CURRICULUM

FIRST YEAR

<table>
<thead>
<tr>
<th>Course</th>
<th>Credits</th>
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<tbody>
<tr>
<td>First-year Writing Seminar</td>
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<tr>
<td>Introductory Microeconomics</td>
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<tr>
<td>Introductory Macroeconomics</td>
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<tr>
<td>Introduction to ILR</td>
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<tr>
<td>Introduction to U.S. Labor History</td>
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</tr>
<tr>
<td>Introduction to Psychology of Work I: Theories (1st 7 weeks - fall)</td>
<td>1.5</td>
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<tr>
<td>Introduction to Psychology of Work II: Applications (2nd 7 weeks - fall)</td>
<td>1.5</td>
</tr>
<tr>
<td>Introduction to the Sociology of Work and Labor (1st 7 weeks - spring)</td>
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<tr>
<td>Introduction to the Sociology of Organizations (2nd 7 weeks - spring)</td>
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<tr>
<td>General Electives</td>
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<tr>
<td>University PE requirement</td>
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<td><strong>Total</strong></td>
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SOPHOMORE YEAR

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<tr>
<th>Course</th>
<th>Credits</th>
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<tbody>
<tr>
<td>Sophomore Writing Requirement</td>
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<tr>
<td>Labor and Employment Law</td>
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<tr>
<td>Introduction to Statistics</td>
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<tr>
<td>Labor Relations</td>
<td>3</td>
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<tr>
<td>Economics of Wages and Employment</td>
<td>3</td>
</tr>
<tr>
<td>Foundations of Diversity Dynamics or Intergroup Dialogue</td>
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<tr>
<td>Introductory Int'l &amp; Comparative Labor or Work, Labor and Capital in the Global Economy</td>
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<tr>
<td>Statistics in the Social Sciences</td>
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<td>General Electives</td>
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<td><strong>Total</strong></td>
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JUNIOR AND SENIOR YEARS

ILR advanced elective credits .................................................................40

- 24 ILR advanced elective credits must be from courses within ILR’s departments.
- Up to 16 ILR advanced elective credits can come from approved courses in other colleges throughout Cornell, including courses in business, psychology, economics, policy analysis, and foreign languages.
- ILR advanced electives must include one international and comparative labor course, one labor history course, one quantitative policy course, and can also include credits earned through studying abroad, credit internships, research or credits from Cornell in Washington.

Science and Technology Requirement ......................................................3

Advanced Writing Intensive Elective ......................................................3

General elective credits ........................................................................12

Total credits required for Bachelor of Science .....................................120

SELECTED MINORS

Africana Studies
Asian American Studies
Business
Classics
Communication
Crime, Prisons, Education and Justice
Economics
Education
Entrepreneurship and Innovation
Feminist, Gender & Sexuality Studies
Global Health
History
Inequality Studies
Information Science
International Relations
Latino Studies
Law and Society
Media Studies
Music
Philosophy
Policy Analysis and Management
Real Estate
Spanish
Sustainable Business and Economic Policy
SAMPLE ELECTIVES

The following list provides a small sample of the classes throughout Cornell that ILR students use to pursue specific academic and career interests.

**LAW/GOVERNMENT/NON-PROFIT/PUBLIC POLICY**

**ILR SCHOOL**
- Negotiation and Conflict Resolution
- Social Influence and Persuasion
- Controversies About Inequality
- Managing for Social Impact
- Environmental Mediation and Negotiation
- Technology, Management and the Law
- Fighting Discrimination in the Workplace
- Immigration and Public Policy
- Disability Law
- People Power: Resistance, Protest, and Revolution
- Work, Health, and Healthcare
- Unfree Labor: Servants, Slaves, and Wives

**COLLEGE OF ARCHITECTURE, ART, AND PLANNING**
- People, Planning, and Politics in the City
- Green Cities
- The Promise and Pitfalls of Contemporary Planning

**COLLEGE OF ARTS AND SCIENCES**
- Psychology and Law
- Crime and Punishment
- Strategic Advocacy
- Congress and the Legislative Process
- The Nature, Functions, and Limits of Law
- State and Local Public Finance

**COLLEGE OF BUSINESS**
- Real Estate Law
- The Law of the Internet and E-Commerce

**COLLEGE OF HUMAN ECOLOGY**
- Evolving Families: Challenges to Public Policy
- The U.S. Health Care System
- Economics of the Public Sector

**CORNELL LAW SCHOOL**
- Competition Law and Policy
- The U.S. Constitution: Crisis, Change and Legitimacy
- Information Ethics, Law, and Policy

**HR/CONSULTING/FINANCE/ENTREPRENEURSHIP**

**ILR SCHOOL**
- Leading and Managing Teams
- Entrepreneurship and Small Business
- Managing for Creativity
- Organizational Consulting
- Work Groups and Teams
- Executive Compensation
- Organization and Work Design
- Advocacy and Debate
- Advancing Racial Equity in Organizations
- Globalization and Financialization at Work
- New Technologies in the Labor Market

**COLLEGE OF AGRICULTURE AND LIFE SCIENCES**
- International Development
- Media Communication
- Communication and Technology
- Climate Change and Global Development

**COLLEGE OF ARTS AND SCIENCES**
- Financial Economics, Derivatives, and Risk Management
- International Trade and Finance
- Elementary Spanish

**COLLEGE OF BUSINESS**
- Valuation of Capital Investment
- Financial Planning and Wealth Management
- Analysis of Financial Statements
- Entrepreneur and Private Equity
- Emerging Markets Strategy
- Applied Portfolio Management
- Futures, Options, and Financial Derivatives

**COLLEGE OF HUMAN ECOLOGY**
- Corporations, Shareholders, and Policy
- Regulating Financial Institutions

**INTERNATIONAL RELATIONS/ECONOMICS/LABOR/SOCIAL JUSTICE**

**ILR SCHOOL**
- Development of Economic Thought and Institutions
- Labor Markets and Income Distribution in Developing Economies
- Building Power from Nothing
- Comparative Labor Movements in Latin America
- The Fight Against Unemployment
- Workers’ Rights as Human Rights
- Citizenship, Race, and Class in Twentieth Century America
- Inequality in U.S. Higher Education

**COLLEGE OF ARCHITECTURE, ART, AND PLANNING**
- Affordable Housing Policy and Programs
- Ethics, Development, and Globalization
- Regional Economic Impact Analysis

**COLLEGE OF ARTS AND SCIENCES**
- Modern European Society and Politics
- Power, Society, and Culture in Southeast Asia
- Economics of Consumer Protection and the Law
- Game Theory and Strategic Thinking

**COLLEGE OF BUSINESS**
- China and India: Growth Miracle
- Business and Economics of Energy
- International Trade Policy
- Business and Economics of Food
- The Economics of Vice and Corruption
- International Finance

**COLLEGE OF HUMAN ECOLOGY**
- Economics of Race and Discrimination
- Neighborhoods, Housing, and Urban Policy
- Economics and Environmental Policy
- Economic Evaluations in Health Care