CORPORATE

011858 (First Posted: 02/19/2016)
POSITION: Human Resources Associate
EMPLOYER: Opower
LOCATION: Arlington, VA or San Francisco, CA
DUTIES: We are looking for a HR Associate to support Opower's Human Resources team. The ideal candidate should possess strong organizational skills, be very detail oriented, be able to effectively multi-task in a fast-paced environment, and not be afraid to jump in and roll up their sleeves. This is an exciting opportunity to learn and grow as part of a dynamic, employee-driven organization. For more information, please contact Melanie at melanie.tu@opower.com or learn more at https://opower.com.
QUALIFICATIONS: Bachelors degree and HR-related experience. Strong communication skills and ability to effectively interact with stakeholders at all levels of the organization. Familiarity and experience with HRIS/Payroll systems (Workday) preferable.
SALARY: Commensurate with experience.
CONTACT: Apply online at https://opower.com/careers.

011862 (First Posted: 03/04/2016)
POSITION: M&A and Workforce Planning Program Manager
EMPLOYER: Gartner Inc
LOCATION: Stamford, CT
DUTIES: Gartner, Inc. is the world's leading information technology research and advisory company. We deliver the technology-related insight necessary for our clients to make the right decisions, every day. Contribute key program management capabilities for Gartner's strategic workforce planning and corporate development initiatives, including:
Program manages the evaluation and integration of merger and acquisition activity for the HR function spanning both regional and global deals. Participates in the HR team's work on due diligence, delivering a summary of investigation and recommendations on integration. Assesses HR risks that impact our purchase price decision as well as our ongoing operating P&L. Participates in HR integration to ensure smooth transition.
QUALIFICATIONS: Bachelors degree or equivalent experience; advanced university degree preferred. At least five to seven years of experience in human resources functions. At least three years of experience participating in mergers and acquisitions, transactions, and integrations. Experience managing projects and teams with a global scope. Experience in cross-functional areas, such as workforce planning, organization design, total rewards, and change management preferred.
SALARY: Commensurate with experience.
CONTACT: Please send resumes to Rebecca.goncalves@gartner.com and reference the Cornell ILR alumni posting.

LEGAL

011859 (First Posted: 02/19/2016)
POSITION: Associate Attorney- Labor and Employment Law
EMPLOYER: Berke-Weiss Law PLLC
LOCATION: New York, NY
DUTIES: Needs strong research and writing skills to handle discovery, motion practice, position statements, severance and employment agreements, and appeals.
QUALIFICATIONS: Law degree with at least two to four years of experience with labor and employment law. Admission to New York Bar.
SALARY: Commensurate with experience.
CONTACT: Please send cover letter, resume, a writing sample and references to info@berkeweisslaw.com.
011860 (First Posted: 02/26/2016)
POSITION: Senior Director of Benefits
EMPLOYER: Cornell University, Division of Human Resources
LOCATION: Ithaca, NY
DUTIES: The Senior Director of Benefits will serve as a key member of the Cornell's human resource leadership team and will drive the strategic vision for the benefits operation that serves the Cornell Community. This will be accomplished by innovating existing programs, and through the design, implementation and evaluation of new strategic directions. The Senior Director will oversee a team of five Associate Directors and 17 specialists and will advance a culture of exceptional customer service by energizing the benefits team to effectively serve members of the university community.
QUALIFICATIONS: Masters or other advanced degree with at least ten years of progressive employee benefits experience. Applicants with an equivalent combination of education and relevant professional experience are encouraged to apply. A minimum of five years supervisory experience in benefits capacity or equivalent combination required.
SALARY: Commensurate with experience.
CONTACT: For details and to create a profile and apply online: https://cornellu.taleo.net/careersection/10164/jobdetail.ftl?job=30902. Contact Edgar Johnson, ejj33@cornell.edu, 607-254-3337, for more information.

011861 (First Posted: 02/26/2016)
POSITION: Senior Labor Relations Specialist
EMPLOYER: The Port Authority of NY & NJ
LOCATION: Jersey City, NJ
DUTIES: The Port Authority of NY & NJ is seeking a talented Senior Labor Relations Specialist to join our team. The Senior Labor Relations Specialist manages a wide range of labor relations issues for the 8 different civilian unions within the Port Authority. The selected candidate will be responsible for a wide range of duties that include, but are not limited to, the following: investigating civilian union grievances and Improper Practice Charges (IPs); responding to grievances and preparing for arbitration hearings, IP hearings and informal conferences before the Port Authority's Employee Relations Panel.
QUALIFICATIONS: Applicants must have a Bachelors degree in Industrial and Labor Relations or a related field. Applicants must have a minimum of five years of experience in the Labor Relations field.
SALARY: Commensurate with experience.
CONTACT: Interested candidates should apply to this job by going to www.JoinThePortAuthority.com. Search for the Labor Relations Specialist position and follow the application instructions.

011863 (First Posted: 03/18/2016)
POSITION: Director of Labor Relations
EMPLOYER: Adirondack Health
LOCATION: Saranac Lake/Lake Placid, NY
DUTIES: The Director of Labor Relations administers Human Resource programs and policies related to labor relations in a multi-union, multi-site environment. The Director of Labor Relations is part of all labor relations committees, is a resource to staff and management, prepares documentation in response to grievances, arbitration, conducts internal investigations, and is part of the management contract negotiation team with the Chief HR Officer.
QUALIFICATIONS: The ideal candidate will have significant human resources and labor relations experience in a union environment, a bachelors degree, PHR or SPHR certification, excellent communication skills, critical thinking skills and initiative and follow through to execute plans, programs, and proposals.
SALARY: $70K
CONTACT: Please visit http://www.adirondackhealth.org/util/career-opportunities/ to apply, or please send cover letter and resume to Derek Tracy: dtracy@adirondackhealth.org.