**Cornell ILR Workshop   
Conflict in a Union Environment (LR208)**

Date [insert date]

Dear [insert supervisor’s name here],

I would like to attend **Conflict in a Union Environment (LR208)**, a class offered by Cornell University’s School of Industrial and Labor Relations (ILR). I would need your approval. This course will provide me with a specialized toolkit to successfully support clients, develop labor relations competencies, optimize practices, and influence business results.

Cornell’s ILR School is the preeminent educational institution in the world focused on work, employment, and labor. It provides the opportunity to gain insight from leading scholars, researchers, and practitioners. This course would be an asset to me, my team and our organization. I’m excited for the chance to bring the absolute best skills and practices back to [Company Name].

This course focuses on these key takeaways, which will enable me to better:

* Learn practical approaches to diagnose and address conflicts, nurturing strong and constructive relationships.
* Delve into the roles of union representatives, supervisors, and the rules and norms governing unionized environments.
* Navigate pre-discipline protocols, ensuring fair actions, and justified applications of just cause principles.
* Develop problem-solving techniques tailored for labor-management meetings, ensuring effective collaboration and dispute resolution.
* Learn the art of conducting disciplinary interviews and preparing effective disciplinary memoranda.

Here’s how much it will cost for me to attend:

* Program fee: $1,995
* Airfare/Travel: [INSERT AMOUNT HERE IF REQUIRED]
* Hotel: [DELETE IF LIVE VIRTUAL PROGRAM]
* Meals:  [INSERT AMOUNT HERE IF REQUIRED]
* TOTAL: [X]

More information about the program can be found on ILR’s [Website](https://www.ilr.cornell.edu/programs/professional-education/lr208/conflict-union-environment?utm_medium=email&utm_source=follow-up&utm_campaign=ilr-marcomm-justification-letter-2023).

Thank you for taking the time to consider my request. I look forward to speaking with you about this in more detail.  
Best,