

## Lance Compa – Publications

### **Books**

*International Labor Law: Cases and Materials on Workers' Rights in the Global Economy* (with *Documentary Supplement*) (co-author with James Atleson, Kerry Rittich, Calvin Sharpe, and Marley Weiss)

West Law Publishers (2008)

<http://west.thomson.com/productdetail/137894/40480376/productdetail.aspx>

<http://west.thomson.com/productdetail/146572/40736149/productdetail.aspx>

*Blood, Sweat, and Fear: Workers' Rights in U.S. Meat and Poultry Plants*

Human Rights Watch report (2005)

[www.hrw.org/reports/2005/usa0105/usa0105.pdf](http://www.hrw.org/reports/2005/usa0105/usa0105.pdf)

*Unfair Advantage: Workers Freedom of Association in the United States under International Human Rights Standards*

Cornell University Press (2004) (New edition of 2000 Human Rights Watch report with new introduction and conclusion)

[http://www.cornellpress.cornell.edu/cup\\_detail.taf?ti\\_id=4256](http://www.cornellpress.cornell.edu/cup_detail.taf?ti_id=4256)

*Justice For All: A Guide to Worker Rights in the Global Economy* (co-author with Fay Lyle)

Washington, D.C., American Center for International Labor Solidarity/AFL-CIO (2003)

*The North American Agreement on Labour Cooperation*

The Hague, Kluwer Law Publications (2001) (monograph for series "International Encyclopaedia of Laws, Labour Law and Industrial Relations," R. Blanpain, ed.)

*Unfair Advantage: Workers Freedom of Association in the United States under International Human Rights Standards*

Human Rights Watch report (2000)

<http://www.hrw.org/legacy/reports/2000/uslabor/>

*Labor Relations Law in North America* (co-author with K. Banks, L. Lara and S. Polaski)

Washington, D.C., Commission for Labor Cooperation (2000)

<http://new.naalc.org/index.cfm?page=282>

*Plant Closings and Labor Rights*

Washington, D.C., Bernan Press (Commission for Labor Cooperation report, 1997)

[http://new.naalc.org/publications/reportsandstudies/plant\\_closings\\_and\\_labor\\_rights.htm](http://new.naalc.org/publications/reportsandstudies/plant_closings_and_labor_rights.htm)

*Human Rights, Labor Rights and International Trade* (co-editor with Stephen F. Diamond)

Philadelphia, University of Pennsylvania Press (1996)

<http://www.upenn.edu/pennpress/book/399.html>

*Labor Rights in Haiti*

Washington, D.C., International Labor Rights Education and Research Fund (1990)  
<http://digitalcommons.ilr.cornell.edu/monograph/3>

*Trade's Hidden Costs: Worker Rights in a Changing World Economy* (co-author)

Washington, D.C., International Labor Rights Education and Research Fund (1989)  
<http://digitalcommons.ilr.cornell.edu/monograph/2>

### **Academic Journal Articles**

“Corporate Social Responsibility and Workers’ Rights”

30 *Comparative Labor Law & Policy Journal* 1 (Fall 2008)  
<http://digitalcommons.ilr.cornell.edu/articles/183>

“Think Globally, Film Locally” (review of Ann Lewis film *Morristown*)

41 *Cornell International Law Journal* 139 (Winter 2008)  
<http://digitalcommons.ilr.cornell.edu/articles/191>

“Labor’s New Opening to International Human Rights Standards”

*WorkingUSA: The Journal of Labor and Society* (Blackwell Publishing, March 2008)

“Assessing Assessments: A survey of efforts to measure countries’ compliance with freedom of association standards”

24 *Comparative Labor Law & Policy Journal* 101 (Winter 2003 volume; published August 2004)  
<http://digitalcommons.ilr.cornell.edu/articles/170>

“More Thoughts on the Worker-Student Alliance”

1 *Labor: Studies in Working Class History of the Americas* 15 (June 2004)  
<http://digitalcommons.ilr.cornell.edu/articles/241>

“Trade unions, NGOs, and corporate codes of conduct”

