low-wage Immigrant Workplace” (with Kate Griffith, Darlène Dubuisson, and Patricia Campos-Medina) Immigration Seminar Series, the Graduate Center of The City University of New York, 5/6/24.
- 2024. Moderator. “Immigration: A Critical and Informed Analysis.” Cornell Population Center and ILR School. Cornell University. 4/16/24.
- 2024. Co-Presenter. (with Xóchitl Bada). “Scaling Migrant Worker Rights: How Advocates Collaborate and Contest State Power” Benemérita Universidad Autónoma de Puebla, México, 2/8/24 (online) [https://www.youtube.com/live/g2UTGCdQL9c?si=wxyt2FTVIGDCK\\_0S](https://www.youtube.com/live/g2UTGCdQL9c?si=wxyt2FTVIGDCK_0S)
- 2024. Panelist. “DACA’s Stratified Tracks for Economic Mobility and Lessons for Addressing Immigrants’ Long-term Inequality” (with Els de Graauw) *We the People: Citizenship, Race, and Equality*. Center for Race, Immigration, Citizenship and Equality Spring Symposium, *UC College of the Law, San Francisco*. 2/2/24.
- 2023. Panelist/Respondent. “World Development Report 2023: Migration, Çağlar Özden” Migrations Initiative, Cornell University. 11/6/23.
- 2023. Moderator. “The Fight to End a Jim Crow-Era Legacy in New York State Farmworker Law” *LatCrit (Latina & Latino Critical Legal Theory) Biennial Conference*, 10/6/23 (online)
- 2023. Panelist. “Frutereros: Street Vending, Illegality, and Ethnic Community in Los Angeles – Rocio Rosales” Book Forum. *American Sociological Association Annual Meeting*. Philadelphia, 8/18/23.
- 2023. Panelist. “Open Hand, Closed Fist: Practices of Undocumented Organizing in a Hostile State (Kathryn Abrams)” Author Meets Reader Session. *Law and Society Association Annual Meeting*. San Juan, PR. 6/2/23.

- 2023 Presenter. "Scaling Migrant Worker Rights: How Advocates Collaborate and Contest State Power (with Xóchitl Bada)" Immigrants and Refugees Navigating Law, Policy, and Bureaucracy, New Books in the Field. *Law and Society Association Annual Meeting*. San Juan, PR. 6/2/23.
- 2023 Moderator. "Race, Refuge & Border Justice" (with E. Tendayi Achiume and Edefe Okporo), Koen-Horowitz Lecture, Cornell Brooks School of Public Policy, 4/26/23
- 2023 "How Racisms and Colonial Legacies Shape Worker Precarity" Discrimination Conference, Cornell Center for the Study of Inequality. 4/19/23.
- 2023. "El papel del estado mexicano en fomentar la defensoría de derechos laborales de migrantes mexicanos" (with Xóchitl Bada). Conferencia Mariano Otero, Ciudad de México. 4/18/23 (online).
- 2023 "Status at Work: Power, Race, and the Law in the Low-wage Immigrant Workplace" Latina/o Studies Program, Fridays with Faculty Series, Cornell University. 4/14/23.
- 2023 "Scaling Migrant Worker Rights: How Advocates Collaborate and Contest State Power" (with Xóchitl Bada) President's Council of Cornell Women (PCCW) Symposium, Cornell University. 3/24/23.
- 2022 Presenter. (in conversation with Lee Humphreys). "Immigrant Worker Precarity - Lessons from the Field" CCSS QuIRI Seminar, Cornell University. 12/23/22 (online)  
[https://youtu.be/n\\_d6k96XCEM](https://youtu.be/n_d6k96XCEM)
- 2022 Roundtable Participant. "A View from the United States and Beyond: Lessons and Pressures Comparing Immigration Policies: Canada and the World" McGill Institute for the Study of Canada. 10/28/22  
<https://www.youtube.com/watch?v=jM0ByZnZaRU&list=PLs5Izv4r1bTAKrUHFUPYCiJxpVx8ke1Dv&index=7>
- 2022 Co-Presenter. (with Xóchitl Bada). "The Role of The Mexican State in Advancing Immigrant Worker Rights in a Federalist Framework" Urban Institute's Latinx Affinity Group and the Immigration Research Workgroup Brownbag. 9/14/22 (online)
- 2022 Roundtable Participant. Cornell-Columbia workshop on the Migration World Development Report. Columbia University's School of International and Public Affairs. 9/9/22.
- 2022 Co-Presenter. (with Xóchitl Bada) "El papel del estado mexicano en fomentar contextos de santuario en Estados Unidos: ¿mito o realidad?" Ciclo de seminarios, Proyecto Ciudades Santuario. El Colegio de la Frontera Norte. 6/28/22 (online) <https://www.colef.mx/evento/el-papel-del-estado-mexicano-en-fomentar-contextos-de-santuario-en-estados-unidos-mito-o-realidad/>
- 2022 Panelist. Cornell Global Hubs Salon Series #4 - Migration and Mobilities. Mario Einaudi Center for International Studies. 3/23/22. (online) <https://youtu.be/PHw1nq7vYdM>
- 2022 Discussant. "Evidentiary Struggles in Birth Registration & Citizenship Claims Among Undocumented Migrants & Stateless Persons in Malaysia by Amanda Cheong" Boston area Migration Workshop works-in-progress series. 3/2/22 (online) <https://www.bu.edu/ciss/community/workshops/>



- 2022 Moderator. "Xenophobia Meter Project: Detecting and Tracking Xenophobic Speech on Social Media to Inform Policy" (with Gilly Leshed and Wendy Wolford) eCornell Keynote. Cornell University Migrations Initiative. 2/7/22 (online) <https://ecornell.cornell.edu/keynotes/overview/K020722/>
- 2021 Presenter. "Block 4 - Migration and Policy, Unit 15: Policies for Domestic workers" Global Programme Series: Online Certificate Programme: Migration Governance and Diaspora Engagement. 11/11/21 (online) <https://www.idiaspora.org/en/projects/online-certificate-programme-migration-governance-and-diaspora-engagement>
- 2021 Panelist. "The State of Latinx Immigration: Migration Pathways/Migration Outcomes in the United States." Diversity Town Hall, National Hispanic Heritage Month. Weill Cornell Medicine. 10/13/21. (online)
- 2021 Moderator. "FILM: Son of Monarchs", post-screening panel with director and guests. Cornell Cinema. 10/5/21. <https://cinema.cornell.edu/son-monarchs>
- 2021 Panelist. "Racialized Migration the Carceral State & Worker Precarity." Dissecting Discrimination The Living Legacy of Migration, Race, and Politics. eCornell, Cornell University. 8/12/21 (online)
- 2021 "Precarious Immigration Status and Access to Workplace Justice." (with Kate Griffith and Patricia Campos-Medina) ABF/JPB Access to Justice Scholars Kickoff, American Bar Foundation, 7/10/21 (online)
- 2021 Panelist. "Roundtable: Migrants and Movements for Migrant Rights throughout the Americas during Pandemic Times." *Latin American Studies Association Congreso*. 5/28/21 (online)
- 2021 Panel Discussant. "Migration, Refugees and Labor Market Dynamics." *Labor Transformation and Regime Transition: Lessons from the Middle East and North Africa*, Project on Middle Political Science and Cornell University ILR School. 4/29/21 (online)
- 2021 Panel Chair. "Labor and the New Plantations" *A Conversation on the Plantationocene*. Cornell University. 4/15/21 (online)
- 2021 Panelist. "Coalition Building in Transnational Labor Advocacy Networks." (with Xóchitl Bada). 29th Annual Ira C. Rothgerber Jr. Conference on Constitutional Law, University of Colorado Law School. 4/9/21. <https://youtu.be/By8F7STK2Ns>
- 2021 Panelist. "Framing Immigrant Rights in the "Liberal" Biden era. *Immigration, Policy, & Activism in the Biden Era*. Center for the Study of Culture, Race and Ethnicity, Ithaca College. 3/31/21 (online)
- 2021 Panelist. "The 1990s-2020s: The Millennial Turns and this Decisive Decade" (paper with Sofya Aptekar and Marcel Paret) roundtable co-sponsored by Liberty Tree Foundation, Shelter & Solidarity, Hard Ball Press, *encuentro5*, & *Socialism and Democracy*. 3/11/21 (online)
- 2021 Moderator. "Pursuing Citizenship in the Enforcement Era: A Discussion with Author Ming Hsu Chen" *Reimagining Citizenship* speaker series. Migrations Initiative. Cornell University. 3/5/21 (online)

