

CURRICULUM

FIRST YEAR

First-year Writing Seminar	3
Introductory Microeconomics	3
Introductory Macroeconomics	3
Introduction to ILR	3
Introduction to U.S. Labor History	3
Introduction to Psychology of Work I: Theories (1st 7 weeks - fall)	1.5
Introduction to Psychology of Work II: Applications (2nd 7 weeks - fall)	1.5
Introduction to the Sociology of Work and Labor (1st 7 weeks - spring)	1.5
Introduction to the Sociology of Organizations (2nd 7 weeks - spring)	1.5
General Electives	9
University PE requirement	2
Total	32

SOPHOMORE YEAR

Sophomore Writing Requirement	3
Labor and Employment Law	3
Introduction to Statistics	4
Labor Relations	3
Economics of Wages and Employment	3
Foundations of Diversity Dynamics or Intergroup Dialogue	3
Introductory Int'l & Comparative Labor or Work, Labor and Capital in the Global Economy	3
Statistics in the Social Sciences	3
General Electives	5
Total	30

JUNIOR AND SENIOR YEARS

ILR advanced elective credits	40
· 24 ILR advanced elective credits must be from courses within ILR's departments.	
· Up to 16 ILR advanced elective credits can come from approved courses in other colleges throughout Cornell, including courses in business, psychology, economics, policy analysis, and foreign languages.	
· ILR advanced electives must include one international and comparative labor course, one labor history course, one quantitative policy course, and can also include credits earned through studying abroad, credit internships, research or credits from Cornell in Washington.	
Science and Technology Requirement	3
Advanced Writing Intensive Elective	3
General elective credits	12
Total credits required for Bachelor of Science	120

SELECTED MINORS

Africana Studies

Asian American Studies

Business

Classics

Communication

Crime, Prisons, Education and Justice

Economics

Education

Entrepreneurship and Innovation

Feminist, Gender & Sexuality Studies

Global Health

History

Inequality Studies

Information Science

International Relations

Latino Studies

Law and Society

Media Studies

Music

Philosophy

Policy Analysis and Management

Real Estate

Spanish

Sustainable Business and Economic Policy

SAMPLE ELECTIVES

The following list provides a small sample of the classes throughout Cornell that ILR students use to pursue specific academic and career interests.

LAW/GOVERNMENT/NON-PROFIT/PUBLIC POLICY

ILR SCHOOL

Negotiation and Conflict Resolution
Social Influence and Persuasion
Controversies About Inequality
Managing for Social Impact
Environmental Mediation and Negotiation
Technology, Management and the Law
Fighting Discrimination in the Workplace
Immigration and Public Policy
Disability Law
People Power: Resistance, Protest, and Revolution
Work, Health, and Healthcare
Unfree Labor: Servants, Slaves, and Wives

COLLEGE OF ARCHITECTURE, ART, AND PLANNING

People, Planning, and Politics in the City
Green Cities
The Promise and Pitfalls of Contemporary Planning

COLLEGE OF ARTS AND SCIENCES

Psychology and Law
Crime and Punishment
Strategic Advocacy
Congress and the Legislative Process
The Nature, Functions, and Limits of Law
State and Local Public Finance

COLLEGE OF BUSINESS

Real Estate Law
The Law of the Internet and E-Commerce

COLLEGE OF HUMAN ECOLOGY

Evolving Families: Challenges to Public Policy
The U.S. Health Care System
Economics of the Public Sector

CORNELL LAW SCHOOL

Competition Law and Policy
The U.S. Constitution: Crisis, Change and Legitimacy
Information Ethics, Law, and Policy

HR/CONSULTING/FINANCE/ENTREPRENEURSHIP

ILR SCHOOL

Leading and Managing Teams
Entrepreneurship and Small Business
Managing for Creativity
Organizational Consulting
Work Groups and Teams
Executive Compensation
Organization and Work Design
Advocacy and Debate
Advancing Racial Equity in Organizations
Globalization and Financialization at Work
New Technologies in the Labor Market

COLLEGE OF AGRICULTURE AND LIFE SCIENCES

International Development
Media Communication
Communication and Technology
Climate Change and Global Development

COLLEGE OF ARTS AND SCIENCES

Financial Economics, Derivatives, and Risk Management
International Trade and Finance
Elementary Spanish

COLLEGE OF BUSINESS

Valuation of Capital Investment
Financial Planning and Wealth Management
Analysis of Financial Statements
Entrepreneur and Private Equity
Emerging Markets Strategy
Applied Portfolio Management
Futures, Options, and Financial Derivatives

COLLEGE OF HUMAN ECOLOGY

Corporations, Shareholders, and Policy
Regulating Financial Institutions

INTERNATIONAL RELATIONS/ECONOMICS/LABOR/SOCIAL JUSTICE

ILR SCHOOL

Development of Economic Thought and Institutions
Labor Markets and Income Distribution in Developing Economies
Building Power from Nothing
Comparative Labor Movements in Latin America
The Fight Against Unemployment
Workers' Rights as Human Rights
Citizenship, Race, and Class in Twentieth Century America
Inequality in U.S. Higher Education

COLLEGE OF ARCHITECTURE, ART, AND PLANNING

Affordable Housing Policy and Programs
Ethics, Development, and Globalization
Regional Economic Impact Analysis

COLLEGE OF ARTS AND SCIENCES

Modern European Society and Politics
Power, Society, and Culture in Southeast Asia
Economics of Consumer Protection and the Law
Game Theory and Strategic Thinking

COLLEGE OF BUSINESS

China and India: Growth Miracle
Business and Economics of Energy
International Trade Policy
Business and Economics of Food
The Economics of Vice and Corruption
International Finance

COLLEGE OF HUMAN ECOLOGY

Economics of Race and Discrimination
Neighborhoods, Housing, and Urban Policy
Economics and Environmental Policy
Economic Evaluations in Health Care