The *Hobby Lobby* Decision: 
Its Impact on the Workplace

**Thursday, October 30, 2014**  
9:00 – 11:00 am

**Agenda**

9:00am  **WELCOME AND INTRODUCTIONS**  
Esta R. Bigler, Director, Labor & Employment Law Program, Cornell ILR

9:10am  **THE IMPLICATIONS OF *HOBBY LOBBY* AND RFRA:**  
**HISTORY & IMPLICATIONS OF THE RELIGIOUS FREEDOM RESTORATION ACT**  
Marci A. Hamilton, Paul R. Verkuil Chair in Public Law, Benjamin N. Cardozo Law School, Yeshiva University; author, *God vs. the Gavel: The Perils of Extreme Religious Liberty*  
**THE HOBBY LOBBY DECISION: RATIONALE & DISSENT**  
Stuart M. Gerson, Member, Epstein Becker & Green P.C.; former Acting Attorney General of the United States under President Clinton  
**RELIGION AND TITLE VII**  
Paul W. Mollica, Of Counsel, Outten & Golden LLP; served as executive editor on the Fourth and Fifth Editions of Lindemann and Grossman’s *Employment Discrimination Law*  
**IMPACT ON THE LGBT COMMUNITY**  
Arthur S. Leonard, Professor of Law; Editor, *Lesbian/Gay Law Notes*, New York Law School

10:00am  **MODERATED DISCUSSION**

10:30am  **Q&A**

11:00am  **CLOSING**

Co-Sponsored by: Epstein Becker & Green, P.C. and Outten & Golden LLP

Materials for this program will be available at: [http://www.ilr.cornell.edu/law/events/](http://www.ilr.cornell.edu/law/events/)  
Please visit our Title VII Consent Decree Repository at: [http://cdr.cornell.edu](http://cdr.cornell.edu)  
and our new ADAAA Repository at: [http://www.ilr.cornell.edu/adaa-repository/search.html](http://www.ilr.cornell.edu/adaa-repository/search.html)