- 2021 Presenter. “Employers as Subjects of the Immigration State: How the State Foments Employment Insecurity for Temporary Immigrant Workers” (with Kati L. Griffith) Center for the Study of Law and Society. Berkeley Law. 2/22/21 (online)
- 2021 Presenter. “Labor Unions and Undocumented Immigrants: Local Perspectives on Transversal Solidarity” (with Els de Graauw) *Ambivalent Solidarities? Migrant Labour and Trade Unions in South Africa, The United States and Sweden* Remeso - Institute for Research on Migration, Ethnicity and Society, Linköping University. 2/16/21 (online)
- 2021. Workshop Participant. “Consulate as Co-Enforcer and Broker for Immigrant Worker Claims-Making.” (with Xóchitl Bada). *The Precarious Workplace*. Texas A&M Law School. 1/11/21 (online)
- 2020. Panelist. “Immigrant Workers and Organized Labor.” New York State AFL-CIO/Cornell Union Leadership Institute, 12/17/20 (online)
- 2020. Panelist. “Structural Racism in Employment.” Constance Baker Motley Speaker Series on Racial Inequality. Connecticut Bar Association, 12/16/20 (online)
- 2020 Respondent. “Plenary Session II Climate Change and Migration.” (with Xóchitl Bada). *Migration, Diasporas and Sustainable Development: Perspectives, Policies, Opportunities and Challenges*. Jointly Organised by the Global Research Forum on Diaspora and Transnationalism (GRFDT) - New Delhi, Migrant Forum in Asia (MFA) - Manila, Center for Research on North America (CISAN/UNAM) – Mexico City, 11/5/20 (online)
- 2020 Presenter. “Employers as Subjects of the Immigration State: How the State Foments Employment Insecurity for Temporary Immigrant Workers” (with Kate Griffith), Institute for Work and Employment Research, Massachusetts Institute of Technology, 10/20/20 (online).
- 2020 Faculty Presenter. “Immigration Policy and Worker Precarity” (with Kate Griffith) Migrations: A Global, Interdisciplinary, Multi-Species Examination seminar series, Cornell University, 9/16/20 (online).
- 2020 Panelist. “Dreamers and the Future of DACA.” Institute of Governmental Studies. University of California – Berkeley, 9/10/20 (online).
- 2020 Panelist. “Worker Power and Racial Justice: A Panel on the Intersection of the Labor Movement, Black Lives Matter, and Mutual Aid”, ILR Ithaca Co-Lab and the Tompkins County Worker Center, 7/28/20 (online).
- 2020 Faculty Presenter. Black Work Matters series. Cornell University, Undergraduate Labor Institute. 7/17/20 (online).
- 2020 Faculty Presenter. “Metropolitan Context and Immigrant Rights Experiences: DACA Awareness and Support in Houston.” (with Els de Graauw) *UTSA Mellon Humanities Pathways Program Fellows*, University of Texas –San Antonio. 7/16/20 (online).

- 2020 Panelist. "Author-Meets-Critics: Pamela Braboy Jackson and Rashawn Ray, *How Families Matter: Simply Complicated Intersections of Race, Gender, and Work*, Lexington Books (2018)" *Eastern Sociological Society*. 3/1/20.
- 2020 Panelist. "Rethinking Migration Studies: Methods, Ethics and Positionality" Toward a Critical Migration Studies Mini-Conference: *Eastern Sociological Society*. 2/27/20.
- 2020 Panelist. "Access to Justice: Lessons from DACA" (with Els de Graauw) Roundtable: Access to Justice and Everyday Life: New Research on Individuals' Experiences with the Law and Legal Institutions. *Law & Society Association Annual Meeting*, Virtual, 5/28/20.
- 2020 Panel Discussant. "Quantitative Findings on Migrants and Immigration Policies." *Law & Society Association Annual Meeting*, Virtual, 5/29/20.
- 2020 Panel Discussant. Group E. Migration & Citizenship Pre-Conference *Law & Society Association Annual Meeting*, Virtual, 5/27/20.
- 2020. "Immigrants in Shifting Times on Long Island NY: The Stakes of Losing Temporary Status" (with Kati L. Griffith) Immigration Law In Shifting Times. University of Denver, Sturm College of Law. 2/7/20.
- 2019. Panelist. "Activismos Transnacionales de México. Diálogos Interdisciplinarios ante la Política Global" (with Xóchitl Bada). Instituto Mora, Mexico City. 11/14/19
- 2019. Brownbag on Qualitative Research. Department of Sociology, Cornell University. 10/28/19.
- 2019. Panelist. "Towards an Agenda for Critical Migration Studies." Migrations Global Grand Challenge: Researching, Building, and Teaching for a World on the Move. Cornell University. 10/1/19.
- 2019. "Portable Rights for Migrant Workers in North America." Cornell University, Latino Studies Program, 9/27/19.
- 2019. Panel Discussant. "Expanding Enforcement: Challenges to Legal Migration in the US." Law and Society Association Annual Meeting, Washington, DC., 5/30/19.
- 2019. Panel Discussant. "Immigrants Practicing Citizenship in the Age of Nationalism." Law and Society Association Annual Meeting, Washington, DC., 5/30/19.
- 2019. Participant. "Immigrant Workers, Their Lawyers, and Notions of Justice." Summer Writing Workshop on Immigration. University of Colorado, Boulder. Law School. 5/28/19.
- 2019. Panelist. "Labor's Response to the Current Anti-immigrant Worker Attacks: Defending Workers & Our Communities in the Age of Trump." Labor and the Global Economy. New York State AFL-CIO/Cornell Union Leadership Institute. New York, NY. 5/10/19.
- 2019 "Immigration Enforcement and the Employment Sphere: Unpacking Trump-era 'Immemployment' Law" (with Kati L. Griffith) President's Council of Cornell Women (PCCW) Symposium, Cornell University. 5/4/19.

2019. "Employers and the Immigration Arms of the State: How the State Foments Employment Insecurity for Temporary Immigrants at Work." (with Kati L. Griffith) Workshop on Immigration and the Future of Work, Zolberg Institute on Migration and Mobility, New School for Social Research. 5/3/19.
2019. "Employers and the Immigration Arms of the State: How the State Foments Employment Insecurity for Temporary Immigrants at Work." (with Kati L. Griffith) Conference on Law & Work. Program in Law & Public Affairs, Princeton University, 4/12/19.
2019. "Standing with Immigrant Workers: Labor's Strategies of Resistance in the Age of Trump," Labor Studies Working Group, Maxwell School of Citizenship and Public Affairs, Program for the Advancement of Research on Conflict and Collaboration, Syracuse University, 4/4/19.
2019. "Framing the Immigrant in Labor Unions and the US Military." (with Sofya Aptekar) Immigration: The Politics of Inclusion and the Politics of Threat, Anxieties of Democracy Initiative, Social Science Research Council, 3/29/19.
2019. Panelist. "Immigration and Migration: Impacts on the U.S. Labor Market." ILR Office of Student Services, Multicultural Affairs, 2/7/19.
2019. Panelist. "Fighting Wage Theft: New Tools for a New Economy." ILR Worker Institute, 2/5/19.
2019. Participant. "Latina Leadership Workshop." Institute of Governmental Studies. University of California, Berkeley, 1/11/19.
2018. "Beyond the Bureaucracy: Immigrant Worker Rights, Racial Justice, and Why the Law Alone Will Not Save Us." Mortar Board Lecture, Cornell University, 11/14/18.
2018. "Mexico's Consular Partnerships to Enforce Labor Standards for Immigrant Workers: Variation in Implementation Models across U.S. Cities." (with Xóchitl Bada). Federalism in US Work Regulation. Rutgers University, 11/8/18.
2018. "Place-Based Immigrant Rights Experiences: DACA Awareness and Support in Houston" (with Els de Graauw). Migrant Illegality across Uneven Legal Geographies, Brown University, 10/26/18.
2018. "Immigration in the Trump Era." Ithaca College Immigration Series, 10/8/18.
2018. "Portable Rights for Migrant Workers in North America" (with Xóchitl Bada). Diaspora Organizations in International Affairs, Ruhr-Universität Bochum, 9/7/18.
2018. Panel Discussant. "Immigration, Federalism, and Integration in U.S. States and Localities." American Sociological Association, Philadelphia, 8/12/18.
2018. Workshop Co-Facilitator (with Helen Marrow). "Community Partnerships" Mini-Conference on the Future of Immigration Scholarship. American Sociological Association Section on International Migration, University of Pennsylvania, 8/10/18.