14 *Development in Practice* 210 (February 2004)  
<http://www.informaworld.com/smpp/content~db=all?content=10.1080/0961452032000170776>

“Labor Rights in the Generalized System of Preferences: A 20-Year Review” (co-author with Jeffrey S. Vogt)

22 *Comparative Labor Law and Policy Journal* 199 (Vol. 22, Nos. 2&3, dated Winter/Spring 2001 but published February 2003)  
<http://digitalcommons.ilr.cornell.edu/articles/171>

"Globalización, class actions y *Derecho del Trabajo*" (co-author with Antonio Ojeda Avilés)

15-16 *Relaciones Laborales* 15 (Madrid, August 2002)

- “Pursuing International Labour Rights in U.S. Courts: New Uses for Old Tools”  
*57 Relations Industrielles/Industrial Relations* 49 (Vol. 57 No. 1, Spring 2002)  
<http://www.erudit.org/revue/ri/2002/v57/n1/006710ar.html>
- “Author’s reply to Wheeler–Getman–Brody papers” (symposium on *Unfair Advantage*)  
*40 British Journal of Industrial Relations* 113 (March 2002)  
[http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=308854](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=308854)
- “Workers’ Freedom of Association in the United States”  
*17 International Journal of Comparative Labour Law and Industrial Relations* 289  
 (Issue 3, Autumn 2001)
- “*Violations de la Liberté d’Association des Travailleurs aux États-Unis et Normes Internationales des Droits de l’Homme*”  
*Bulletin du Droit Comparé du Travail* (Université Montesquieu-Bordeaux IV, 2000)
- “Is There an Emerging Transnational Regime for Labor Standards?” (remarks)  
*93 American Society of International Law Proceedings* 381 (2000)
- “NAFTA’s Labour Side Agreement Five Years On: Progress and Prospects for the NAALC”  
*7 Canadian Labour & Employment Law Journal* 1 (No. 1, 1999)
- “International Labor Rights and NAFTA’s Labor Side Agreement”  
*XXX LASA Forum* No. 2 (Latin American Studies Association, Summer 1999)
- “The Multilateral Agreement on Investment and International Labor Rights: A Failed Connection”  
*31 Cornell Journal of International Law* 683 (1998)  
<http://digitalcommons.ilr.cornell.edu/articles/172>
- “Comparing the NAALC and the European Union Social Charter” (transcript)  
*12 American University Journal of International Law and Policy* 837 (No. 5, 1997)
- "NAFTA's Labor Side Accord: A Three-Year Accounting"  
*3 NAFTA: Law and Business Review of the Americas* 6 (Summer 1997) (Kluwer Law International/Southern Methodist University School of Law)
- “International Trade and Social Welfare: The New Agenda” (remarks)  
*17 Comparative Labor Law Journal* 338, 357 (Winter 1996)
- “*Les Codes de Conduite Dans Les Sociétés Multinationales Américaines*”  
*Bulletin de Droit Comparé du Travail* (Université Montesquieu-Bordeaux IV, 1996)
- "Private Labor Rights Enforcement Through Corporate Codes of Conduct" (co-author with Tashia Hinchliffe Darricarrère)

33 *Columbia Journal of Transnational Law* 663 (1995)  
<http://digitalcommons.ilr.cornell.edu/articles/177>

“ . . . And the Twain Shall Meet? A North-South Controversy Over Labor Rights and Trade”  
23 *Labor Research Review* 51 (1995)  
<http://digitalcommons.ilr.cornell.edu/articles/173>

"Going Multilateral: The Evolution of U.S. Hemispheric Labor Rights Policy Under GSP and NAFTA"  
10 *Connecticut Journal of International Law* 337 (1995)

"The First NAFTA Labor Cases: A New International Labor Rights Regime Takes Shape"  
3 *U.S.-Mexico Law Journal* 159 (University of New Mexico School of Law, Spring 1995)

"Enforcing Worker Rights Under the NAFTA Labor Side Accord"  
88 *American Society for International Law* 535 (1994)

"*Los Sindicatos Norteamericanos y el Tratado de Libre Comercio*"  
*Revista de Trabajo* (julio-agosto 1994) (Ministry of Labor of Argentina)

