

Executive Master of Human Resource Management



"I didn't have the option of leaving my work and needed a program with flexibility and balance. I'm 10 years into my career and can only learn so much on the job. In the Cornell ILR Executive Master's program, I'm interacting with other HR professionals and we're talking together about what's really going on in the field.

The on-campus experience helps us see how the online content can be applied to the work we do. I also hear how colleagues are interpreting what we're learning, and that's very helpful. There is so much diversity in this program. Diversity in thought. Diversity in industry. Diversity in roles. This was the best decision that I've ever made."

Melody Mitchell,
Senior HR Talent Manager at Macy's





The Executive Master of Human Resource Management (EMHRM) is the newest professional degree program from Cornell University's ILR School. ILR is recognized as a global leader in human resources education and research.

Program features

This selective program is designed for high-potential human resource professionals with at least eight years of work experience who want to move into senior HR roles.

- There are three, one-week sessions of on-campus instruction occurring in August, March and July at the Cornell University campus in Ithaca, NY.
- The program features a case project that allows students to apply theories and coursework to a real-time business challenge that has HR implications for their organizations.
- Coursework is informed by research on relevant, timely topics important to HR practice today and in the future.
- Students earn their master's degree in just 15 months.

For more information, contact the Cornell ILR Graduate Programs Office:

Email: ilrgradapplicant@cornell.edu
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Phone: (607) 255.1522
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Faculty and coursework

All courses are authored by Cornell ILR faculty and are taught by a combination of ILR faculty and senior HR industry leaders.

ILR has one of the largest HR faculty in higher education, with broad expertise that spans the human resources field. Senior HR industry leaders act as guest lecturers, providing a practical perspective.

The coursework offers opportunities for direct personal interaction with faculty through small seminar-style discussions, online chat and face-to-face meetings during on-campus sessions.

Critical HR topics covered include:

- Business and HR strategy
- Change management
- Internal consulting
- Human resources leadership
- Negotiations
- Executive compensation
- Leadership development and training
- Talent management
- Human resource analytics
- Global human resources and labor relations

Students move through the program with a cohort of peers completing all classes at the same time. This provides opportunities for relationship building, networking and best practices exchange as part of the learning experience.

Tuition for the program is approximately \$52K.



Check your eligibility for the Executive Master of Human Resource Management program: www.ilr.cornell.edu/emhrm.