- 2018 “Immigrant Organizations: Civic Voice, Equality, and Civic Invisibility.” (with Irene Bloemraad and Els de Graauw). *The Nonprofit Sector: A Research Handbook*, Author Workshop. Stanford Center on Philanthropy and Civil Society, 6/21/18.
- 2018 “Acuerdos consulares para el cumplimiento de estándares laborales de trabajadores migrantes en Estados Unidos: Variaciones en los modelos de implementación en distintas ciudades.” (with Xóchitl Bada). *El futuro del trabajo en contextos de migración: Repensando los programas de trabajadores migrantes temporales desde una perspectiva de derechos humanos*. El Instituto de Investigaciones Jurídicas, Universidad Nacional Autónoma de México. 6/12/18.
- 2018 Panelist. “New Partnerships and Alliances.” *Workers' Rights in the Gig Economy: A Conference on Policy and Organizing Responses to Precarious Work*. The Worker Institute at Cornell University. 4/28/18.
- 2018 “Forging a Binational Compliance Strategy: The Role of Diaspora Management Policies in Shaping Labour Standards Enforcement in the United States.” (with Xóchitl Bada). *Migrants at Work in Canada Symposium* Queen’s University, 4/20/18.
- 2018 Panelist. “Review of Dario Azzellini and Michael G. Kraft, eds. *The Class Strikes Back: Self-Organised Workers’ Struggles in the Twenty-First Century*. Brill, 2018.” *3 Books on Precarious Work -- Why it's expanding, How unions (and other worker reps) are responding*. Cornell University ILR School. 4/16/18.
- 2018 Panelist. “The Impact of Liminal Legality on the Education and Work Lives of Immigrants.” *The ISS Deportation Relief project (2015-2018)*. Institute for the Social Sciences, Cornell University. 4/12/18.
- 2018 Panelist. “Public Health and Immigration” *Clinica de Migrantes* film screening. GlobeMed at Cornell, 4/11/18.
- 2018 Panelist. “Crimmigration: Mass Incarceration and Immigration in the Trump Era.” *National Lawyers Guild*. Cornell Law School, 3/29/18.
- 2018 “Workers with Temporary Protected Status: The Value and Limits of Delinking Immigration and Employment Status” (with Kati Griffith). *21st Century Coolies?: Migrant Labor and the Law*. U.C. Davis School of Law, 3/15/18.
- 2018 “Immigrant Rights and Labor” and “Roundtable: Labor Confronts Globalization, Immigration, and Climate Change.” *Labor in the Age of Trump: Fighting the Right-Wing*. University of Massachusetts Amherst, Labor Center. 3/2 & 3/3/18.
- 2017 “Immigration and Immigrants in the U.S. and Beyond” *International Night*, Dewitt Middle School, Ithaca, NY. 11/8/17.
- 2017 “Context, Coalitions & Organizing: Immigrant Labor Rights Advocacy in San Francisco & Houston” (with Els de Graauw). *Book panel for The City is the Factory* (edited by Miriam Greenberg and Penny Lewis), The Murphy Institute, 11/3/17.

- 2017 “Immigrant Rights and Racial Justice at Cornell and Beyond.” Cornell Mosaic, Cornell Alumni Association of North Texas, 10/28/17.
- 2017 “Immigrant Resistance in the Age of Trump.” Cornell University, Latino Studies Program, 10/20/17
- 2017 “Cornell Faculty Address: Immigration Reform in America.” (with Stephen Yale-Loehr). Cornell Trustee-Council Annual Meeting, 10/19/17.
- 2017 Panelist. “Labor and the Political Context in the US and Europe - The Current State of Play.” Transatlantic Social Dialogue, European Trade Union Institute, New York City, 9/15/17.
- 2017 Panelist. “Student Forum Workshop. A Ph.D. Timeline That Works For You” American Sociological Association Annual Meeting, Philadelphia, PA 8/13/17.
- 2017 Author Meets Critics panelist for “*Making Immigrant Rights Real: Nonprofits and the Politics of Integration in San Francisco* (Els de Graauw, Cornell University Press, 2017).” *Law and Society Association Annual Meeting*, Mexico City, 6/23/17.
- 2017 “Towards a Transformative Platform for Immigrant Worker Advocacy.” Towards a New Academic Agenda for Immigration and Education of Immigrants in the United States & Mexico. Centro de Investigaciones sobre América del Norte. Universidad Nacional Autónoma de México. 6/19/17
- 2017 “Immigration, Migration, and Refugee Policies under the New Administration.” Einaudi Center and Cornell Mosaic Faculty Forum. 6/10/17.
- 2017 “Organized Labor & Immigrant Rights: Forging a Common Agenda in Different Contexts.” The 2006 Immigration Protests: A Decade Later. Mini-conference at the UC Berkeley Institute for Research on Labor and Employment. 5/5/17. (with Els de Graauw and Xóchitl Bada)
- 2017 “Inequality and Immigration in the Age of Trump.” Prospects for Democracy in the Age of Trump: A Symposium at the Cornell Law School. 3/18/17.
- 2016 “Enforcing Rights Across Borders” (Introduction) and “The North American Agreement on Labor Cooperation (NAALC): The Scope and Limitations of Bilateral Agreements Ability to Protect Low Wage Migrant Workers” (for book workshop, *Enforcing Rights Across Borders*, edited volume in progress), Cornell University, ILR School, 12/2/16 (with Xóchitl Bada, Eds.).
- 2016 “Precarious Claims: The Promise and Failure of Workplace Protections in the United States.” Department of Sociology, Colloquium Series, City University of New York. 10/21/16
- 2016 Panel Discussant. Plenary with Dorian Warren. Union Leadership Institute. Worker Institute, Cornell University, Ithaca, 7/27/16.
- 2016 “Narratives of Deservingness and the Institutional Youth of Immigrant Workers.” Panel: Undocumented Migrant and Ethical Issues, 7th Summer University in Social Work: Life Course, Ethical Dilemmas and Social Work. Haute école de travail social et de la santé - EESP – Lausanne, 7/4/16.



