**2017 Cornell University ILR School**

**Yang Tan Institute on Employment and Disability (YTI)**

**New York City**

The K. Lisa Yang and Hock E. Tan Institute on Employment and Disability (YTI) advances policies and practices to enhance opportunities for people with disabilities and ensure their full inclusion in the workplace and in communities. YTI is a leading source of research and information on employment and disability for employers, lawmakers, federal and state agencies, and service providers.

The Student Fellow will conduct research and assist Extension faculty. *This is a full-time, paid fellowship based in NYC, Monday – Friday 9am - 5pm, beginning Monday, June 5, 2017. Fellows will be paid $11.00 per hour for a maximum of 290 hours of work.*

**School to Work Transition for Youth with Disabilities**

Transition from school to work for youth with disabilities requires multi-sectoral approach. Utilizing a randomized trial design, we are exploring factors that lead to improvement in student outcomes. However, we need to understand which organizational factors impact the ability of human service systems to absorb evidence-based practices and how these factors could be modified in a sustainable manner in creating organization climate amenable for innovation within the funding-limited environment of non-profit institutions. The student will work with faculty leads (Arun Karpur and Matthew Saleh) in developing a review of literature that examines organizational factors and will help in developing a short review paper (10 – 15 pages) at the end of their experiences.

**Qualifications:**

* Excellent written and verbal skills;
* Ability to work independently;
* Research and analytical skills;
* Interpersonal skills and the ability to work as a member of a high-performing team;
* Proficiency in web-based research and Microsoft Office;
* *Preference will be given to those with relevant work experience; all encouraged to apply.*

**Submissions for the 2017 YTI Summer Fellowship must include:**

1. A cover letter explaining your interest in this work
2. A resume (including current contact information & graduating class)
3. An applicable writing sample

Please send complete application to Arun Karpur ([ak564@cornell.edu](mailto:ak564@cornell.edu)) **by March 31, 2017.** *Be sure to indicate workweek availability (standard hours Mon-Fri, 9-5 PM) in your email. If you cannot work those hours, describe preferred schedule.*

Participants are responsible for their housing accommodations in NYC.

*Cornell University is an equal opportunity, affirmative action educator and employer.*

APPLICATION

**ILR Undergraduate Summer 2017 Research Fellows Program**

**YANG TAN INSTITUTE ON EMPLOYMENT AND DISABILITY (YTI)**

Name:

E-Mail Address:

Campus Address:

Campus Telephone:

Current Year at ILR (check 1) Sophomore Junior

Freshman

**Supervisor’s Name: Arun Karpur and Matthew Saleh (NYC)**

**Project Title: School to Work Transition for Youth with Disabilities**

**Application is for: Summer 2017 ✓ Academic Year 2016-2017**

Applications should be submitted to Arun Karpur at [ak564@cornell.edu](mailto:ak564@cornell.edu) by no later than **Friday, March 31, 2017**.