011652  (First Posted: 10/24/2014)
POSITION: Commercial Aviation Services (CAS) Human Resources Senior Manager
EMPLOYER: The Boeing Company
LOCATION: Seal Beach, CA
DUTIES: This senior management position partners with the VP of Customer Support and serves as a member of the Customer Support leadership team. The CAS Customer Support organization provides 24x7 support to over 13,000 commercial aircraft across the globe and includes a 24x7 Operations Center and more than 300 Field Service personnel, located in 124 offices and 60 countries. The environment is changing rapidly and requires strong adaptability, flexibility, and critical thinking skills. There will be a strong focus on developing and driving People plans that enhance leader capability, organization effectiveness, employee engagement and workforce readiness. This is a unique opportunity to build, develop and lead the HR team in Seal Beach, who are responsible for providing HR business partner support.
QUALIFICATIONS: Robust working knowledge of HR processes and practices and the ability to translate to fit business needs while meeting intent of Boeing expectations. Demonstrated leadership in HR strategy development & strong operational skills to deliver business results. Strong planning and project management skills, with the ability to apply Lean Principles to support short and long term strategies. Ability to influence across Businesses; Relationship building; working with different leadership styles.
SALARY: $125K- $200K

011654  (First Posted: 10/31/2014)
POSITION: Senior Vice President, Chief Human Resources Officer
EMPLOYER: UMass Memorial Health Care
LOCATION: Worcester, MA
DUTIES: UMass Memorial (UMM) Health Care is seeking a dynamic, experienced, and operationally oriented Chief Human Resources Officer. Reporting to the President of UMass Memorial Community Hospitals and Chief Administrative Officer of UMass Memorial Health Care, the Senior Vice President, Chief Human Resources Officer is an integral member of the Chief Executive Officer's senior leadership team. Worcester-based, UMass Memorial Health Care (UMMHC) is the largest provider of healthcare services in Central and Western New England with a 61% market share, and is the largest employer in the area.
QUALIFICATIONS: The ideal candidate will be an energetic, engaging, and collaborative leader who possesses a minimum of 10 years of progressive senior Human Resource leadership experience within a large academic medical center or multi-hospital health. An undergraduate degree is required and preferably graduate training in Business, Health Administration, Human Resource Management, Labor Relations or a related field. Leadership experience within a unionized environment is preferred.
SALARY: Negotiable
CONTACT: Please forward resume or referrals to: Erika Warren, Phillips DiPisa EWarren@phillipsdipisa.com Telephone: (781)804-1722 www.PhillipsDiPisa.com
011657  (First Posted: 10/31/2014)
POSITION:  5850 - HR Business Partner
EMPLOYER:  General Electric
LOCATION:  Saudi Arabia, Middle East
DUTIES:  Partner with client managers to develop and execute both long-term and short-term HR strategies that directly support and enable business objectives. Partner with client managers to develop and embed a contemporary organizational culture, leverage change acceleration techniques to assist in driving broad change. Act as an organizational coach, who builds organizational capabilities, reduces complexity and partners with clients to maximize team performance. Strategically partner with client managers to design and implement the most effective global organizational structures and manage transitions using change acceleration techniques. Provide timely, effective and direct coaching to client group managers, assisting in the development of strong, contemporary leadership skills.
QUALIFICATIONS:  Bachelors Degree from an accredited college or university. Minimum of 7 years of previous experience in a variety of Human Resource positions with increasing scope.
SALARY:  Commensurate with Experience.
CONTACT:  To be considered for an interview you MUST ALSO apply thru our website: www.gecareers.com/campusinterview. Business Specific radio button, in dropdown select GE Power & Water, 5850 HR Business Partners

