**Cornell ILR Workshop   
Inclusive Talent Management (DV227)**

Date [insert date]

Dear [insert supervisor’s name here],

I would like to attend **Inclusive Talent Management (DV227)**, a class offered by Cornell University’s School of Industrial and Labor Relations (ILR). I would need your approval. This course will provide me with a specialized toolkit to successfully support clients, develop DEI competencies, optimize practices, and influence business results.

Cornell’s ILR School is the preeminent educational institution in the world focused on work, employment, and labor. It provides the opportunity to gain insight from leading scholars, researchers, and practitioners. This course would be an asset to me, my team and our organization. I’m excited for the chance to bring the absolute best skills and practices back to [Company Name].

This course focuses on these key takeaways, which will enable me to better:

* Examine a systemic approach to talent management
* Discuss emerging trends in recruitment, onboarding, and employee engagement
* Engage with exercises and case studies to challenge current thinking about recruitment, onboarding, and retention
* Develop strategies and success measures for aligning talent management with business goals and D&I objectives
* Interact with D&I practitioners from diverse industries to share challenges, insights, and best practices

Here’s how much it will cost for me to attend:

* Program fee: $1,495
* Airfare/Travel: [INSERT AMOUNT HERE IF REQUIRED]
* Hotel: [DELETE IF LIVE VIRTUAL PROGRAM]
* Meals:  [INSERT AMOUNT HERE IF REQUIRED]
* TOTAL: [X]

More information about the program can be found on ILR’s [Website](https://www.ilr.cornell.edu/programs/professional-education/dv227/inclusive-talent-management?utm_medium=email&utm_source=follow-up&utm_campaign=ilr-marcomm-justification-letter-2023).

Thank you for taking the time to consider my request. I look forward to speaking with you about this in more detail.

Best,