"Labor Rights and Labor Standards in International Trade"  
25 *Journal of Law and Policy in International Business* 165 (Fall 1993)

"International Labor Rights and the Sovereignty Question: NAFTA and Guatemala, Two Case Studies"  
9 *American University Journal of International Law and Policy* 117 (Fall 1993)

"International Labor Standards and Instruments of Recourse for Working Women"  
17 *Yale Journal of International Law* 151 (Winter 1992)

"Comments on Richard Trumka's 'Why Labor Law Has Failed'"  
89 *West Virginia Law Review* 909 (Summer 1987)

"The Case for Adversarial Unions" (co-author with Barbara J. Reisman)  
*Harvard Business Review* (May-June, 1985)

### **Reports, Papers, Specialized Journal Articles**

“Solidarity and Human Rights: A Response to Youngdahl”  
in "Should Labor Defend Worker Rights as Human Rights? A Debate" (with Jay Youngdahl), *New Labor Forum*, Vol. 18, No. 1 (Winter 2009)  
<http://digitalcommons.ilr.cornell.edu/articles/240>

“A Question of Timing: the United States and ratification of ILO Conventions 87 and 98” (co-author with Deborah Greenfield)

*International Union Rights*, Vol. 14, Issue 3 (2007)

<http://digitalcommons.ilr.cornell.edu/articles/178>

“Trade Liberalisation and Labour Law”

General Report, World Congress, International Society for Labor and Social Security Law, Paris, France (September 2006)

<http://digitalcommons.ilr.cornell.edu/conference/6>

“Striker Replacements: A Human Rights Perspective”

*Perspectives on Work*, the magazine of the IRRA, Vol. 10, No. 1 (2006)

<http://digitalcommons.ilr.cornell.edu/articles/180>

*Worker Rights in China*

(AFL-CIO Solidarity Center 2004)

<http://solidarity.timberlakepublishing.com/content.asp?contentid=501>

*Worker Rights in Sri Lanka*

(AFL-CIO Solidarity Center 2004)

[www.solidaritycenter.org/files/SriLankaFinal.pdf](http://www.solidaritycenter.org/files/SriLankaFinal.pdf)

*Worker Rights in Mexico*

(AFL-CIO Solidarity Center, 2003)

[www.solidaritycenter.org/files/SolidarityMexicofinalpdf111703.pdf](http://www.solidaritycenter.org/files/SolidarityMexicofinalpdf111703.pdf)

“The ILO Core Standards Declaration: Changing the Climate for Changing the Law”

*Perspectives on Work*, the magazine of the IRRA, Vol. 7, No. 1 (2003)

<http://digitalcommons.ilr.cornell.edu/articles/179>

“Core labour rights: promise and peril”

*International Union Rights*, Vol. 9, Issue 3 (2002)

<http://digitalcommons.ilr.cornell.edu/articles/174>

“Workers’ Rights in the Global Economy: The Distinguished Panel Discussion”

*Perspectives on Work*, the magazine of the IRRA (summary account, Summer 2001)

<http://digitalcommons.ilr.cornell.edu/articles/193>

“NGO-Labor Union Tensions on the Ground”

*Human Rights Dialogue*, Carnegie Council on Ethics and International Affairs (2000)

[http://www.cceia.org/resources/publications/dialogue/2\\_04/articles/895.html](http://www.cceia.org/resources/publications/dialogue/2_04/articles/895.html)

“Democratizing the Trade Debate”

*Foreign Policy in Focus* Briefing Paper, Interhemispheric Resource Center (1998)

<http://www.fpif.org/briefs/vol3/v3n23trad.html>

"Migrant Worker Rights in the NAFTA Agreement"  
*International Union Rights* (Vol. 1, Issue 4, 1993)

"The Global Economy and Working Women's Wages: The Utility of International Labor Rights Norms and Their Enforcement Regimes"  
(A paper for the Women's Bureau of the U.S. Department of Labor, December 1993)

"New Trade Union Strategies for Worker Rights in the Global Economy"  
Gompers Award Paper, City University of New York, Center for Labor-Management Policy Studies (1992)