- 2016 Panel Discussant. "Organizing Migrants and Highly Flexible Workers: Between Identity and Institutions." Book Workshop, *Reconstructing Solidarity: Labour Unions, Precarious Work, and the Politics of Institutional Change in Europe* (Oxford University Press), Cornell University, 6/17/16.
- 2016 "After Rights: Migrant Illegality, Precarity and the Limits of the Law." Institute for Migration and Ethnic Studies (IMES), Universiteit Van Amsterdam, 5/25/16.
- 2016 Panelist. "The Refugee Movements in Europe and Migrant Workers: The Broad Picture." Transatlantic Social Dialogue, European Trade Union Institute, Brussels, 5/23/16.
- 2016 "Precarity and Migration through a Migration Lens" Rethinking Migration, part of *Borders and Belonging: A Series of Events on Human Migration*, University of California – Santa Cruz, 5/6/16 (with Marcel Paret).
- 2015 "Beyond Legalization: Considering the Importance and Limitation of Legal Status for Worker Precarity." Center for Social Inequality, Cornell University, 11/16/15.
- 2015 "Navigating the Bureaucracy, Searching for Justice"/"Navegando la Burocracia, Buscando Justicia" Migrations and Diasporas. Tepoztlán Institute for the Transnational History of the Americas, 7/28/15.
- 2015 Invited Participant. "DAPA and Expanded DACA: Emerging Data and Research Issues." Russell Sage Foundation. New York City, NY, 6/12/15.
- 2015 Panel Discussant. "The Right to Have Rights: Towards a Critical Migration Studies." Law and Society Association Annual Meeting, Seattle, WA, 5/29/15.
- 2015 "Navigating the Bureaucracy, Searching for Justice: The Promise and Failure of Workplace Protections in the United States." Immigrant Health Initiative and the Behavior, Health, and Society Research Cluster, School of Social Work, University of Southern California, 5/4/15.
- 2015 "An Institutional Examination of Varying Local Approaches to Implementing DACA." (Research with Els de Graauw). Cornell University, Latino Studies Program, 3/6/15.
- 2015 Panel Discussant. "New Boundaries of Inclusion: DACA and Immigrant Youth." Eastern Sociological Society Annual Meeting, New York City, 3/1/15.
- 2015 "Mobilizing Immigrant Workers." Cornell University, ILR School, Worker Institute Immigrant Worker Rights Colloquium, 2/13/15.
- 2014 "Navigating the Bureaucracy, Searching for Justice: The Promise and Failure of Workplace Protections in the United States." Cornell University, ILR School, Department Seminar: Labor Relations, Law & History and International & Comparative Labor, 11/11/14.
- 2014 "Precarious Labor, Tenuous Rights: Lay v. Legal Conceptions of Justice at the Workplace" University of Pennsylvania, Department of Sociology Colloquium, 9/24/14.
- 2014 "When Do Papers Matter? An Institutional Analysis of Undocumented Life in the United States" (research with Roberto G. Gonzales). Urgent Issues in Global Citizenship: Immigration and Our

Classrooms. West Valley College. 4/11/14.

- 2014 "Navigating the Bureaucracy, Searching for Justice: The Promise and Failure of Workplace Protections in the United States." Closing the Employment Standards Enforcement Gap: A Research Initiative on Improving Protections for People in Precarious Jobs, Global Labour Research Centre, York University, 4/2/14.
- 2014 "Rights in Name Only: Labor Market Reintegration and Economic Precarity in the Wake of Workplace Violations" Center on Poverty and Inequality, Stanford University, 2013-2014 New Scholars Meeting. 3/7/14.
- 2014 "Precarious Labor, Tenuous Rights: Lay v. Legal Conceptions of Justice at the Workplace" Race, Labor & the Law, University of California-Los Angeles, 3/1/14.
- 2013 "Common Themes, Common Challenges." Panel Discussant, Immigrant Integration and Resilient Regions Symposium, University of Southern California, 12/6/13.
- 2013 "Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston." ILR School, Cornell University, 11/20/13.
- 2013 "Immigration Reform & Marriage Equality." 11th Annual Practical Activism Conference, University of California – Santa Cruz, 10/19/13.
- 2013 "Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston." Latin American & Latino Studies and Chicano/Latino Research Center Research Colloquium, University of California-Santa Cruz, 5/1/13.
- 2013 "Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston." UC Center for New Racial Studies, University of California – Santa Barbara, 4/24/13.
- 2013 "The Limits to Lawyering: Findings from a Survey of Low-Wage Workers in the San Francisco Bay Area." Low Wage Workers & Organizing Conference, César E. Chávez Department of Chicana/o Studies, University of California-Los Angeles, 4/20/13.
- 2013 "Immigration Policies Hurt Immigrant Families More Than They Help" Immigration Reform: A System for the 21<sup>st</sup> Century, Rice University Baker Institute's Latin America Initiative Immigration Research Project, 4/9/13 (with Leisy Abrego).
- 2013 "Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston." Migration, Ethnicity, Race & Nation Workshop, Stanford University, 4/2/13.
- 2013 "Between Support and Shame: The Impacts of Workplace Violations for Immigrant Families." UC-Wide Immigration Conference, We Asked For Workers And Families Came: Children, Youth, And Families In Migration, International Institute Program on International Migration, University of California-Los Angeles, 2/22/13.

- 2013 "When Do Papers Matter? Institutional Analysis of Undocumented Life in the United States." Undocumentation Immigration Symposium, University of California-Berkeley, 2/15/13 (with Roberto G. Gonzales).
- 2013 "Rights in Theory, Rights in Practice: Unpacking the Individual and Institutional Elements of Enforcing Worker Rights." Department of Sociology Colloquium, University of California-Santa Cruz, 2/11/13.
- 2013 "Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston." Department of Sociology Colloquium, University of California-Davis, 2/8/13.
- 2012 "Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston." Department of Sociology, University of Notre Dame, 11/30/12.
- 2012 "An Evaluation of the Economic Argument in Favor of Immigrant Rights" Workshop for the Working Group Changing Workforce: Immigrants and Their Impact on The Meanings of Work, UC Humanities Research Institute, 10/13/12.
- 2012 "Immigrants and Occupational Health" 7<sup>th</sup> Summer Institute on Migration and Global Health. Center of Expertise on Migration and Health Research Workshop, 6/27/12.
- 2012 "COEMH Research Training Workshop." Co-Faculty Facilitator. 7<sup>th</sup> Summer Institute on Migration and Global Health. Center of Expertise on Migration and Health Research Workshop, 6/26/12.
- 2012 "Immigrant Rights." Panel Contributor. Human Rights Conference, Monterey Institute of International Studies, 4/28/12.
- 2012 "Navigating Occupational Health Rights: Low-Wage Work, Immigration, and Workers' Compensation in California." Critical Race Theory and Empirical Methods Workshop, Third Working Group Meeting, Invited Presenter and Participant, University of California – Irvine School of Law, 4/21/12.
- 2012 "Rights in Theory, Rights in Practice: Barriers to Claims-making for Immigrant Workers." Immigration Symposium, Silicon Valley Center for Global Studies, San Jose State University, 4/12/12.
- 2012 "Mobilizing Rights, Navigating Bureaucracies: Assessing the Legal Mobilization of Low-Wage Workers." Defining and Defending Global Workers' Rights. A Symposium at The Pennsylvania State University, University Park Project for Global Workers' Rights, 3/29/12.
- 2012 "Choosing Your Path in Sociology," Guest Lecture for SOCI 170: Applied Sociology (Professor Laura Nichols), Santa Clara University, 2/29/12.
- 2012 "Pay, Papers and Pain: The Occupational Health Experiences of Latino Immigrant Restaurant Workers." Labor Across the Food System Conference. University of California-Santa Cruz, 2/4/12.
- 2011 Invited Participant. Critical Race Theory and Empirical Methods Workshop, Second Working Group Meeting, University of California, Hastings, 8/2-8/3/11.
- 2011 "COEMH Research Training Workshop." Co-Faculty Facilitator. 6<sup>th</sup> Summer Institute on Migration and Global Health. Center of Expertise on Migration and Health Research Workshop, 6/22/11.

