

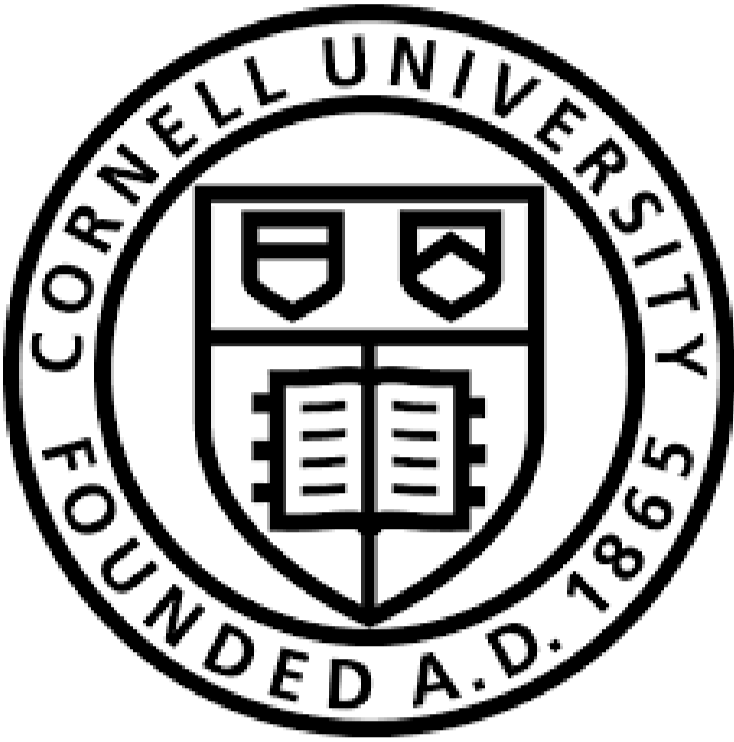
CAHRS Quarterly on HR Strategy Winter 2022

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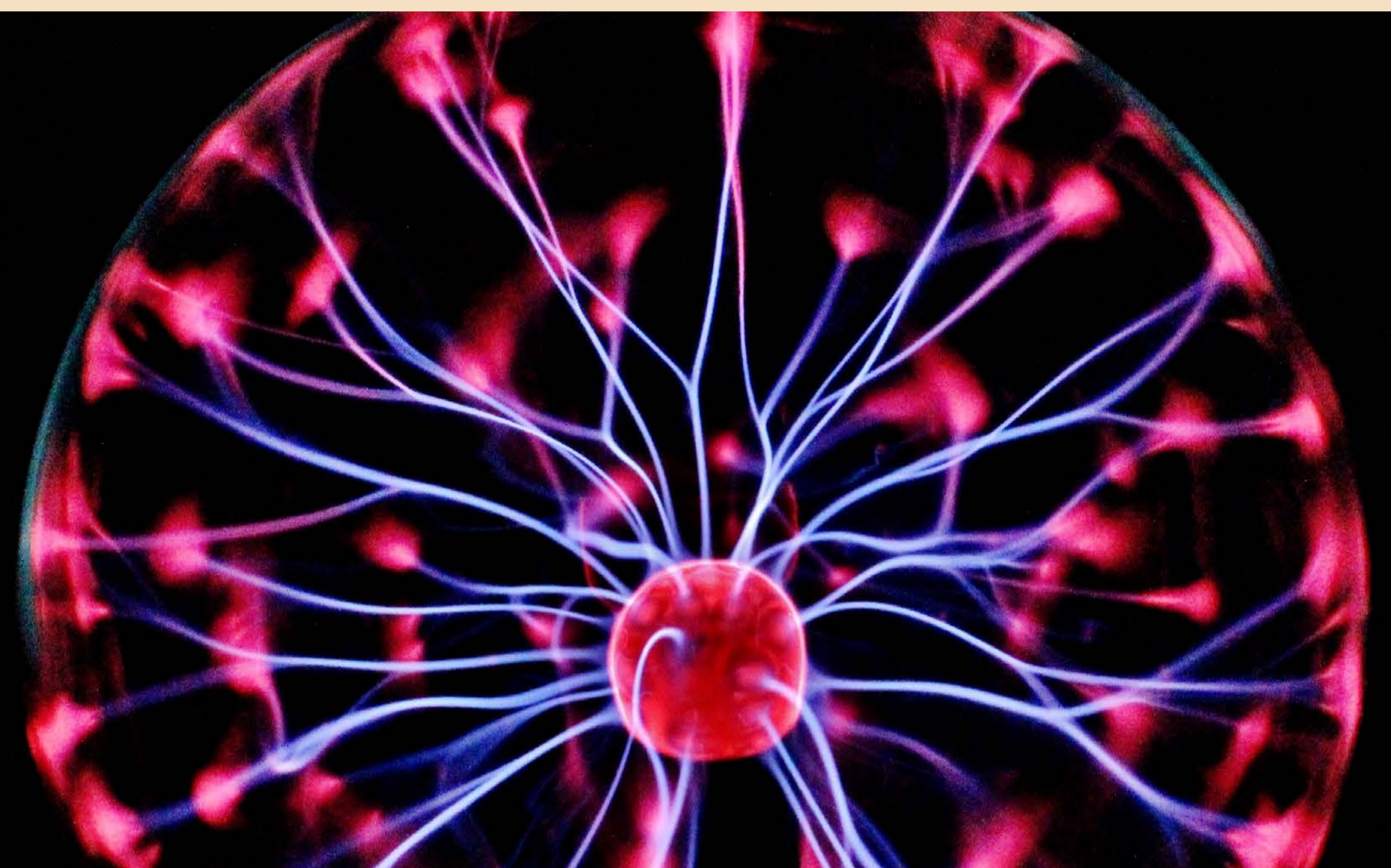