"Unions in Chile: Laboring for Unity"  
*XXII NACLA Report on the Americas* 21 (March-April, 1988)  
<http://digitalcommons.ilr.cornell.edu/articles/192>

"Labor's Safety and Health Movement"  
*Health/PAC Bulletin* (Winter, 1987)

"A Second Look at the Hormel Strike"  
(unpublished paper on UFCW Local P-9 strike at Hormel Foods, 1986)  
<http://digitalcommons.ilr.cornell.edu/workingpapers/82>

"Labor Law and the *Via Legal*: Collective Bargaining in the Chilean Textile Industry under the *Unidad Popular*"  
(Yale Law School Program in Law and Modernization *Working Paper*, May 1973)

### **Magazine Articles (General Interest)**

"Wary Allies: Trade Unions, NGOs, and Corporate Codes of Conduct"  
*The American Prospect* (feature on "Globalization and Its Critics," Summer 2001)  
[http://www.prospect.org/cs/articles?article=wary\\_allies](http://www.prospect.org/cs/articles?article=wary_allies)

"A Fast Track for Labor"  
*The American Prospect* (September-October, 1998)  
[http://www.prospect.org/cs/articles?article=a\\_fast\\_track\\_for\\_labor](http://www.prospect.org/cs/articles?article=a_fast_track_for_labor)

"Another Look at NAFTA"  
*Dissent* magazine (Winter 1997)

"Report from Haiti: A 'Yes' for Democracy"  
*Commonweal* (May 8, 1987)  
<http://search.opinionarchives.com/Summary/Commonweal/V114I9P6-1.htm>

"Tax Reform Creates New Possibilities"  
*In These Times*, March 11-17, 1987

"Faces of Global Competition: Unions, Protectionism and Human Rights"  
*Commonweal* (September 12, 1986)  
<http://search.opinionarchives.com/Summary/Commonweal/V113I15P10-1.htm>

"Labor Independence"  
*The Nation* (December 14, 1985)

"Workers Challenge Plant Shutdowns"  
*The Progressive* (October, 1985)

"Winning With or Without Mondale"  
*The Nation* (October 20, 1984)

"Stacked Deck: Rules of the Game Won't Let Unions Win"  
*The Progressive* (October, 1984)

"Sounds Nice, But It's Anti-Union"  
*The Nation* (February 25, 1984)

"Fair Trade, Free Trade, Full Trade"  
*The Nation* (November 5, 1983)

"How to Fight a Unionbusting Conglomerate"  
*The Nation* (July 9, 1983)

"Breaking Ranks: Unions and Military Spending"  
*The Progressive* (June, 1982)

"Hard Choices: Organizing or Merchandising?"  
*The Progressive* (January, 1982)

"Back to Basics for the Labor Movement"  
*Working Papers* (September-October, 1981)  
<http://digitalcommons.ilr.cornell.edu/articles/224>

### **Book Chapters**

"Trade Unions and Human Rights"  
in *Human Rights at Home*, Cynthia Soohoo, Catherine Albisa, and Martha F. Davis,  
eds., (Greenwood Publishing, 2008)

“Trade Law, Labor, and Global Inequality” (co-author with David M. Trubek)  
in *Law and Class in America*, Paul D. Carrington and Trina Jones, eds.  
(New York University Press, 2006)

[http://papers.ssrn.com/sol3/papers.cfm?abstract\\_id=845244](http://papers.ssrn.com/sol3/papers.cfm?abstract_id=845244)

“Labor Rights: A Recent History”  
in *Covering Labor: A Reporter’s Guide to Workers’ Rights in a Global Economy*  
(New York, Initiative for Policy Dialogue, 2006)

“Labor Rights in the FTAA”  
in *Globalisation and the Future of Labour Law*, John Craig and Michael Lynk, eds.  
(Cambridge University Press, 2006)

“L’ALENA et les droits fondamentaux des travailleurs des pays partenaires”  
in Isabelle Daugareilh, ed., *Mondialisation, Travail, et Droits Fondamentaux*  
(Bruylant/LGDJ 2005).