- 2011 "Pre-LSA Workshop: Towards a More Transformative Vision of Immigration Reform: Navigating the Realms of the 'Ideal' and 'Non-Ideal.'" Participant and Co-Organizer. University of California – Berkeley School of Law and Haas Diversity Research Center, 6/2/11.
- 2011 "Navigating Academia." Alumni Keynote Division of Social Sciences Graduate Diversity Luncheon, University of California – Berkeley, 5/12/11.
- 2011 "Creating a Research Presentation: Do's and Don'ts." Guest Lecture for Faculty Mentorship Program, University of California – Santa Cruz, 5/10/11.
- 2011 "Two Paths to Justice: Framing & Strategizing Immigrant Labor Rights in San Jose & Houston." Politics of Race, Immigration, and Ethnicity Consortium. University of California-Davis, 5/6/11.
- 2011 "Article Publishing." Faculty Presenter. Department of Sociology Graduate Student Workshop, University of California – Santa Cruz, 5/2/11.
- 2011 "Considering Grad School: Assessing Your Options and Becoming Your Best Advocate." Womyn of Color Conference. University of California – Santa Cruz, 4/30/11.
- 2011 "Assessing Processes of Legal Mobilization amongst Low-Wage Workers." Race, Nation, Identity: The 1st Annual Conference of the UC Center for New Racial Studies. University of California – Los Angeles, 4/22/11.
- 2011 "Theory Building or Building Justice through Research? Lessons Learned from a Survey of Low-Wage Workers." Sociology and Anthropology Undergraduate Research Conference Santa Clara University, 4/9/11.
- 2011 "To Protect One, We Must Protect All: Bureaucratic Scripts for Protecting Undocumented Workers." Persistent Puzzles in Immigration Law, Immigration Law Symposium, University of California – Irvine School of Law, 2/18/11.
- 2010 "The Road Paved with Good Intentions: Bureaucratic Efforts to Protect the Undocumented Worker in the United States." Department of Psychology Colloquium, University of California – Santa Cruz, 11/8/10.
- 2010 "Migration and Health." Co-Faculty Facilitator for GHS 201A: Foundations of Global Health (Professor John Ziegler) University of California – San Francisco, 11/1/10.
- 2010 "Workshop Speaker, Immigration Reform: A Look at SB1070" Practical Activism Conference University of California – Santa Cruz, 10/23/10.
- 2010 "Author Meets Critic: 'Undermining Race: Ethnic Identity in Arizona Copper Camps, 1880-1920' (Phylis Martinelli, University of Arizona: 2009)." Panel Participant, *Pacific Sociological Association Annual Meeting*, Oakland, CA. 4/8/10.
- 2009 "Protecting Your Own: The Mexican Consulate and the Área de Protección" Undocumented Hispanic Migration: On the Margins of a Dream, Connecticut College, 10/16/09.

- 2009 "Tenemos Que Aguantar: Legitimizing Exploitation and the Ethic of Citizenship for Undocumented Workers." Department of Psychology Colloquium, University of California – Santa Cruz, 5/4/09.
- 2009 "The Emergence of a Transnational Bureaucracy in Domestic Labor Standards Enforcement? Consular Efforts to Protect Immigrant Workers" Chicano/Latino Research Center Workshop Series (2008-2009), University of California – Santa Cruz, 4/2/09.
- 2008 "No es tan grave...Rejecting Workers' Compensation Benefits: A Case Study of Latino Immigrant Restaurant Workers." Migration and Health Research Workshop. Center for Comparative Immigration Studies, University of California- San Diego. 10/14/08.
- 2008 "Getting Through Graduate School (Contributor)." Norma Williams Graduate Mentoring Workshop, Sponsored by the Latino/a Sociology Section of the American Sociological Association, Boston, MA 7/31/08.
- 2008 "Immigrants and the U.S. Economy" Guest Lecture for PS 138F: Immigrants, Citizenship, and the State (Rebecca Hamlin and Ken Haig), University of California-Berkeley, 7/14/08.
- 2008 "La Movilización de la Comunidad Inmigrante Latina en Un Año Electoral" Multicultural Institute, Berkeley, CA, 7/8/08.
- 2008 "From Rights to Claims: The Role of Civil Society in Making Rights Real for Undocumented Workers" UC Berkeley Spotlight on Immigration Conference, 3/7/08.
- 2008 "Papeles y Derechos: Workplace Violations and Claims-Making Amongst Latino Immigrant Workers" UC Berkeley Center for Race and Gender, 1/31/08.
- 2007 "State Variation in Labor Violations in the U.S." UC Berkeley Department of Demography Brown Bag Series, 10/3/07.
- 2007 "Labor Violations and Opportunities for State and Local Responses" Session: Immigrants, Labor Rights, and the Economy: National and Local Strategies for Improving Economic Opportunities for Immigrants. Immigrant Rights Summit, City and County of San Francisco, 9/15/2007.
- 2007 Keynote Address: Alpha Kappa Delta, International Sociology Honor Society, Initiation Ceremony. Santa Clara University, 5/14/07.
- 2005 "Economic Integration of Immigrants: Comparison of Mexican and Vietnamese Outcomes." Crossing the Line: Current Research on Immigrant Workers and the U.S.- Mexico Border- Graduate Student Panel. Center for Latino Policy Research, University of California-Berkeley. 4/15/2005.
- 2004 "Law and Society... and Race." 2004 Hawaii International Conference on Social Sciences. Sheraton Waikiki-Honolulu, HI. 6/19/2004 (with Osagie Obasogie).
- 2002 "Organizational Culture in a Non-profit Human Service Organization". 29<sup>th</sup> Annual Western Anthropology/Sociology Undergraduate Research Conference. Santa Clara University. 4/13/2002.

- 2002 “Burnout in the Non-profit Human Services”. 29<sup>th</sup> Annual Western Anthropology/Sociology Undergraduate Research Conference. Santa Clara University. 4/13/2002.
- 2001 “Exploring the Experience of Low Income Latinos in Silicon Valley”. 28<sup>th</sup> Annual Western Anthropology/Sociology Undergraduate Research Conference. Santa Clara University. 4/21/2001.

### Teaching

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#### Cornell University

- ILRLR/AMST/LSP/PAM/SOC 3810/2810: Migration: Histories, Controversies, and Perspectives
- ILRLR 2230/2060: Writing Seminar in the Law: Law and Society
- ILRIC 2350: Work, Labor and Capital in the Global Economy (Globalization of Labor module)
- ILRID 2500: Transfer Student Colloquium
- ILRLR 2080: Writing Seminar in Labor Relations: Immigrant Worker Organizing
- ILRLR 3035-1: Applied Data Uses in the Social Sector
- ILRLR 3035-2: Seminar on Precarious Workers
- ILRLH/LSP 3068: Organizing for Immigrant Worker Rights
- ILRLR 6080/7085: Graduate Writing Seminar
- PHIL 2990: Foundations of Law & Society (Law and Policy module)
- Law 7269: Critical Perspectives: Racism, Xenophobia and Im/migration (co-facilitated)
- Sociology - Migration Lab (co-facilitated with Matt Hall)

#### UCSC

- LALS 80G: Race, Class, and Gender (LALS 80G)
- LALS 80K/40: Latinos, Work, and Organizing
- LALS 100A: Social Science Analytics
- LALS/SOCY 163/159: Latinos and Population Change
- LALS 174: Immigration and Citizenship: A Global Perspective
- LALS 194F: Latinos and Socio-Political Change

#### OTHER

- Race, Class, and Gender (Instructor, Santa Clara University, Winter 2007)
- Population Issues (Graduate Student Instructor for John Wilmoth, UC Berkeley, Fall 2004)
- Sociology of Childcare, (Course Reader for Jim Stockinger, UC Berkeley, Summer 2004)

### SELECTED Advising

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#### Postdoctoral scholars

Youbin Kang (Cornell University, Future of Work Initiative, ILR School) Postdoctoral Fellow  
 Sabrina Axster (Cornell University, Migrations Initiative) Postdoctoral Fellow  
 Ángel A. Escamilla-García (Cornell University, Migrations Initiative) Postdoctoral Fellow  
 Johanna Schenner (Cornell University, ILR) Visiting Scholar (faculty sponsor)  
 Grace Tran (Cornell University, Migrations Initiative) Postdoctoral Fellow

#### Masters/PhD students

Reed Eaglesham (Cornell University, ILR), Ph.D. (committee member)



