011641  (First Posted: 10/3/2014)
POSITION:  College Recruiting Manager
EMPLOYER:  Boston Scientific
LOCATION:  Marlborough, MA
DUTIES:  A member of the Talent Acquisition team, the Manager, College Recruiting is responsible for managing Boston Scientific's college program across the US. This position will develop a strong understanding of the roles for which BSC recruits. Using this knowledge, the individual will identify positions for which college would be a pipeline and partner with HR and Talent Acquisition stakeholders to build demand. This position is responsible for evaluating our current college program, including school selection, making recommendations for improvements, and partnering with key stakeholders across functions to implement changes. This person will be responsible for managing the selection process to place qualified graduate and under graduate level students into full time and intern opportunities.
QUALIFICATIONS:  Bachelors degree required; Masters preferred. Minimum six years work experience in a corporate environment required with at least three years in college recruiting. Experience managing a corporate college team preferred. Experience developing and executing large-scale campus recruiting programs preferred. Ability to be visionary and strategic in thinking as well as tactical in driving execution. Ability to work successfully in highly matrixed organization, recruiting for various functions.
SALARY:  Commensurate with experience.
CONTACT:  Click here to review full job description and to apply:  https://career4.successfactors.com/sfcareer/jobreqcareer?jobId=96641&company=BScientific&username=.

011644  (First Posted: 10/10/2014)
POSITION:  Senior Manager Labor Relations
EMPLOYER:  Rite Aid Corp
LOCATION:  Irvine, CA
DUTIES:  The primary purpose of this position is to assist the Labor Relations and Human Resources Department in union related matters, in both union and non-union settings. This includes the negotiation of collective bargaining agreements, the administration of collective bargaining agreements, grievance investigations, grievance resolution, arbitration preparation, preliminary responses to unfair labor practice charges and union awareness training. Frequent independent judgment is essential. The incumbent is also required to perform all tasks in a safe manner consistent with corporate policies and state and federal laws.
SALARY:  Commensurate with experience.
POSITION: Compensation Analyst  
EMPLOYER: Neuberger Berman Group LLC  
LOCATION: New York, NY  
DUTIES: Neuberger Berman is an independent, employee-owned, global asset management firm, serving the financial needs of institutional and individual investors worldwide. Responsibilities include but are not limited to: Maintain Human Capital Management system data; Play key role in project to move current HCM system (SAP) to new HCM system (cloud based solution); Partner with HR BPs and managers to deliver value add metrics which support the compensation process; Learn the architecture of the various databases and systems to maximize the quality, consistency, and efficiency of compensation reporting and assist in creating a comprehensive system for storing all compensation data; Provide routine reporting and Ad Hoc reporting to all levels of HR, Controllers, and Sr. Management.  
QUALIFICATIONS: Bachelors. One to three years of Accounting, Finance, Compensation or related experience; Excel skills a must; Access skills a plus; Ability to work well under pressure and juggle and prioritize multiple responsibilities; Exemplary communication skills - both written and verbal; must have the ability to communicate with technical and non-technical users, as well as all levels of employees including senior management; Outstanding attention to detail and organizational skills.  
SALARY: Competitive salary and benefits.  
CONTACT: Please email resume to mina.yoon@nb.com.

POSITION: Analyst/Associate - Talent Assessment Group  
EMPLOYER: Goldman Sachs  
LOCATION: New York  
DUTIES: The Talent Assessment Group (TAG) partners with senior leadership and other key stakeholders across the firm to define the strategy, design the architecture and drive the execution of our talent assessment and development practices. TAG is part of the broader Talent Development team, which is responsible for evolving and integrating our firm-wide leadership, talent and diversity priorities and working closely with the business partners on key people initiatives. Our strategic priorities support and promote the performance and development of our people and include the following: 360-Degree and Manager Effectiveness Performance Reviews; Performance Quartiling of Employees; Partner and Managing Director Selection; Succession Planning/Senior Talent Identification and Development.  
QUALIFICATIONS: Bachelors. Outstanding project management skills; experience in change management; skilled communicator; Outstanding client focus; Consistent and precise attention to detail; Ability to handle sensitive and confidential information; Experience working with Excel.  
SALARY: Commensurate with experience.  
CONTACT: For more details and to apply, please visit: http://www.goldmansachs.com/a/data/jobs/30191.html.