“Globalisation, Class Actions et Droit du Travail” (co-author with Antonio Ojeda Avilés)  
in Isabelle Daugareilh, ed., *Mondialisation, droit fondamentaux, travail*  
(Bruylant/LGDJ 2004)

“Comments on Getman’s ‘Another Look at Labor and the Law’”  
in *The Future of Labor Unions*, Julius G. Getman and Ray Marshall, eds.  
(LBJ School, University of Texas, 2004)

“Paths to Global Social Regulation: What Can Americans Learn from the European Union?”  
(co-author with Lowell Turner) in Reiner Hoffmann et.al., eds., *European Integration as  
a Social Experiment in a Globalized World*, (Hans Böckler Stiftung, 2003).

“Workers’ Freedom of Association in the United States: The Gap Between Ideals and Practice”  
in James A. Gross, ed., *Workers’ Rights as Human Rights* (Ithaca, Cornell University  
Press, 2003)

“A Glass Half Full: The NAFTA Labor Agreement and Cross-Border Labor Action”  
in George J. Andreopoulos, ed., *Concepts and Strategies in International Human Rights*  
(New York, Peter Lance Publishing, 2002)

“NAFTA’s Labor Side Agreement and International Labor Solidarity”  
in Peter Waterman & Jane Wills, eds., *Place, Space and the New Labour  
Internationalisms* (Blackwell Publishers, 2001)

<http://digitalcommons.ilr.cornell.edu/articles/175>

“Free Trade, Fair Trade, and the Battle for Labor Rights”  
in L. Turner, H. Katz & R. Hurd, eds., *Rekindling the Movement: Labor’s Quest for  
Relevance in the 21<sup>st</sup> Century* (Cornell University Press, 2001)

“Works in Progress: Constructing a Social Dimension of Trade in the Americas”  
in *The Social Dimension of Economic Integration*, U.S. Department of Labor, Bureau of  
International Labor Affairs (June 2000).

“*El ACLAN: un recuento de tres años*”  
in Graciela Bensusán, ed., *Estándares laborales despues del TLCAN* (Mexico City,  
Ebert/FLACSO 1999)

“*Perspective américaine sur l’Alena et le mouvement syndical*”  
in Rodrigue Blouin & Anthony Giles, eds., *L’intégration économique en Amérique du  
Nord et les relations industrielles* (Université Laval 1998)

“*Comercio de América del Norte: Dimensión Social o Decepción Social?*”  
in Maria Silvia Portello de Castro & Achim Wachendorfer, eds., *Sindicalismo y  
globalización: la dolorosa inserción en un mundo incierto* (Caracas, Venezuela,  
Editorial Nueva Sociedad 1998)

"American Trade Unions and NAFTA"  
in Hideo Totsuka et.al., eds., *International Trade Unionism at the Current Stage of  
Economic Globalization and Regionalization* (Proceedings of the International  
Conference held at Saitama University, Japan, April 6-9, 1994)

"Returning Rights to the Workforce"  
in T. Kistler & J. Greenberg, Eds., *Buying America Back* (1992)

"Dangers of 'Worker Control'"  
in Krimerman and Lindenfeld, eds., *When Workers Decide* (1992)

"Conversion and the Labor Movement"  
in S. Gordon and D. McFadden, eds., *Economic Conversion: Revitalizing  
America's Economy* (1984)

### **Book Reviews**

Book Review: Review of *From Consent to Coercion: The Assault on Trade Union Freedoms* (by  
Leo Panitch and Donald Swartz  
*60 Relations Industrielles/Industrial Relations* 381 (Vol. 60 No. 2, Spring 2005)

Book Review: Review of *Global Economy and Regulation of Labour* (Edwards & Elgars, eds);  
*Globalization and Labour Resistance* (Jeremy Waddington, ed.); *Labour and Capital in National  
Economies* (Martin Upchurch, ed.)  
*55 Industrial and Labor Relations Review* 360 (January 2002)

Book Review: Review of *Environmental Regulations and Corporate Strategy: A NAFTA Perspective* (by Rugman et.al.)  
45 *Administrative Science Quarterly* 840 (December 2000)