Lian Xin Zhang (Cornell University, ILR), MS Labor  
 Vicente Mata (Cornell University, Brooks Public Policy), Ph.D. (committee member)  
 Juhwan Seo (Cornell University, Sociology), Ph.D. (committee co-chair)  
 Adam (Chuling) Huang (Cornell University, ILR), Ph.D. (committee member)  
 Katharina Geppert (Cornell University) Ph.D. (A-exams)  
 Ashwin Kumar (Cornell University, ILR) Ph.D.  
 Kira Olsen-Medina (Cornell University, Sociology), Ph.D. (committee chair)  
 Alexis Marquez (Cornell University, City and Regional Planning), MRP (exit project)  
 Iman Alsmadi (Cornell University, Sociology), Ph.D. (committee co-chair)  
 Alejandra Quintero (Cornell University, ILR), MILR (independent study)  
 Xiaofei Xie (Cornell University, ILR), Ph.D. (committee member)  
 Kevin Lee (MIT, Urban Studies and Planning), Ph.D. (committee member)  
 Yoselinda Mendoza (Cornell University, Sociology), Ph.D. (committee member)  
 Andi Kao (Cornell University, ILR), Ph.D. (committee member)  
 Albaro Tutasig (Cornell University, Public Affairs), MPA (mentor)  
 Christine Wen (Cornell University, City and Regional Planning), Ph.D. 2019 (committee member)  
 Ruben Espinoza (University of California-Santa Cruz, Sociology), Ph.D. 2017 (committee member)  
 Kathleen Sexsmith (Cornell University, Development Sociology), Ph.D. 2017 (committee member)

#### Undergraduates

Nkemdi Obiamalu (Cornell University, ILR), BS (honors thesis advisor)  
 Harry Ducrepin (Cornell University, ILR), BS (honors thesis advisor)  
 Syrielle Clement (Cornell University, Sociology), BS (honors thesis chair)  
 Alyssa Kamath (Cornell University, College Scholars – Migration Studies), BA (thesis committee member)  
 Alexis Fintland (Cornell University, ILR), BS (honors thesis co-advisor)  
 Michelle Goldberg (Cornell University, ILR), BS (honors thesis reader)  
 Nikhil Dhingra (Cornell University, ILR), BS (honors thesis advisor)

#### Other Recent Research Assistants

Adolfo Romero (Cornell University, ILR) Ph.D.  
 Laura Jocelyn (Cornell University, Law School), JD  
 Lin Zhuang (Cornell University, Law School), JD  
 Celine Chauvière (Cornell University, ILR), BS  
 Allison Huang (Cornell University, Law School), JD  
 Josiah Jones (Cornell University, Law School), JD  
 Justice Gambino (Cornell University, Law School), JD

#### OTHER Research Experience

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Immigrant Civic Engagement Project-UC Berkeley (Summer 2005-Fall 2006)  
*Research Assistant to Dr. Irene Bloemraad (Sociology-UCB) & Dr. Karthick Ramakrishnan (Poli Sci- UCR)*

Interdisciplinary Immigration Workshop- UC Berkeley (Fall 2005-Spring 2008)  
*Research Assistant to Dr. Irene Bloemraad (Sociology-UCB)*

California Opportunity Project- UC Berkeley (Aug. 2004- Dec. 2005)  
*Research Assistant to Dr. Mike Hout (Sociology & Demography-UCB) and Dr. Henry Brady (Poli Sci-UCB)*

Immigrants and Volunteerism Project- Public Policy Institute of California (May 2004-Aug. 2004)  
*Research Assistant to Dr. Karthick Ramakrishnan (PPIC Research Fellow)*

Dept. of Sociology and Institute of Industrial Relations- UC Berkeley (Aug. 2003-May 2004)  
*Research Assistant to Dr. Irene Bloemraad (Sociology-UCB)*

Center for Latin American Studies- UC Berkeley (Jan. 2003- May 2003)  
*Research Assistant to Dr. Harley Shaiken (Center Director)*

Century of Difference Project- UC Berkeley (Apr. 2002- May 2003)  
*Research Assistant to Dr. Mike Hout and Dr. Claude Fischer (Sociology-UCB)*

Dept. of Anthropology/Sociology- Santa Clara University (Apr.2002- June 2002)  
 - *Interviewer for project directors Dr. Marilyn Fernandez and Dr. Jacques Delacroix*  
 - *Research Assistant to Dr. John Ratliff*

#### OTHER Professional Experience

Volunteer Researcher, *Sin Fronteras I.A.P.*, Mexico City, Mexico (Summer 2003)  
 Citizenship Coordinator, *Sacred Heart Community Service* -San Jose, CA (Sept. 2000- June 2002)  
 Spanish Conversation Director, *SCU Dept. of Modern Languages*- Santa Clara, CA (Sept.1999 - Dec. 1999)

#### SELECTED Professional and Community Service

Board member, Committee on US-Latin American Relations (2024-present)  
 Board member, Midstate Council For Occupational Safety and Health (2024-2025)  
 Steering Committee, Tompkins County Immigrant Rights Coalition(2018-present)  
 Board of Trustees, Law and Society Association (2024-2026)  
 Chair, Department of Global Labor and Work (July 2023-present)  
 Co-Director (with Eric Tagliacozzo), Cornell Migrations Initiative (2019-June 2024)  
 Faculty Support (for lead, Ángel Escamilla García) [Cornell Migrations Summer Pathways Program](#) (June 2023)  
 Co-Chair (with Eli Friedman), Department of Global Labor and Work (July 2022-June 2023)  
 Chair, Department of Labor Relations, Law & History, ILR School, Cornell University (July 2021-June 2022)  
 Co-Lead (with Tao Leigh Goffe) [Cornell Migrations Summer Institute](#) (July 2021)  
 Editorial Board, *Law & Social Inquiry* (2021-2023)  
 Executive Board, *Labor and Employment Relations Association* (2020-2023)  
 Editorial Board, *Sociological Perspectives* (2020-2022)  
 Cornell ILR Research Taskforce, Committee Member (2020)  
 Advisory Board, Research on ImmiGrant Health and State policy (RIGHTS) study (2018 to 2022)  
 Cornell Committee Supporting Undocumented Students (2018-present)  
 Editorial Board, *The Rose Series in Sociology* (2018-2020)  
 Cornell ILR School Worker Institute, Executive Committee (2015-present)  
 International Editorial Board, *ILR Review* (2015-2024)  
 Cornell ILR Press Research and Publications Committee (2017-2020)

Cornell Social Science Implementation Committee (2019-2020)  
 Cornell Office of Faculty Development and Diversity, advisory board (Spring 2019)  
 Cornell Social Sciences Idea Panels Committee (2017-2018)  
 Co-coordinator for CRN2: Citizenship and Migration Section, Law and Society Association (2016-2018)  
 Cornell University Faculty Committee (2016-2019)  
 Cornell ILR Strategic Planning Committee, Research Excellence Group (2016)  
 Editorial Board, *American Sociological Review* (2015-2017)  
 Advisory Committee, Orange County Wage Theft Survey (2015)  
 Chair, American Sociological Association Labor and Labor Movements section (2014-2015)  
 UCSC representative to the UC Global Health Institute COE for Migration and Health (2010-2014)  
 Editorial Board, *Sociological Perspectives* (2009-2011)  
 Governing Council, UC representative, California Sociological Association (2004-2007)  
 Editorial Board, *Berkeley Journal of Sociology* (2002-2004)

#### REVIEWER FOR:

Journals: American Behavioral Scientist, American Journal of Sociology, American Sociological Review, Aztlán: A Journal of Chicano Studies, City & Society, Contexts, Du Bois Review, Ethnic & Racial Studies, Global Labour Journal, International Journal of Comparative Labour Law & Industrial Relations, International Migration, International Migration Review, Industrial & Labor Relations Review, Journal of Ethnic & Migration Studies, Journal of Labor and Society, Journal of Public Management & Social Policy, Latino Studies, Law & Policy, Law & Social Inquiry, Law & Society Review, Mobilization, Nonprofit & Voluntary Sector Quarterly, Population Space and Place, Qualitative Sociology, Social Forces, Social Science Research, Sociological Forum, Sociological Perspectives, Social Problems, the Sociological Quarterly.