POSITION: Human Resources Manager - Front Royal Operations  
EMPLOYER: Axalta Coating Systems  
LOCATION: Front Royal, VA  
DUTIES: Axalta is a leading global company focused solely on coatings and providing customers with innovative, colorful, beautiful and sustainable solutions. The Human Resources Manager, Front Royal Operations provides overall human resources leadership and generalist support for Axalta's manufacturing facility in Front Royal, VA, comprised of over 300 employees in a variety of roles and functions. The successful candidate will serve as a key member of the Plant Leadership team, driving the organization's financial success by closely partnering with Plant Leadership on HR strategy and initiatives.  
QUALIFICATIONS: Bachelors Degree in Human Resources, Industrial/Labor Relations, Business, or related Field; Masters degree or JD strongly preferred. At least three years experience in a HR Generalist role with a focus on Employee/Labor Relations, as well as experience in Talent Acquisition, Benefits, Organizational Development, and Compensation. Prior HR experience in a manufacturing setting strongly preferred.  
SALARY: Commensurate with Experience.  
CONTACT: For more information and to apply, visit axaltacoatingsystems.com.
011650 (First Posted: 10/17/2014)
POSITION: Plant HR Manager
EMPLOYER: GE
LOCATION: Bangor, ME
DUTIES: The Bangor Plant HR Manager will be responsible for providing the full scope of HR advice, guidance and support across the 350 person population in one of GE Power & Water's largest manufacturing facility. This individual will partner with the Bangor leadership team to plan and execute strategies that ensure maximum engagement of human capital. In addition you will: Provide expertise and leadership for the full scope of the HR function including employee relations, compensation and benefits, engagement, communications, corporate citizenship, career development, recruitment and selection. Lead the development and execution of contemporary employee relations strategies to manage and engage a production workforce, balancing factory competitiveness with employee advocacy.
QUALIFICATIONS: Bachelors Degree in business management, Human Resources or related discipline from an accredited college or university. Minimum of four years of HR experience. Minimum of one year Manufacturing HR experience.
SALARY: Competitive.
CONTACT: Please apply online at (job #1982282): http://www.ge.com/careers/opportunities?keyword=&country=United+States&state=Maine&func=Human+Resources&business=TG_SEARCH_ALL&business_segment=TG_SEARCH_ALL.

011652 (First Posted: 10/24/2014)
POSITION: Commercial Aviation Services (CAS) Human Resources Senior Manager
EMPLOYER: The Boeing Company
LOCATION: Seal Beach, CA
DUTIES: This senior management position partners with the VP of Customer Support and serves as a member of the Customer Support leadership team. The CAS Customer Support organization provides 24x7 support to over 13,000 commercial aircraft across the globe and includes a 24x7 Operations Center and more than 300 Field Service personnel, located in 124 offices and 60 countries. The environment is changing rapidly and requires strong adaptability, flexibility, and critical thinking skills. There will be a strong focus on developing and driving People plans that enhance leader capability, organization effectiveness, employee engagement and workforce readiness. This is a unique opportunity to build, develop and lead the HR team in Seal Beach, who are responsible for providing HR business partner support.
QUALIFICATIONS: Robust working knowledge of HR processes and practices and the ability to translate to fit business needs while meeting intent of Boeing expectations. Demonstrated leadership in HR strategy development & strong operational skills to deliver business results. Strong planning and project management skills, with the ability to apply Lean Principles to support short and long term strategies. Ability to influence across Businesses; Relationship building; working with different leadership styles.
SALARY: $125K- $200K

011645 (First Posted: 10/10/2014)
POSITION: Human Resource Business Partner
EMPLOYER: Confidential
LOCATION: Greater Minneapolis-St. Paul Area
DUTIES: We are conducting a search for a Human Resources Business Partner opportunity in the Greater Minneapolis-St. Paul area. Privately held, our client is a manufacturing/operations oriented organization with a diversified product portfolio and global production capabilities. The company employs several thousand people dispersed across multiple locations in North America. This is a profitable business experiencing high demand for products and services. Despite increased competition, they are the leader in the markets they serve. We are looking for someone with employee and labor relations experience. The candidate will support a large field workforce. This is a hands-on role with significant organizational impact in developing and implementing well-aligned employee and labor relations.
QUALIFICATIONS: Bachelors degree. The successful candidate must be energetic, relationship-oriented and have a track record of delivering quality results. More specifically, they will possess: Experience in Human Resources within a single or multiple site manufacturing or services environment. Ability to travel 50% of the time to assigned facilities. Strength in employee relations. Labor relations experience focused on contract interpretation.
SALARY: Low 100s + Bonus
CONTACT: Please email responses to gatti_response@gattihr.com and reference job #5521 in the subject line.
011643 (First Posted: 10/3/2014)
POSITION: Temporary Field Representative
EMPLOYER: NYS Public Employees Federation
LOCATION: Syracuse, New York
DUTIES: The Field Representative monitors and enforces the contract, linking members, division leaders, and stewards, and PEF departments. He/she will resolve members' problems using the contract, state and federal laws, and union organizing principles, and will prepare and present improper practice cases before PERB. He/she conducts training for stewards and union activists.
QUALIFICATIONS: College degree in labor relations or related field. The successful candidate will have experience in collective bargaining as the lead negotiator or chair of the negotiating team. As well as background in grievance processing, arbitration proceedings, labor relations, knowledge of Civil Service Law, and of State operations. Must have excellent communications skills and be highly organized. College degree in labor relations or related field is preferred. Services required immediately. This position is covered by a collective bargaining agreement.
SALARY: $51,423 & excellent employer paid benefits.
CONTACT: Send letter of application and resume to: Office of Human Resources NYS Public Employees Federation; 1168-70 Troy-Schenectady Road PO Box 12414 Albany, NY 12212-2414 Or email: HR@PEF.org.