Book Review: Review of Henry Frundt's *Trade Conditions and Labor Rights*  
53 *Industrial and Labor Relations Review* 346 (January 2000)

Book review: Review of *Advancing Theory in Labour Law and Industrial Relations in a Global Context* (Ton Wilthagen, ed.)  
20 *Comparative Labor Law and Policy Journal* 125 (Fall 1998)

Book Review: "A World Without Work" (review of Jeremy Rifkin's *The End of Work*)  
27 *Environmental Action* No. 2, 15 (Summer 1995)

Book Review: "Brotherhood From Within" (Review of *Black Workers: A Documentary History*, P. Foner, ed.)  
*Commonweal*, September 8, 1989)

Book Review: "Job Blackmail" (Review of Richard Kazis and Richard L. Grossman's *Fear at Work: Job Blackmail, Labor, and the Environment*)  
*The Progressive*, November 1982

### **Newspaper Op-Eds and Opinion Articles (policy-related)**

"A Shield Against Corporate Bullying"  
*Washington Post* Op-Ed, February 27, 2007  
<http://www.washingtonpost.com/wp-dyn/content/article/2007/02/26/AR2007022601245.html>

"Labor Relations: Smithfield employees Deserve Better Treatment"  
*Richmond Times-Dispatch*, June 19, 2006

"Meatpacking's Human Toll" (co-author with Jamie Fellner)  
*Washington Post* Op-Ed, August 3, 2005  
<http://www.washingtonpost.com/wp-dyn/content/article/2005/08/02/AR2005080201936.html>

"NAFTA: Workers' Rights Have Not Been Advanced"  
*St. Louis Post-Dispatch* Op-Ed, December 23, 2003

"Labor's Weight Beyond Its Numbers"  
*Washington Post* Op-Ed, July 20, 2003

"A Human Rights Problem on Campus"  
*Washington Post* Op-Ed, April 2, 2002

“Ensuring a Decent Global Workplace: Labor rights belong in trade agreements”

*Washington Post* Op-Ed, August 1, 2001

<http://www.washingtonpost.com/ac2/wp-dyn?pagename=article&node=&contentId=A14302-2001Jul31>

“Yale hostility toward labor bucks basic human rights”

*New Haven Register* Op-Ed, February 25, 2001

“U.S. Workers’ Rights Are Being Abused”

*Washington Post* Op-Ed, October 30, 2000

<http://www.hrw.org/en/news/2000/10/29/us-workers-rights-are-being-abused>

"Stop Sending Mixed Signals to Pinochet"

*Washington Post* Op-Ed, January 5, 1988

"So We Have More Jobs: Low-Paid, Part-Time Ones"

*Washington Post*, "Outlook" Section, March 15, 1987

"Eliminate Trade Benefits for Chile"

*Oakland Tribune* Op-Ed Section, December 15, 1986

"In Washington, Revenge of the Nitpickers"

*New York Times* Op-Ed, December 9, 1986

"To Cure Labor's Ills: Bigger Unions, Fewer of Them"

*Washington Post* "Outlook" Section, November 16, 1986

"Unions Get What They Fight For" (co-author with Paul Baicich)

*Washington Post* "Outlook" Section, December 4, 1985

"Labor and the Democrats: It's Time for a Break"

*Washington Post* Op-Ed, February 25, 1985

### **Non-academic, non-policy feature writing (sports, travel, music etc. essays)**

"Coming Home to Golf"

*Golf Illustrated*, October, 1987

<http://digitalcommons.ilr.cornell.edu/articles/222>

"Country Music: Hankering for Authenticity"

*In These Times*, October 21-27, 1987

"Small Island With Big Rewards"

*Philadelphia Inquirer*, June 28, 1987

"On Guadeloupe, A Fine Blending of Contrasts"  
*Philadelphia Inquirer*, November 16, 1986.

"The Faithful Desperado"  
*New York Times Magazine* "About Men" Column, August 4, 1985 (selected as a "best column" for inclusion in *About Men: Reflections on the Male Experience* (Poseidon Press, 1987)

"Thanks to Kareem and His Unbroken Line"  
*New York Times* Sunday Sports Section, April 14, 1985