

Saturday Feb. 11

8:30am-10:30am **Paper Sessions, Panels and Workshops**

IV.01 **The New Global Business Model and the Fight Against It** Mixed Paper/Speaker Session

Chairs: Jeff Hermanson, Writers Guild West, US

Speaker: Where are the vulnerabilities in this business model and how can they be exploited?

Jeff Hermanson, Writers Guild West, US

Speaker: The production of Everyday Low Prices and its high cost for workers

Jenny Chan, University of Hong Kong (HKU) and Chinese Working Women Network (CWWN), China

Giant retailers and their giant contractors: Emergent trends – implications for labor struggles

Richard Appelbaum, UC Santa Barbara, US

Speaker: How do we build a global network to confront the new business model?

Esther de Haan, Clean Clothes Campaign, Netherlands

IV.02 **Global Workforce Dynamics in the Aerospace Industry** Mixed Paper/Speaker Session

Chair: Bruce Olsson, IAM, US

Capital mobility, job loss and union strategy: the case of the UK aerospace industry

Andy Danford, University of the West of England, UK

Speaker: Globalization of commercial aircraft manufacturing and its implications on employment

Dave Pritchard, SUNY Buffalo, US

Speaker: Addressing global workforce dynamics in the aerospace industry: Opportunities and constraints

Joel Cutcher-Gershenfeld, MIT, USA

IV.03 **Developments in the International Postal Industry, Their Impact on Workers and Public Services, and the Response of Postal Unions** Panel

Chair: Geoff Bickerton, Canadian Union of Postal Workers, Canada

The multinational private sector postal giants are coming!

James Sauber, National Association of Letter Carriers, US

It's time to fight: How postal unions are responding to privatisation and deregulation

Deborah Bourque, Canadian Union of Postal Workers, Canada

When the monopoly ends: Case studies of postal deregulation in Sweden and New Zealand from a union perspective

Stellan Mattsson, The Union of Service and Communication Employees (SEKO), Sweden and

Anna Kenny, New Zealand Engineering, Printing and Manufacturing Union, New Zealand

IV.04 **Unions and MNCs in Latin America and the Caribbean** Mixed Paper/Speaker Session

Chair: Jose LaLuz, AFSCME, US

Corporate employee representation initiatives, strategic union responses and third-party union-linked monitoring:

Germany's BASF in Brazil as a critical case study

Joao Paulo Veiga, Universidade de São Paulo, Brazil and Scott Martin, The New School, US

The Caribbean multinational

Ann-Marie J. Lorde, National Union of Public Workers, Barbados

Organizing in the banana sector

Henry Frundt, Ramapo College of New Jersey, US

Speaker: Arturo Alcalde, General Counsel FAT, Mexico

- IV.05 Cross-border Organizing in India** Mixed Paper/Speaker Session
Chairs: Kevin Kolben, Rutgers Business School, US and Ashwini Sukthankar, International Commission for Labor Rights, US
- Indian labor legislation and cross-border solidarity in historical context**
 Ashwini Sukthankar, International Commission for Labor Rights, US and Kevin Kolben, Rutgers Business School, US
- Just linkage**
 Sanjay Reddy, Barnard College, US
- Speaker: Organizing Women Workers in the Informal Economy**
 Sujata Gothoskar, Workers' Solidarity Center, India
- Speaker:** Gautam Mody, New Trade Union Initiative, India
- IV.06 Global Union Federations and International Framework Agreements: Perspectives from Different Sectors** Panel
Chair: Ron Blackwell, AFL-CIO, US
- Speakers:** Rob Johnston, IMF, Switzerland
 Marion Hellmann, IFBWW, Switzerland
 David Boys, PSI, France
 Christy Hoffman, UNI-PS, Switzerland
- IV.07 United We Stand? Do Global Unions Make Sense?** Panel
Chair: Jane Holgate, London Metropolitan University, UK
- Speakers:** Jane Holgate, London Metropolitan University, UK
 Melanie Simms, Warwick Business School, UK
 Martin Smith, GMB- Britain's General Union, UK
- IV.08 Cross-Border Organizing on the Chevron Clean-Up Ecuador Campaign** Panel
Chair: Atossa Soltani, Amazon Watch, US
- Speakers:** Ermel Chavez, Amazon Defense Coalition (FDA), Ecuador
 Jose Serrano, Vice-Minister of Labor, Ecuador
 John Dalrymple, formerly with Contra Costa Labor Council, US
- IV.09 Learning Around Globalization - A Critical Exchange** Panel
Chair: D'Arcy Martin, University of Toronto, Canada
- Speakers:** France Laurendeau, Quebec Federation of Labour (FTQ), Canada
 Nancy Jackson, Adult Education Program, OISE/University of Toronto, Canada
 Paul Bilodeau, Ontario Public Service Employees Union, Canada
 Nrinder Nann, SEIU, US
- IV.10 Wal-Mart and the Cinema of Globalization** Workshop
Facilitator: Tom Zaniello, Northern Kentucky University, US
- IV.11 MNCs, Cross-border Campaigns and the IT Sector** Paper Session
Chair: George Kohl, CWA, US
- 'United by a common language?': Trade union responses in the UK and India to call centre and BPO offshoring**
 Phil Taylor, University of Stirling, UK
- Fighting the global at the local: Community Unionism in Australia**
 Al Rannie, Monash University, Gippsland Campus, Australia
- Mission impossible? Rising labour standards in the IT Sector.**
 Anibel Ferus-Comelo, New Trade Union Initiative, India, presented by Rose Batt, Cornell ILR, US
- IV.12 Global Organizing in the Private Security Industry** Panel
Chair: Bill Ragen, SEIU, US
- Speakers:** Krzysztof Zgoda, Solidarity, Poland
 Lars Lindgren, Swedish Transport Workers' Union, Sweden
 Yanuar Rizky, Asosiasi Serikat Pekerja Indonesia (ASPEK), Indonesia
 Glenn Adler, SEIU, US

10:30am-11:00am **Break**

11:00am-1:00pm **Target Company Strategy Sessions**

Alcoa: Facilitators: Rob Johnston, IMF, Switzerland, and Jim Robinson, USW, US

Bouygues: Facilitator: Marion Hellmann, IFBWW, Switzerland

Exxon-Mobil: Facilitator: Joe Drexler, USW, US

Kraft Foods: Facilitator: Ron Oswald, IUF, Switzerland

Sanofi-Aventis: Facilitators: Dick Blin, ICEM, Belgium and Jean-Francois Renucci, FCE-CFDT, France

Siemens: Facilitator: Wolfgang Müller, IG Metall, Germany

SSA Marine: Facilitators: Peter Olney, ILWU, US and Stuart Howard, ITF, UK

Suez: Facilitators: Steve Fantauzzo, AFSCME, US and David Boys, PSI, France

Wal-Mart: Facilitator: Bill McDonough, UFCW, US

1:00pm-2:30pm **Lunch Break**

2:30pm-4:30pm **Closing Plenary**

Where Do We Go From Here: Building Capacity for Tomorrow's Campaigns

Chair: Kenneth Zinn, Director, Center for Strategic Research, AFL-CIO, US

Speakers:

Ron Oswald, General Secretary, IUF, Switzerland

Neide Fonseca, President, Inter-American Trade Union Institute to Promote Racial Equality (INSPIR), and Secretary of Social Policy, CNB/CUT National Confederation of Bank Workers, Brazil

Chang, Hsu-chung, President, CTWU, Chunghwa Telecom Workers Union, Taiwan

Hassan Yussuff, Secretary-Treasurer, Canadian Labour Congress, Canada