**2018 Summer Fellowship with the**

**Worker Institute at Cornell ILR School in NYC**

At its heart, the Worker Institute views its work as a contribution to reversing the growing inequality, now at historic levels, which undermines the economic and social sustainability of a vibrant democratic society. The Institute provides the nation’s most comprehensive education, training, research, and organizational support for union leaders and worker advocates. The Worker Institute research fellows will have the opportunity to work directly with ILR labor extension faculty and staff based in NYC.

The Worker Institute is providing a research fellowship for summer 2018 in New York City. As a member of the Worker Institute’s team, the chosen Fellow will conduct research and assist the Institute’s faculty and staff. This is a paid, full-time fellowship in NYC and will last approximately 8 weeks from June through the end of July.

**We invite you to apply for a Summer Fellowship in New York City with the Worker Institute.**

**This is a paid, full-time fellowship beginning Monday, June 4, 2018.**

The fellowship program’s goal is to provide ILR students with a unique opportunity to contribute to important projects concerning workers and unions, expand their research skills, learn about potential career paths and interact with faculty, labor leaders and other fellows.

**Qualifications:**

* Experience with web-based research and data collection
* Interpersonal skills and the ability to work as a member of a high-performing team
* Ability to work independently
* Analytical and visual graphics skills including strong experience with Excel and/or PowerPoint.
* Interest in learning about unions, workers’ organizations and social justice as well as women’s issues and adult and popular education.
* Proven ability to interact and communicate with a diverse group of individuals.

**Bonus Qualifications:**

* Bilingual Fluency (Spanish) a plus
* Event planning experience

**Submission:**

* Students need to send an application, resume, and writing sample to:

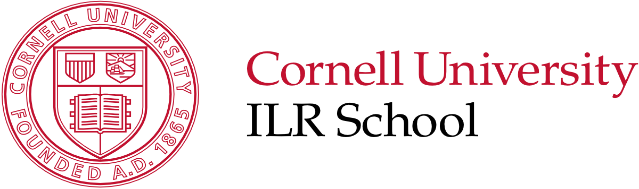
Christopher McGinn ([cam477@cornell.edu](mailto:cam477@cornell.edu)) **by Friday, March 30, 2018**.

* If you have any questions, please contact Christopher McGinn ([cam477@cornell.edu](mailto:cam477@cornell.edu)).
* Participants are responsible for their housing accommodations in New York City.

**APPLICATION PROCEDURES:** Applications are due on or before **March 30, 2018**.

Please fill out the application form and email it, along with your resume and a writing sample, to Christopher McGinn. If you have any questions please email Christopher McGinn at [cam477@cornell.edu](mailto:cam477@cornell.edu).

*Cornell University is an equal opportunity, affirmative action educator and employer.*

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**FELLOWSHIP APPLICATION FORM: Due March 30, 2018**

Please complete all three parts of the application and email it to Christopher McGinn by March 30, 2018. Please also attach your resume and a writing sample.

**Part I:**

Name/Address/Email: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Cornell Class of: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Name and contact information of reference (ILR faculty member): \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

Please indicate any languages other than English in which you are proficient: \_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_

**Part II:** Please indicate which of the three project(s) listed below you are interested in. If you are interested in more than one, please designate your first choice with a “1”, second choice with a “2”, and so on:

**\_\_\_\_\_\_The Worker Institute at Cornell’s Labor Leading on Climate Initiative - Supervisor: Lara Skinner**

The research fellow assigned to the Worker Institute at Cornell’s Labor Leading on Climate Initiative will conduct research, prepare concise reports, and help organize convening’s of unions and other allies related to the labor and employment impacts of climate change and climate protection policy. The vast majority of this work is currently focused on a “climate jobs” program for New York State, looking at how New York State can use ambitious climate protection policy to drive good job creation and economic development. In particular, the fellow assigned to this project will be identifying best practices for developing a robust offshore wind industry in New York, with good jobs in manufacturing, construction, and operations and maintenance. For example, how do you spur the manufacturing of offshore wind component parts in upstate NY? For more information, visit the NYS Climate Jobs Initiative.

**\_\_\_\_\_\_Summer School for Women in Unions and Worker Organizations - Supervisor: Linda Donahue**

Each summer, the United Association for Labor Education (UALE) offers a school for activist women in labor unions and worker organizations to develop and strengthen their organizing and leadership skills while building a community of women committed to workplace and social justice.

This year, The Worker Institute at Cornell’s ILR School is hosting the UALE northeast summer school at the Cornell University campus, July 21-25, 2018. We are providing a fellowship, which can be based in either New York City or Rochester, to work on the summer school project. As a member of the team, the fellow will assist extension faculty to ensure that the learning experience for these women is amazing!

This fellowship offers the individual an opportunity to become immersed in planning and executing a five-day educational program for 140 women worker-activists from across the northeast. Participants will include women who work in the construction trades; as bus drivers, teachers, and organizers; as union presidents and administrative support; from PA, NJ, CT, NY, and New England. All of whom seek to improve their knowledge and skills in order to better serve their coworkers and communities.

**\_\_\_\_\_\_** **Impacts of the Gig-economy and new technologies on Workers and local communities - Supervisor: Maria Figueroa** The research fellow assigned to this project will conduct applied research on the impacts of the gig-economy broadly defined to include non-standard work arrangements such as temporary and on-call work, and independent contracting. A key focus of the research will involve the effects of digital hiring platforms such as Uber and Handy on working conditions and on the economy of local communities in New York City. Additionally, this project will explore the potential of mobile applications to empower workers.

The Worker Institute has so far worked in collaborative efforts with community-based organizations to develop two applications for low wageworkers in the construction industry. The research fellow will help with the field research, assisting with focus group sessions and individual interviews, convening stakeholder meetings, and testing digital applications designed for low-wage workers.

For more information about the Worker Institute projects on low wageworkers, please visit:

<https://www.ilr.cornell.edu/worker-institute/new-york-state-projects/jornaler-app-grow-knowledge-build-community-end-wage-theft>

**Part III: Please answer the following questions:**

1. Why are you interested in this particular project? If you have indicated interest in more than one, please provide a brief description of your interest in each (no more than one paragraph each).

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1. Please describe any relevant coursework, experiences, skills and abilities or anything else that you would bring to the project and make you a good candidate.

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1. Please describe your preferred schedule in accordance with the information provided on page one of the application.

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