Yang Tan Institute on Employment and Disability Summer Research Fellowship

The ILR School’s Yang Tan Institute on Employment and Disability invites you to apply for a summer research position.

The mission of the Yang Tan Institute (YTI) on Employment and Disability is to advance knowledge, policies and practice to enhance equal opportunities for all people with disabilities.

The general goal of YTI research positions is to provide ILR student(s) with an opportunity to contribute to a meaningful project related to advancing the world of work for people with disabilities. We are looking for research support for identifying: a.) state and federal programs that support the transition of veterans from the military to the civilian workforce and b.) best corporate practices that facilitate the hiring, onboarding, retention and inclusion of veterans in general and veterans with disabilities in particular. Additionally, we are also seeking support for the review of literature and the development of research products related to the transition to adulthood for youth with disabilities and health disparities project.

This fellowship is in NYC and pays up to $3,200 for June 1 – July 31.

Participants are responsible for their housing accommodations in NYC.

Required Qualifications/Experiences:

- Academic or practical experience and/or strong interest in research on employment related issues
- Proficient in the use of Excel and Word
- Ability to conduct interviews and contribute to data collection and analysis
- Good academic and judicial standing, with a minimum GPA of 2.8 at the time the position starts

Preferred Qualifications/Experiences:

- Experience in data collection and/or serving as a research assistant
- Knowledge of literature management software such as Mendeley
- Personal and/or professional experience with disability issues
- Experience traveling and/or interacting with diverse populations and cultures

Application Process:

Please submit a resume, including the names and contact information for two references, a writing sample, and answers to the application screening questions outlined below to Kate MacDowell, YTI Executive Assistant at either 201L Dolgen Hall or kkm74@cornell.edu by 5:00 pm, Friday, April 8th, 2016.

Questions can be directed to Kate MacDowell YTI Executive Assistant, via email kkm74@cornell.edu or phone 607-255-7727.
Application Questions:

Part I:
*Your Name/Address/Email:

*Anticipated Graduation Month/Year:

*Your current GPA:

*Please indicate any languages other than English in which you are proficient:

Part II:

Project Description

Critical review of literature and research support. Specifically the summer fellow will support organizing and conducting literature review for projects involving transition of veterans with disabilities from military to civilian workforce, health disparities among people with disabilities and transition to adulthood for youth with disabilities. The research fellow will utilize internet-based resources published from non-profit and government websites to generate information supporting these projects. The research fellow will help with organization of literature using reference management software and prepare synthesis based on assigned readings. Critical thinking skills and excellent writing skills are necessary for fulfilling the tasks for this project.

Part III:

Please type your answers to the following questions into a Word or PDF document and submit with this application. Please write no more than a couple paragraphs for each answer:

1) Why are you interested in this particular project?

2) What are your career goals and how will this experience support those?

3) What courses have you taken in ILR that you think will be helpful to you in pursuing the proposed project and working in these settings?

4) Describe your experience working with individuals with disabilities or with organizations who serve individuals with disabilities.

5) Describe your comfort level being around and in close proximity with companion animals (dogs and cats).

6) Do you have any concerns about participating in this program?