012081  (First Posted: 1/19/2018)
POSITION:  HR Director
EMPLOYER:  Motivate International
LOCATION:  Brooklyn, NY
DUTIES:  Provide employee and labor relations advice and consultative services to the HR Team, managers and employees across the firm. Strategically coach and support the implementation of human resource policies and procedures, related goals and programs. Consult with managers on key employee relations issues and assist with interpreting policies, practices, and federal, state and local legislation (with advice and support of counsel). Support, educate and disseminate critical employee relations strategies and HR policies, programs and initiatives. Maintain an expert understanding of recent and relevant employment law and policies and practices. Support the development and implementation of market-leading recruitment, hiring and orientation programs.
QUALIFICATIONS:  Bachelor’s Degree in Business, Human Resources or a related field required. More than 7 years of progressively leading and/or working with companies in Employee Relations or as a Generalist. Experience with consulting on employment relations matters. Experience in developing and implementing leading edge approaches to employee and manager performance. Strong writing and communication skills.
SALARY:  100 - 125K
CONTACT:  To apply to this role, please follow this link: https://jobs.lever.co/motivateco/3cc318c6-1aaf-4c3a-9c20-6ef0f2e9d94?lever-origin=applied&lever-source%5B%5D=ILR%20Alumni

012083  (First Posted: 1/26/2018)
POSITION:  Manager, Labor Relations
EMPLOYER:  Amtrak - National Passenger Railroad Corporation
LOCATION:  Washington D.C.
DUTIES:  Responsible for advising line leaders in the application, interpretation and/or implementation of labor contract provisions, and negotiating labor agreements/settlements as needed to meet Amtrak's needs. Responsible for the corporate-wide contracting out notification and discussion process and responding to all appealed claims and grievances at all levels, including arbitration. Manages all Labor Relations inquiries, interpretations and supports a team of 3-4 Labor Relations Specialist to proactively support initiatives and the corporate-wide contracting out process.
QUALIFICATIONS:  Demonstrated experience in administering labor contracts in railroad or the transportation industry. Leadership and management skills especially in a team-based environment. Prior leadership/supervisory experience.
SALARY:  109,000 to 130,000
CONTACT:  https://career4.successfactors.com/sfcareer/jobreqcareer?jobId=34124&company=Amtrak&username=
UNION

012084 (First Posted: 1/26/2018)
POSITION: Learning and Development Trainer
EMPLOYER: Actors' Equity Association
LOCATION: New York, NY
DUTIES: Designs and facilitates training programs, seminars and conferences. Works in conjunction with National HR Director, National Director of IT, and other business associates to gain knowledge of learning gaps and to better understand the needs of the staff. Engage individuals within the organization to clearly understand changes in policies, procedures, regulations, business initiatives and technologies to ensure training is fresh and in alignment with the strategic organizational goals.
QUALIFICATIONS: A minimum of three years training experience including facilitation and content development. Ability to work independently as well as collaboratively. Excellent project management skills. Strong background in training and developing others. Proficient in use of MS Office (Excel, Word and PowerPoint). Proficient in the use of CRM. Familiar with learning management system administration. Outstanding verbal, written, and presentation skills required
SALARY: Commensurate with experience

EDUCATION

012082 (First Posted: 1/26/2018)
POSITION: Associate, HR Operations & Initiatives
EMPLOYER: The College Board
LOCATION: New York, NY
DUTIES: The Associate, HR Operations & Initiatives, reporting to and working closely with the Vice President, Human Resources is responsible for tracking, supporting, and facilitating Human Resource initiatives to successful completion. The Associate Director will build relationships, interact, and work closely with a broad set of employees from the College Board. She/he will represent the VP on a regular basis to others in the organization and is a proactive problem-solver and facilitator, using solid judgment and discretion at all times. The Associate Director will assist members of the HR team in day-to-day activities during peak periods of activity. This position keeps the lines of communication open ensuring that the VP is well informed and prepared for meetings, events, and other activities
QUALIFICATIONS: Minimum of 4+ years of related work experience that requires project management skills, keen organizational skills, Human Resource management, analytical skills and superior communications skills
SALARY: Commensurate with experience
CONTACT: Please submit a resume and an introductory cover letter explaining your interest in joining the College Board’s HR team at www.collegeboard.org/careers