Presses: The University of California Press, Columbia University Press, Duke University Press, Lexington Books, McGill-Queens University Press, NYU Press, Oxford University Press, Polity Press, Russell Sage Foundation Press, Routledge, Stanford University Press

Awards/Funders: The University of California Institute for Mexico and the United States, The Health Initiative for the Americas Research Program on Migration and Health, Russell Sage Foundation, National Science Foundation, William T. Grant Foundation, the NASEM-Ford Foundation, American Academy Berlin, the American Bar Foundation

#### SELECTED News and Media Engagement

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##### Beyond Cornell

2025. "Attack on migrant workers should mobilize us all" *Finger Lakes Times* 5/14/25.  
[https://www.fltimes.com/opinion/guest-appearance-attack-on-migrant-workers-should-mobilize-us-all/article\\_6c6aa513-a00f-4a99-89b0-64abac0fedaa.html](https://www.fltimes.com/opinion/guest-appearance-attack-on-migrant-workers-should-mobilize-us-all/article_6c6aa513-a00f-4a99-89b0-64abac0fedaa.html)

2025. WRFI Human Rights and Social Justice Hour with Ute Ritz-Deutch. "Update on immigration policies in the United States after Trump's first 100 days in office in 2025" 5/1/25.  
[https://soundcloud.com/wrfihumanrightsshow/shannon-gleeson-may-1\\_4upload](https://soundcloud.com/wrfihumanrightsshow/shannon-gleeson-may-1_4upload)

2025. KNX Morning News 97.1 FM Los Angeles. 5/1/25.  
<https://www.audacy.com/stations/knxnews/shows/las-morning-news-with-mike-simpson-680c2> [Quoted]
2024. Election Reflections. ASA Theory section newsletter *Perspectives* Winter.  
<https://www.asanet.org/communities-and-sections/theory-section-newsletters/>
2024. “The Immigration State and its Everyday Accomplices” by Shannon Gleeson. *CounterPunch*. 10/10/24.  
<https://www.counterpunch.org/2024/10/10/the-immigration-state-and-its-everyday-accomplices/>
2024. WAMF 90.3 New Orleans. Wade’s World: a Voice of the People Program. “Immigrants in Houston.” (work with Els de Graauw). 11/8/24. <https://wamf.org/wades-world/>
2024. WRFI Human Rights and Social Justice Hour with Ute Ritz-Deutch. “Immigration and the Election” 11/4/24. <https://soundcloud.com/wrfihumanrightsshow/shannon-gleeson-and-jaclyn> [with Jaclyn Kelley-Widmer]
2024. “Capital Has No Borders—Why Should We?” by Maurizio Guerrero. *In These Times*. 7/16/24.  
<https://inthesetimes.com/article/capital-open-borders-immigration-labor-exploitation-migrant-crisis-urban-citizenship> [Quoted]
2023. “Florida’s anti-immigration law targets disaster relief workers” by María Inés Zamudio. *The Center for Public Integrity*. 9/29/23 <https://publicintegrity.org/environment/toxic-labor/floridas-anti-immigration-law-targets-disaster-relief-workers/> [Quoted]
2023. “DeSantis Made Florida Richer, Now He’s Making It Redder” by Anna Jean Kaiser and Marvin G Perez. *Bloomberg*. 4/28/23 <https://www.bloomberg.com/news/articles/2023-04-18/desantis-s-plan-to-beat-trump-in-2024-make-florida-more-conservative> [Quoted]
2023. “How the Biden administration is helping protect the most vulnerable and exploited workers.” by Kristin Toussaint. *Fast Company* 2/17/23. <https://www.fastcompany.com/90851713/how-the-biden-administration-is-helping-protect-the-most-vulnerable-and-exploited-workers> [Quoted]
2023. “Labor advocates celebrate a major victory for immigrant workers” by Louise Vallée. *The Chief*. 1/30/23. <https://thechiefleader.com/stories/labor-advocates-celebrate-a-major-victory-for-immigrant-workers,49711> [Quoted]
2022. “NewsNation poll: Nearly 70% of voters support path to citizenship for undocumented immigrants” by Cassie Buchman, Aleksandra Bush. 2/16/22 <https://www.wivb.com/news/newsnation-poll-nearly-70-of-voters-support-path-to-citizenship-for-undocumented-immigrants/> [Quoted]
2022. “Refugees in the US can't retain employment for long: study says” by Shirin Ali. *The Hill: Changing America*. 2/11/22.  
<https://thehill.com/changing-america/respect/accessibility/593930-refugees-in-the-us-cant-retain-employment-for-long> [research profiled]
2021. BYU Radio – Top of Mind with Julie Rose. “Immigrants and Labor” 9/6/21.  
<https://www.byuradio.org/TOP-2021-09-06-Immigrants-and-Labor> [co-panelist]

2021. WRFI Human Rights and Social Justice Hour with Ute Ritz-Deutch. "Reimagining Public Safety" 3/22/21. <https://soundcloud.com/wrfihumanrightsshow/gerardo-veliz-carrillo-shannon-gleeson-and-pamela-sertzen>  
[with Gerardo Veliz Carrillo and Pamela Sertzen]

2021. "The Liberal Plan: Fighting COVID One Moral Failing at a Time" *The Independent*. 1/15/21. <https://indypendent.org/2021/01/the-liberal-plan-fighting-covid-one-moral-failing-at-a-time/>

2020. "Vulnerable Communities Continue To Be Excluded From COVID - 19 Relief" Podcast by James Baratta. 12/20/20. <https://soundcloud.app.goo.gl/QSoAVLo2Hj5wB6y99> [Quoted]

2020. "Expert Spotlight: Shannon Gleeson on Liability Protections" *Scholars Strategy Network*. 12/15/20. <https://scholars.org/features/expert-spotlight-shannon-gleeson-liability>

2020. "After Trump, the Fight for Immigrant Rights Will Continue Under Biden" Op-Ed. *Truthout*. 11/17/20. <https://truthout.org/articles/after-trump-the-fight-for-immigrant-rights-will-continue-under-biden/>

2020. WRFI Human Rights and Social Justice Hour with Ute Ritz-Deutch. "Immigration in the U.S." 8/20/20. <https://soundcloud.com/wrfihumanrightsshow/shannon-gleeson-august-20>

2020. "Undocumented Workers: The Essential, Exposed, and Expendable." By Penelope Alegria. *Harvard Political Review*. 8/1/20. <https://harvardpolitics.com/united-states/undocumented-workers-the-essential-exposed-and-expendable/> [Quoted]

2020. "All Undocumented Immigrants Deserve Citizenship—Not Just "Essential Workers: The pandemic has made clear that we need to provide citizenship for all immigrants, and safe working conditions for all workers." (with Sofya Aptekar) *In These Times*. 7/16/20. <http://inthesetimes.com/article/22665/undocumented-immigrants-citizenship-essential-workers-covid-19>

2020. "Philanthropy Must Continue Its Support for Young Immigrants — Even With the Supreme Court DACA Victory (Opinion)." (with Els de Graauw) *The Chronicle of Philanthropy*. 7/2/20. <https://www.philanthropy.com/article/Philanthropy-Must-Continue-Its/249099/>.

2020. WORT 89.9. 8 O'Clock Buzz – Friday with Jonathan Zarov. 6/19/20. <http://archive.wortfm.org/>

2020. WRFI Human Rights and Social Justice Hour with Ute Ritz-Deutch. "Immigration Enforcement and DACA." 2/28/20. <https://soundcloud.com/wrfihumanrightsshow/shannon-gleason-feb-28>

2020. WRFI Human Rights and Social Justice Hour with Ute Ritz-Deutch. "Immigration and Legal Representation" 1/17/20. <https://soundcloud.com/wrfihumanrightsshow/shannon-gleason-jan-17>

2019. "How the Media Helps Stir Up Anti-Immigration Fervor." *Citations Needed* podcast. 10/26/19.

<https://citationsneeded.libsyn.com> [with hosts Adam Johnson and Nima Shirazi]

2019. WRFI Human Rights and Social Justice Hour with Ute Ritz-Deutch. "The U.S.-Mexico Border and the Trump Administration" 7/26/19.

<https://soundcloud.com/wrfihumanrightsshow/shannon-gleason-july-26>

2019. "Anti-Immigrant, Pro-Exploitation: The administration's crackdowns and rule changes benefit business." By Bill Saporito. *The New York Times*. 8/14/19.