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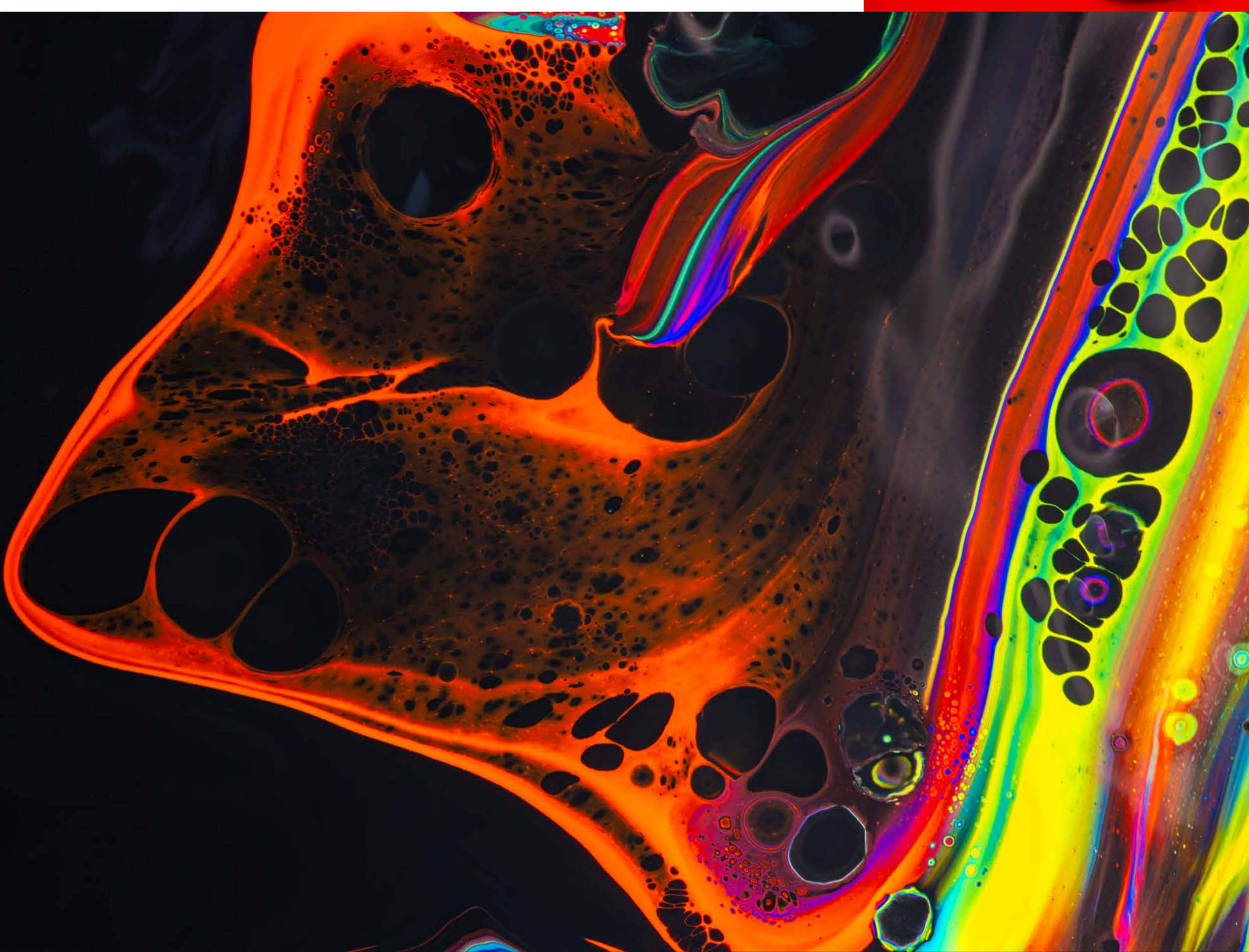
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