011658  (First Posted: 10/31/2014)
POSITION:  Human Resources Generalist
EMPLOYER:  Mini-Circuits
LOCATION:  Brooklyn, NY 11235
DUTIES:  To serve the HR Dept as a Generalist, managing & supporting all HR functions, member-related activities, projects & HR admin as defined below, supporting a U.S. staff of 600 employees. Work with the HR Mgr to identify & administer best practices with regard to HR policies, performance mgmt, salary admin, incentive comp, etc. Update & create job descriptions & keep current. This is a high volume, demanding & challenging position with day-to-day responsibilities, ongoing HR/training projects for best practices. Related administrative tasks are essential functions of this position. High volume recruiting. Administer member rewards program & disciplinary actions. Lead HRIS & ATS system upgrades. Administer the ISO required training programs.
QUALIFICATIONS:  Related Bachelors or Masters degree, five + years, hands-on HR experience. Hard-working, driven team player who fosters positive working & mentoring relationships. Significant knowledge of employment laws and employee benefits administration. Able to uncover issues and root causes and recommend business-focused solutions. An advocate for change. Excellent computer skills, including MS Office (especially Excel & PP) Strong HRIS, ATS exp, research, analytical & negotiating skills.
SALARY:  Competitive Based on Related Experience
CONTACT:  Please send your resume and cover letter to:  HRinBrooklyn@gmail.com. Mini-Circuits is an Equal Opportunity Employer Minority/Disability/VET/Female.

011659  (First Posted: 10/31/2014)
POSITION:  Vice President of Campus Recruiting
EMPLOYER:  Credit Suisse
LOCATION:  New York
DUTIES:  Responsible for hiring, developing and managing a team of 6 recruiters and coordinators. Oversee the development of Campus Recruiting efforts for our Securities and Asset Management departments. Source for over 100 full time and summer hires across both businesses (Undergraduate and PhD recruiting efforts). Manage the overall budgeting process and ensure that campus recruiting efforts are cost-effective. Oversight and accountability on the following regular operating activities are required: Develop a strategic process for the acquisition of entry level talent including executing recruiting programs to achieve business objectives and strategy consistent with the Bank's overall talent strategy. Work with and support the Americas Leadership team as strategist and change agent. Manage business demand composition and metrics (including diversity).
QUALIFICATIONS:  Our Campus Recruitment Human Resources team is looking for a Vice President in New York. The role is suited for an individual with recruiting or human resources experience in the banking, finance, consulting, or corporate sectors. Additionally, it may suit an individual who is seeking a move from a front-line banking, consulting, or corporate role.
SALARY:  Competitive
CONTACT:  Please email me directly Jody.gronowetter@credit-suisse.com.
011661  (First Posted: 11/7/2014)
POSITION:  Human Resources Director
EMPLOYER:  Tsuchiya Group North America
LOCATION:  Bloomington, IN
DUTIES: Perform and manage all functions of human resources (employee relations, compensation and benefits, staffing, promoting the practice and philosophy of the Toyota Production System, safety and training) meeting the day to day human resources needs of the Tsuchiya Group North America corporate staff, as well as lead and supervise the plant HR Managers, providing them with advice and direction where needed, and coordinating activities and best practices between the four TGNA plants. Must be an integral part of the leadership team in the Corporation. As time and ability allow, assist the TGNA President in leadership matters, not limited to HR decisions, but in various business matters. The amount of this work to be performed will be dependent upon skills.
QUALIFICATIONS: Requires a minimum of 8 years of experience in Human Resources (5 years must be at a managerial/executive level). Degree in Business Management with emphasis in Human Resources. PHR/SPHR Certification a plus. TASUS Corporation offers competitive compensation; an exceptional benefits package; and a positive work environment where employees at all levels work together to build a successful company.
SALARY:  Commensurate with Experience.
CONTACT:  For confidential consideration, please send your resume, salary history, salary expectations, and professional references to Attn: HR, TASUS Texas Corporation, P.O. Box 1310 Georgetown, Texas 78627.

011665  (First Posted: 11/7/2014)
POSITION:  HR Business Partner
EMPLOYER:  Superior Plus Energy Services
LOCATION:  Albany, NY
DUTIES: Reporting directly to the VP of Human Resources, the HR Business Partner is responsible for the implementation and execution of HR programs in support of recruitment and retention, employee relations, communications, policy interpretation, organizational development, wage and salary administration and assists with solving business challenges for the operations.
QUALIFICATIONS:  Bachelors Degree  Minimum of five years experience in Human Resources role, with PHR  Advanced Excel, Word & Powerpoint skills  Demonstrated experience in administration of human resource programs  Ability to travel (daytime) to offices in Canajoharie, Plattsburgh, Providence other New England territories).
SALARY:  $60K - $70K
CONTACT:  Submit resumes/cover letters to ann_seigler@superiorplusenergy.com. or Call 585-783-2608.