<https://www.nytimes.com/2019/08/14/opinion/immigrants-raids-public-charge.html>

[Quoted]

2019. "Ithaca's Lights for Liberty Rally" *WRFI Community Radio News*. 7/12/19.

<https://www.wrfi.org/2019/07/12/ithacas-lights-for-liberty-rally-audio/>

[co-panelist with Una Moneypenny and Alison Christie]

2019. "Letter: Fear mongering and public safety for whom?" *The Ithaca Voice*. 2/22/19.

<https://ithacavoice.com/2019/02/letter-fear-mongering-and-public-safety-for-whom/>

2018. "NY Voters Reject Anti-Immigrant Sentiment: Candidates aligned with the President lost around the state." *Documented NY*. 11/7/18. <https://documentedny.com/2018/11/07/ny-voters-reject-anti-immigrant-sentiment/> [Quoted]

2018. WRFI Human Rights and Social Justice Hour with Ute Ritz-Deutch. 9/21/18. "Immigration, Activism in Latin America, and Racial Justice"

<https://soundcloud.com/wrfihumanrightsshow/shannon-gleason-and-patricia-rodriguez-sept-21>

[co-panelist with Patricia Rodriguez]

2018. "What's The Impact of Proposed Changes To H-1B Visas." *91.5 KJZZ/National Public Radio*. 1/18/18.

<https://kjzz.org/content/594494/whats-impact-proposed-changes-h-1b-visas> [Interview]

2018. "Is Trump Carrying Out a Mass Deportation? It Feels That Way to Some." *NBC News*. 1/17/18.

<https://www.nbcnews.com/news/latino/trump-carrying-out-mass-deportation-it-feels-way-some-n838381>

[Quoted]

2017. "Is President Trump's rhetoric around immigration new or have we heard something like it in the past?" *The Capitol Pressroom*. 10/10/17. (with Carl Bon Tempo)

<http://www.wcny.org/august-10-2017-carl-bon-tempo-and-shannon-gleeson/> [Interview]

2017. "Cornell's Response to Trump's Immigration Policies" *WRFI Community News*. 2/8/17.

<https://wrfi.org/2017/02/08/cornell-response-president-trumps-immigration-policies/> [Interview]

2016. "The Work Ahead." *American Sociological Association, Labor and Labor Movements Section Newsletter*. December 2016, Vol 15: 1. [http://asalabormovements.weebly.com/uploads/6/8/2/8/6828078/news\\_v15\\_n1.pdf](http://asalabormovements.weebly.com/uploads/6/8/2/8/6828078/news_v15_n1.pdf)

2016. "Gearing up for Immigrant Rights under a Trump Presidency." *The Hill*. 11/11/16.

<http://thehill.com/blogs/pundits-blog/presidential-campaign/305486-gearing-up-for-immigrant-rights-in-a-trump>



2016. "Immigration: Looking Beyond United States v. Texas." *The Hill*. 7/14/16. <http://thehill.com/blogs/pundits-blog/civil-rights/287533-immigration-looking-beyond-united-states-v-texas>
2016. "Going Beyond the Minimum: We need more than a higher minimum wage to right the power imbalance between employers and workers." *US News and World Report*. 5/6/16. <http://www.usnews.com/opinion/articles/2016-05-06/a-higher-minimum-wage-alone-wont-solve-low-wage-workers-problems>
2016. "Immigrant Rights Affect Us All." *Truthout*. 2/10/16. <http://www.truth-out.org/speakout/item/34781-immigrant-rights-affect-us-all>
2016. "Supreme Court to Hear Case on Obama's Authority to Implement Immigration Reforms." *WRFI Community News*. 1/22/16. <http://www.wrfi.org/2016/01/27/supreme-court-to-hear-case-on-obamas-authority-to-implement-immigration-reforms/> [Interview]
2014. "Unions Make Push to Recruit Protected Immigrants." By Sara Burnett. *The Associated Press*, 12/24/14. <http://www.apnews.com/f437f0df7599419aa0226e19b3cddd50> [Quoted]
2013. "Shannon Gleeson, 'Conflicting Commitments: The Politics of Enforcing Immigrant Worker Rights in San Jose and Houston' (Cornell University Press, 2012)." Hosted by Heath Brown. *New Books in Political Science*. 6/17/13. <http://newbooksinpoliticalscience.com/2013/06/17/shannon-gleeson-conflicting-commitments-the-politics-of-enforcing-immigrant-worker-rights-in-san-jose-and-houston-cornell-up-2012/> [Interview]
2013. "UC's Alarming Choice." With Tanya Golash-Boza. *CounterPunch*. 1/25/13. <http://www.counterpunch.org/2013/07/25/ucs-alarming-choice/>
2008. "The Scapegoat of Illegal Immigration." *Santa Cruz Sentinel*, 12/07/08. <http://www.santacruzsentinel.com/article/ZZ/20081207/NEWS/812079862>

### Cornell University

2025. "IRS decision to give immigrant tax information to ICE contradicts 'years of best practice'" Tip Sheets. 4/9/25. <https://news.cornell.edu/media-relations/tip-sheets/irs-decision-give-immigrant-tax-information-ice-contradicts-years-best> [Quoted]
2025. "Wrong on the Facts, Wrong on the Law" 1/31/25. <https://cornellsun.com/2025/01/31/batt-wrong-on-the-facts-wrong-on-the-law/> [signed with colleagues]
2025. "Unions, military view immigrants as vital and as potential threats" by Julie Greco *Cornell Chronicle* 1/6/25. <https://news.cornell.edu/stories/2025/01/unions-military-view-immigrants-vital-and-potential-threats> [Quoted]
2024. "What Houston can teach US cities about immigrant rights" by James Dean. *Cornell Chronicle*. 11/14/24. <https://news.cornell.edu/stories/2024/11/what-houston-can-teach-us-cities-about-immigrant-rights> [Quoted]

2024. “The Administration’s Use of Persona Non Grata Status is Incoherent and Unreasonable” 11/11/24. <https://cornellsun.com/2024/11/11/adalet-the-administrations-use-of-persona-non-grata-status-is-incoherent-and-unreasonable/> [signed with colleagues]
2024. “Labor expert: Extending immigration policy into hospitals is a bad idea” Tip Sheets. 9/16/24. <https://news.cornell.edu/media-relations/tip-sheets/labor-expert-extending-immigration-policy-hospitals-bad-idea> [Quoted]
2024. “The Ann Coulter Event Demonstrates Poor Judgment” 5/2/24. <https://cornellsun.com/2024/05/02/guest-room-the-ann-coulter-event-demonstrates-poor-judgment/> [signed with colleagues]
2024. “Faculty Statement in Favor of Divestment” 4/26/24. <https://cornellsun.com/2024/04/26/friedman-faculty-statement-in-favor-of-divestment/> [signed with colleagues]
2024. “Faculty Members Gather to Protest Expression Policy, Scold Administration” by By Iskander Khan. 3/14/24. <https://cornellsun.com/2024/03/14/faculty-members-gather-to-protest-expression-policy-scold-administration/> [Quoted]
2024. “Coalition for Mutual Liberation Reflects the Best of Us” 3/22/24. <https://cornellsun.com/2024/03/22/mcnulty-coalition-for-mutual-liberation-reflects-the-best-of-us/> [signed with colleagues]
2024. “Texas border militarization will only exacerbate problems” Tip Sheets. 3/19/24. <https://news.cornell.edu/media-relations/tip-sheets/texas-border-militarization-will-only-exacerbate-problems> [Quoted]
2024. “Disguising Anti-Zionism as Antisemitism Harms Students and the Community” 2/15/24. <https://cornellsun.com/2024/02/15/mcnulty-disguising-anti-zionism-as-antisemitism-harms-students-and-the-community/> [signed with colleagues]
2024. “TPS extension alone will not fix the migrant crisis, but a ‘whole of government’ approach could” Tip Sheets. 9/21/23. <https://news.cornell.edu/media-relations/tip-sheets/tps-extension-alone-will-not-fix-migrant-crisis-whole-government> [Quoted]
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### *Languages*

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English (native), Spanish (native)