Bachelor’s Degree Recipients
The 208 respondents represent 78% of the Class of 2015

STARTING SALARIES

<table>
<thead>
<tr>
<th>CLASS OF</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$59,775</td>
<td>$60,000</td>
<td>$20,800 - $85,000</td>
</tr>
<tr>
<td>2014</td>
<td>$56,117</td>
<td>$59,120</td>
<td>$20,800 - $85,000</td>
</tr>
<tr>
<td>2013</td>
<td>$53,243</td>
<td>$55,000</td>
<td>$23,000 - $75,000</td>
</tr>
</tbody>
</table>

CLASS OF 2015 SIGN-ON BONUSES

<table>
<thead>
<tr>
<th>MEAN</th>
<th>MEDIAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>$5,270</td>
<td>$6,000</td>
</tr>
</tbody>
</table>

LAW SCHOOLS ATTENDING

- Berkeley Law
- Columbia Law School (3)
- Cornell Law School (3)
- Georgetown University Law Center (3)
- Harvard Law School (2)
- NYU School of Law
- St. John’s University, School of Law
- UC Davis School of Law
- University of Pennsylvania Law School
- Washington University School of Law (St. Louis)

GRADUATE & PROFESSIONAL SCHOOLS ATTENDING

Cornell University:
- MBA, Johnson (2)
- MPA, Cornell Institute for Public Affairs
- MS, ILR School (2)

Harvard University (PhD, History)
New York University (MS, Computer Science)
UC Berkeley (PhD, Organizational Behavior)
University of Oxford
- MSc, Evidence-Based Social Intervention and Policy Evaluation
- MSc, Comparative Social Policy

GEOGRAPHIC LOCATION OF GRADUATES

- Mid-Atlantic: 10%
- Midwest: 4%
- NY Metro: 55%
- Northeast: 12%
- South: 6%
- West: 9%
- International: 4%

CAREER FIELDS PURSUED**

- Human Resources
- Labor Relations
- Financial Services
- HR Consulting
- Business
- Management Consulting
- Education
- Paralegal
- Government/Public Service
- Nonprofit
- Labor
- Public Relations/Marketing
- Entrepreneurial venture

**recent years and 2015 to date

*Cornell degree recipients are surveyed for six months following graduation. Final report available Spring 2016.
MILR Degree Recipients
The 60 respondents represent 95% of the Class of 2015

GEOGRAPHIC LOCATION OF GRADUATES

- Mid-Atlantic: 7%
- Midwest: 20%
- NY Metro: 20%
- Northeast: 12%
- South: 5%
- West: 20%
- International: 16%

GRADUATE SCHOOLS ATTENDING

- Duke University, MBA

STARTING SALARIES ACCEPTED BY MILR GRADUATES (U.S. ONLY)

<table>
<thead>
<tr>
<th>CLASS OF</th>
<th>MEAN</th>
<th>MEDIAN</th>
<th>RANGE</th>
</tr>
</thead>
<tbody>
<tr>
<td>2015</td>
<td>$85,022</td>
<td>$85,000</td>
<td>$48,000 - $120,000</td>
</tr>
<tr>
<td>2014</td>
<td>$84,110</td>
<td>$85,000</td>
<td>$52,146 - $120,000</td>
</tr>
<tr>
<td>2013</td>
<td>$85,502*</td>
<td>$83,500</td>
<td>$65,000 - $111,000</td>
</tr>
</tbody>
</table>

*No graduates pursued employment in labor, non-profit, or government sectors in 2013

CLASS OF 2015 SIGN-ON BONUSES

- MEAN: $10,889
- MEDIAN: $15,000

2014-15 HIGHLIGHTS

- 2,312 Student Advising Sessions
- 132 ILR students participated in winter break programs:
  - FEX (job shadowing)
  - Freshman Externship
  - WISP (2-3 week internships)
  - Winter Intersession Program
- 61 Employers recruited on campus

*Cornell degree recipients are surveyed for six months following graduation. Final report available Spring 2016.