011667  (First Posted: 11/14/2014)
POSITION:  Executive Compensation Manager
EMPLOYER:  Unisys
LOCATION:  Blue Bell, PA
DUTIES:  The Manager, Executive Compensation will be responsible for managing and supporting executive and long-term compensation programs. This role will provide consulting, analysis, and design support to ensure alignment of executive compensation with Unisys strategic goals. This position is located in Unisys Corporate Headquarters in Blue Bell, PA. Specific responsibilities include: Facilitates the design of long-term incentive and executive variable compensation programs to meet business needs. May involve peer group and market practice research, modeling potential share needs and/or projected costs of alternative designs, and developing design recommendations in conjunction with the Director, Executive Compensation and VP, Global Rewards.
QUALIFICATIONS:  BS/BA degree in Human Resources, Finance, or related field, advanced degree or applicable certification preferred. Five to Seven years of compensation experience with 2+ years executive compensation experience. Strong analytical and technical skills and attention to detail. Knowledge of executive compensation principles including regulatory and legislative requirements impacting executive compensation. Ability to independently manage processes and projects.
SALARY:  $90 - 100K+ Base only
CONTACT:  Please apply through our Unisys Careers website: http://jobs.unisys.com/job/Blue-Bell-Manager%2C-Executive-Compensation-Job-PA-19422/228702800/.
011668 (First Posted: 11/14/2014)
POSITION: Senior HR Business Partner
EMPLOYER: Timberland
LOCATION: Stratham
DUTIES: As part of Timberland's Human Resources team, this position is responsible for providing strategic HR support to Timberland office and field associates in support of the brand's achievement of business objectives. This role focuses on employee relations, performance management, workforce planning, and legal compliance. Establish control-related standards and procedures. More information about key responsibilities and qualifications available on our website: www.timberland.com/careers.
QUALIFICATIONS: Years of Related Professional Experience: 10+; Bachelors Degree or equivalent or equivalent combination of education and experience. PHR/SPHR strongly preferred. Skills: Thorough understanding of HR functional disciplines, e.g., employee relations, staffing, organization development, learning and management / employee development, compensation and benefits including applicable state and federal employment law.
SALARY: Competitive
CONTACT: Please apply at www.timberland.com/careers.

011651 (First Posted: 10/24/2014)
POSITION: Legislative Affairs Specialist
EMPLOYER: AFSCME
LOCATION: Washington, DC
DUTIES: Seeking a highly experienced individual to serve as a Legislative Affairs Specialist. Incumbent will serve as a primary lobbyist in the department. Incumbent will be responsible for representing AFSCME legislative interests before the U.S. Congress, the executive branch and executive branch agencies, monitoring legislative activities, providing analysis and comments on legislation. Prepares and delivers testimony and other written statements and serves as AFSCME's spokesperson with members of Congress, congressional and agency staff, and interest groups. Drafts legislative language; provides technical briefings on proposed legislation and amendments; and consults with relevant departments of AFSCME. Acts as primary liaison with members of Congress, their staff and committees.
QUALIFICATIONS: Graduation from an accredited college or university with a degree in political science, history, government, law or other related field. Seven to ten years of related work experience or equivalent combination of related experience. Considerable experience in working for labor unions or federal, state or local governments. Considerable experience in oral and written communications including public speaking. Considerable knowledge of the legislative process and the workings of Congress.
SALARY: $80K
CONTACT: Send cover letter and resume to recruiting@afscme.org. To view full job posting and other available positions, visit www.afscme.org/union/employment.

