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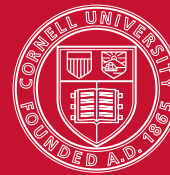
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Cornell University

Rehabilitation Research
and Training Center on
Employment Policy for
Persons with Disabilities

Employment in The Federal Sector for People with Disabilities

A Public Policy Forum

March 21, 2008
10 am to 12 pm

Cornell University Government Affairs Office
Hall of States, Room 333
444 North Capitol Street, NW
Washington, DC 20001



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Department of Education, National
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Rehabilitation Research.
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Program Topic

The Rehabilitation Research and Training Center on Employment Policy for Persons with Disabilities is hosting a series of policy forums to explore policy alternatives to promote employment of individuals with disabilities. This forum will focus on the disability employment policy that influences employer behavior and how disability employment protection laws affect employers' decisions to offer workplace accommodations.

Speakers

Christine M. Griffin, Commissioner, Equal Employment Opportunity Commission - Panelist

Susanne M. Bruyère, Director, Employment and Disability Institute, Cornell University - Panelist

Stephen M. King, Disability Program Manager, U.S. Census Bureau - Panelist

Anne C. Sommers, Policy Counsel, American Association of People with Disabilities - Discussant

Funding Agency

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Upcoming Policy Forums

Date TBD - Summer 2008

Topic - TBD

Speakers & Moderators to be determined

Location - TBD

Date TBD - Fall 2008

Topic - TBD

Speakers & Moderators to be determined

Location - TBD

For more information contact:

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Biographies

veterans, and addressing of accessibility concerns for Census's new headquarters, which opened in the fall, 2006. Throughout 2007 Stephen served as the Chief of Recruitment at the Bureau of Labor Statistics, but his passion for the Federal disability community led to his recent return to the US Census Bureau as DPM in January 2008.

Stephen sits on the Steering Committee for the Workforce Recruitment Program, Consortium of Federal Disability Program Managers, and the Federal Disability Workforce.

Anne C. Sommers is Policy Counsel of the American Association of People with Disabilities (AAPD), a national non-profit, non-partisan membership organization of people with disabilities, their family members and supporters that was founded in 1995. AAPD pursues its mission of political and economic empowerment of all people with disabilities through public policy advocacy and programs fostering leadership development, youth mentoring and career exploration, voting and civic participation, and member benefits. With more than 100,000 members, AAPD is the largest cross-disability membership organization in the U.S.

Prior to joining AAPD full-time, Sommers worked with AAPD on a disability rights project for the national American Civil Liberties Union (ACLU) and prior to that, law clerked for Andrew Imparato, AAPD's President and Chief Executive Officer. Sommers graduated from the William and Mary School of Law in Williamsburg, Virginia in 2006. Prior to pursuing her legal career, Sommers worked for three years in marketing and copywriting in the health insurance industry and before that as a free-lance journalist for the Richmond Times-Dispatch. Sommers graduated summa cum laude and received her Bachelor's of Science degree from Virginia Tech University, where she was the Opinions Editor of the university's award-winning student newspaper.

Sommers' commitment to disability advocacy is informed by her own experience with physical disability and auto-immunity. Sommers' co-authored op-eds have been featured in the Washington Post, The Washington Examiner, and Newsday, and a paper she authored regarding wrongful life litigation earned her the distinction of Benjamin Rush Health Law Scholar in 2005.

Agenda

Employment in The Federal Sector for People with Disabilities

Friday, March 21, 2008 - 10:00am-12:00pm

Cornell University, Government Affairs Office

Hall of States, Room 333

444 North Capitol Street, NW

Washington, DC 20001

Welcome & Introduction

Andrew J. Imparato, American Association of People with Disabilities

Panel

Commissioner Christine M. Griffin,, Equal Employment Opportunity Commission

Susanne M. Bruyère, Ph.D., CRC, Employment and Disability Institute, Cornell University

Stephen M. King, U.S. Census Bureau

Discussant

Anne C. Sommers, American Association of People with Disabilities

Biographies

Christine M. Griffin was sworn in on January 3, 2006, as a Commissioner of the U.S. Equal Employment Opportunity Commission (EEOC). She was nominated by President George W. Bush and unanimously confirmed by the U.S. Senate. As one of five members of the Commission, Ms. Griffin participates with other Commissioners on all matters which come before it, including the development and approval of enforcement policies, authorization of litigation, and issuance of Commissioners' charges of discrimination.

Ms. Griffin's work experience in labor and employment law includes positions in both the public and private sectors. Most recently, Ms. Griffin served as the Executive Director of the Disability Law Center in Boston from 1996 to 2005, providing leadership and conducting overall management.

Prior to that, Ms. Griffin served from 1995 to 1996 as an Attorney Advisor to the former Vice Chair of the EEOC, Paul M. Igasaki, advising him on legal matters and policy issues. Ms. Griffin's other federal work experience includes serving in the U.S. Attorney's Office in Boston, the U.S. Food and Drug Administration, and the U.S. Army.

Ms. Griffin has served on many boards and task forces, including the national Social Security Administration Ticket to Work Advisory Panel, the Massachusetts Developmental Disabilities Council, and the Massachusetts Board of Higher Education.

Susanne M. Bruyère is the Director of the Employment and Disability Institute and the Associate Dean of Outreach at Cornell University in the School of Industrial and Labor Relations - Extension Division.

She has been a Project Director and a Co-Principal Investigator of numerous research efforts focused on technology and disability nondiscrimination funded by the National Institute on Disability and Rehabilitation Research (NIDRR), U.S. Department of Education. One has been focused on human resource (HR) practices, the employment process, and information technology (IT) accessibility in the workplace.

Biographies

Another Cornell project is a Field Initiated Development Project that targets IT accessibility research and development efforts specifically to the national community college network, a collaboration between Cornell University's Employment and Disability Institute and the Institute for Community College Development (ICCD). She also serves as Project Director and a Co-Principal Investigator of several other projects related to employment disability nondiscrimination and disability employment policy, including two Rehabilitation Research and Training Centers on Employment Policy and Disability Demographics and Statistics.

She is a Fellow in the American Psychological Association, and Past President of the Division (22) of Rehabilitation Psychology of the American Psychological Association (APA), the National Council on Rehabilitation Education (NCRE), and the American Rehabilitation Counseling Association (ARCA). Susanne holds a doctoral degree in Rehabilitation Counseling Psychology from the University of Wisconsin-Madison.

Stephen M. King began his Federal career in 1998 as a Statistician with the U.S. Census Bureau. While serving as a Statistician, he assumed responsibilities as a collateral duty recruiter. In 2000, he was selected to recruit for the Workforce Recruitment Program, a Federal recruitment initiative aimed at students with disabilities.

In 2001, Stephen joined the Recruitment and Diversity Branch of the Census Bureau's Human Resources Division. In this capacity, he was instrumental in developing an effective recruiter training program, which for the first time addressed disability related initiatives and concerns. Additionally, Stephen redesigned recruiter manuals, assisted in the creation of marketing materials, including media targeting the Hispanic and disability communities, and designed and implemented changes to the on-campus student interview process.

In 2003, he was selected to be the Census Bureau's first Disability Program Manager (DPM). As the DPM, Steve was instrumental in the agency's advances in the representation of persons with disabilities, including those with targeted disabilities, the increased awareness and use of hiring authorities targeting persons with disabilities and