011651 (First Posted: 10/24/2014)
POSITION: Legislative Affairs Specialist
EMPLOYER: AFSCME
LOCATION: Washington, DC
DUTIES: Seeking a highly experienced individual to serve as a Legislative Affairs Specialist. Incumbent will serve as a primary lobbyist in the department. Incumbent will be responsible for representing AFSCME legislative interests before the U.S. Congress, the executive branch and executive branch agencies, monitoring legislative activities, providing analysis and comments on legislation. Prepares and delivers testimony and other written statements and serves as AFSCME's spokesperson with members of Congress, congressional and agency staff, and interest groups. Drafts legislative language; provides technical briefings on proposed legislation and amendments; and consults with relevant departments of AFSCME. Acts as primary liaison with members of Congress, their staff and committees.
QUALIFICATIONS: Graduation from an accredited college or university with a degree in political science, history, government, law or other related field. Seven to ten years of related work experience or equivalent combination of related experience. Considerable experience in working for labor unions or federal, state or local governments. Considerable experience in oral and written communications including public speaking. Considerable knowledge of the legislative process and the workings of Congress.
SALARY: $80K
CONTACT: Send cover letter and resume to recruiting@afscme.org. To view full job posting and other available positions, visit www.afscme.org/union/employment.

011653 (First Posted: 10/24/2014)
POSITION: Labor Economist
EMPLOYER: AFSCME
LOCATION: Washington, DC
DUTIES: Analyze a variety of narrative and statistical data to prepare reports and studies involving labor relations issues and to provide assistance and make recommendations to affiliates during negotiations, impasse resolution proceedings, organizing campaigns and other union activities. Analyze city, county, state and other budgets, to review the fiscal condition and ability to pay and highlight areas for further questioning. Document analysis and recommendations, and prepares appropriate exhibits. Analyze state and federal legislative and regulatory initiatives in the retirement security field to determine their impact on AFSCME members and make recommendations. Work with AFSCME affiliates on implementation of initiatives.
QUALIFICATIONS: Graduation from an accredited four-year college or university with course work in economics, political science, and five to seven years of experience; or any equivalent combination of education and experience. Thorough knowledge of labor unions and organizing,economic program analysis and projections; collective bargaining process and issues. Ability to communicate effectively both orally and in writing.
SALARY: $72K
CONTACT: Send cover letter and resume to recruiting@afscme.org. To view full vacancy announcement, visit www.afscme.org/union/employment
POSITION: Campaign Director
EMPLOYER: U.S. PIRG
LOCATION: Various
DUTIES: Campaign Directors at U.S. PIRG take on some of the biggest problems facing our country, and run campaigns that will get concrete results, while building our organization for the long term. As a Campaign Director with U.S. PIRG you'll tackle problems by helping to develop policy solutions we know will work. You'll also work to shine a spotlight on the issue in the media, make our case directly to decision-makers, and organize the grassroots support it will take to win. And as you're working to implement concrete solutions, you're raising the funds, making the connections and developing the member support that will build our organization for the long term.
QUALIFICATIONS: Candidates must have at least five years of relevant professional experience. Advanced degrees like a JD are preferred, but not required. Qualified candidates will have a demonstrated commitment to consumer issues and to citizen-based social change, as well as a track record of leadership. We're looking for goal-driven and results-oriented individuals who have excellent verbal, writing and analytical skills, the ability to speak persuasively in a charged atmosphere, and enthusiasm for the work.
SALARY: Commensurate with relevant professional experience and/or advanced degrees.
CONTACT: Please apply using our online application by October 24th. Direct your application to Andre Delattre, Executive Director of U.S. PIRG. http://jobs.uspirg.org/.