011653 (First Posted: 10/24/2014)
POSITION: Labor Economist
EMPLOYER: AFSCME
LOCATION: Washington, DC
DUTIES: Analyze a variety of narrative and statistical data to prepare reports and studies involving labor relations issues and to provide assistance and make recommendations to affiliates during negotiations, impasse resolution proceedings, organizing campaigns and other union activities. Analyze city, county, state and other budgets, to review the fiscal condition and ability to pay and highlight areas for further questioning. Document analysis and recommendations, and prepares appropriate exhibits. Analyze state and federal legislative and regulatory initiatives in the retirement security field to determine their impact on AFSCME members and make recommendations. Work with AFSCME affiliates on implementation of initiatives.
QUALIFICATIONS: Graduation from an accredited four-year college or university with course work in economics, political science, and five to seven years of experience; or any equivalent combination of education and experience. Thorough knowledge of labor unions and organizing,economic program analysis and projections; collective bargaining process and issues. Ability to communicate effectively both orally and in writing.
SALARY: $72K
CONTACT: Send cover letter and resume to recruiting@afscme.org. To view full vacancy announcement, visit www.afscme.org/union/employment
011655  (First Posted: 10/31/2014)
POSITION:  Labor Relations Trial Examiner
EMPLOYER:  Office of Collective Bargaining
LOCATION:  New York City
DUTIES:  The candidate will act as hearing officer at formal hearings involving labor law issues, including proceedings involving the interpretation and application of our statute, the scope of collective bargaining, the arbitrability of grievances, and the question of whether particular employers or employee organizations have committed improper labor practices. The candidate will research, report and recommend disposition of said matters and prepare written draft decisions for presentation to and consideration by the Board of Collective Bargaining and the Board of Certification. May be assigned to assist the Deputy General Counsel in the representation of the agency and its constituent Boards in proceedings that may be brought by or against the Boards in the Courts.
QUALIFICATIONS:  Law school graduation and one year of labor relations or closely allied experience either on the staff of an administrative agency charged with the responsibility for the resolution of labor disputes or making presentations before such agencies; or Law school graduation and one year of education and experience demonstrating familiarity with issues of labor law and/or labor relations, as evidenced by academic course work, job experience, or other acceptable proof.
SALARY:  $75K-$95K
CONTACT:  Please email your resume with cover letter to:  Melissa Trasky, Sr. Trial Examiner/Director of Administration, mtrasky@ocb.nyc.gov.

011660  (First Posted: 10/31/2014)
POSITION:  Senior Field Researcher
EMPLOYER:  SEIU International
LOCATION:  Boston, Massachusetts, United States, 02101
DUTIES:  The Senior Field Researcher plays an integral role in planning, implementation, and evaluation of campaign and participates in team leadership of campaign. The Senior Field Researcher performs a wide range of duties related to the research area of organizing and/or contract campaigns as assigned by the International Union and these may include some or all of the duties and responsibilities included within the field researcher job description. The Senior Field Researcher position requires a high level of judgment, leadership, and commitment to the goals of SEIU and its leaders. The Senior Field Researcher must be able to work independently with elected leaders in complex political and local union situations.
QUALIFICATIONS:  A cover letter is required for all applications.  Your cover letter should explain your reason for wanting to work for SEIU, an example of how you demonstrated success in a similar position and a description of how this position fits into your long-term career plan.
SALARY:  Commensurate with experience.
CONTACT:  SEIU is an Equal Opportunity Employer. Apply Here: http://www.Click2apply.net/5nqw983.

011662  (First Posted: 11/7/2014)
POSITION:  Assistant Director of Administration
EMPLOYER:  National Council of La Raza
LOCATION:  Washington, DC
DUTIES:  Analyze emerging public policy issues and business trends, and effectively communicate a Latino economic policy agenda to key stakeholders inside and outside of NCLR, including policymakers, federal regulators, media, community leaders, advocacy partners, thought leaders, and the public. Produce NCLR policy publications including memos, issue briefs, white papers, presentations, and testimony, using primary and secondary research sources. Provide support and strategic recommendations to NCLR leadership on Latino economic priorities. Assist Project Manager and colleagues with communications and dissemination activities, including traditional and social media, rapid response, and public events. Organize policy forums, roundtables, and events.
QUALIFICATIONS:  Bachelors degree plus four to six years of relevant work experience. Working knowledge of key economic issues including labor, budget and tax, income security, and social safety nets. Strong research and writing skills, Demonstrated ability to analyze, synthesize, and communicate economic policy ideas. Exemplary oral communication skills and experience presenting complex policy ideas for a variety of external audiences, including private sector, policymakers.
SALARY:  Dependent on Experience.
CONTACT:  Send Cover Letter, Writing Sample, and Resume to: hrmail@nclr.org.
POSITION: Integrated Campaign Coordinator
EMPLOYER: SEIU International
LOCATION: Washington, Dist. Columbia, United States, 20036
DUTIES: This position is responsible for coordinating campaigns between SEIU International's Government Relations department, SEIU local unions, and joint and state councils across the country.
QUALIFICATIONS: Physical Requirements: Work is generally performed in an office setting. Could be long and extended hours, and extensive travel required. Direction and Decision Making: This position reports to the Director of Integrated Campaigns and works under general supervision. Requires a high degree of judgment of relationships and ideas, initiative and drive.
SALARY: Depending on Experience.
CONTACT: Apply Here: http://www.Click2apply.net/kjts4rp.