

Hugh Mitchell

Hugh Mitchell is currently the Human Resources Director for Royal Dutch Shell (The Hague). In this role he is responsible for the provision of HR strategy, planning and support to all Shell businesses across 140 countries involving 120,000 direct staff. Hugh is also responsible for managing Shell's worldwide real estate portfolio and is also responsible for Shell Aircraft which provide technical and advisory services as well as operating the Group's fleet of corporate aircraft. Hugh was Director International between July 2003 and February 2005 where led a small team providing regional and country advice, international Government relations coordination, and cross business integration.

Between 1997 and 2003 Hugh was Human Resources Director for Royal Dutch Shell's global Oil Products business, which manages a portfolio of refining, transportation, trading, retail, and commercial businesses. Hugh's year career with Shell has principally been within Human Resources and included assignments in Shell's upstream Exploration and Production business in Aberdeen, UK and in Brunei (Borneo), as well as within downstream refineries in the UK and from 1995-1997 leading HR for Shell Global Trading and Shipping Businesses.

Hugh is also a member of the Board of the Centre for Advanced Human Resources at Cornell University, Foundation Board member of IMD (Lausanne). He served as a member of the Governing Council for the National College for School Leadership for 6 years (2000-2006).

Hugh was educated in central Scotland and graduated from Edinburgh University with a degree in History. He is married with two children and continues to be active in many sports, particularly tennis, football and hill walking.