



# HR Strategy: Creating Competitive Advantage Through People

ILR Conference Center ~ 4<sup>th</sup> Floor Classroom

MONDAY, September 21	TUESDAY, September 22	WEDNESDAY, September 23	THURSDAY, September 24	FRIDAY, September 25
~~~ a hot breakfast will be available beginning at 8:00 AM ~~~				
<p><b>Welcome, Introductions &amp; Expectations</b></p> <p>8:30 – 9:00 AM</p> <p><b>Strategic Management: Business Strategy &amp; Organizational Growth</b></p> <p>9:00 AM – 12:00 PM</p> <p><u>CHRIS COLLINS, PH.D.</u> Cornell University, ILR</p>	<p><b>Leading the HR Function</b></p> <p>8:30 AM – 12:00 PM</p> <p><u>PAT WRIGHT, PH.D.</u> Cornell University, ILR</p> <p><i>Group Photo</i></p>	<p><b>HR and Innovation</b></p> <p>8:30 AM – 12:00 PM</p> <p><u>DIANE BURTON, PH.D.</u> Cornell University, ILR</p>	<p><b>Change Management</b></p> <p>8:30 PM – 12:00 PM</p> <p><u>JOHN HAGGERTY</u> Cornell University, ILR</p>	<p><b>Working Group Case Presentations / Feedback</b> ~ <b>Individual Action Planning</b></p> <p>8:30 AM – 12:00 PM</p> <p><u>CHRIS COLLINS, PH.D.</u> <u>BRAD BELL, PH.D.</u> Cornell University, ILR</p>
<p><b>Lunch   Rowe Room</b> <i>Statler Hotel</i> (12:00 PM)</p>	<p><b>Lunch   Rowe Room</b> <i>Statler Hotel</i> (12:00 PM)</p>	<p><b>Lunch   Rowe Room</b> <i>Statler Hotel</i> (12:00 PM)</p>	<p><b>Lunch   Rowe Room</b> <i>Statler Hotel</i> (12:00 PM)</p>	<p><b>Lunches To Go</b> (12:00 PM)</p>
<p><b>Strategic Management: Business Strategy &amp; Organizational Growth</b> <i>(continued)</i></p> <p>1:00 – 5:00 PM</p> <p><u>CHRIS COLLINS, PH.D.</u> Cornell University, ILR</p>	<p><b>Leading the HR Function</b> <i>(continued)</i></p> <p>1:00 – 5:00 PM</p> <p><u>PAT WRIGHT, PH.D.</u> Cornell University, ILR</p>	<p><b>HR &amp; Value Creation: Driving Business Performance</b></p> <p>1:00 – 5:00 PM</p> <p><u>CHRIS COLLINS, PH.D.</u> Cornell University, ILR</p>	<p><b>Change Management</b> <i>(continued)</i></p> <p>1:00 PM – 5:00 PM</p> <p><u>JOHN HAGGERTY</u> Cornell University, ILR</p>	<p><b>Program Ends</b></p>
<p><b>Group Event</b> <i>Terrace Lounge, The Statler</i> 5:15 – 6:30 PM</p>	<p><b>Case Work</b> 5:00 – 6:00 PM</p>	<p><b>Case Work</b> 5:00 – 6:00 PM</p>	<p><b>Case Work</b> 5:00 – 6:00 PM</p>	
<p><b>Dinner</b> <i>(on your own)</i></p>	<p><b>Dinner</b> <i>(on your own)</i></p>	<p><b>Group Event</b> <i>Johnson Art Museum</i> 6:00-8:30 PM</p>	<p><b>Dinner</b> <i>(on your own)</i></p>	