

FULL-TIME EMPLOYERS

AFL-CIO
Ambrose Employer Group, LLC
American Federation of Musicians
AmeriCorps
ArcelorMittal
Archer Daniels Midland Company
AAA Automobile Club of Southern California
Barclays Capital
BlackRock, Inc.
BNP Paribas
Booz Allen Hamilton Inc.
The Boston Consulting Group
Bridgewater Associates
C&S Wholesale Grocers
Cal Safety Compliance Corporation (CSCC)
Change to Win Federation
Cintas Corporation
CIT Group Incorporated
Citi
Cleary Gottlieb Steen & Hamilton LLP
Cornell University
Corporate Executive Board
Creative Artists Agency
Credit Suisse Group AG
Cummins Inc.
Davis Polk & Wardwell
Deloitte
Deutsche Bank AG
Diageo
EMC Corporation
Ernst & Young
Facebook, Inc.
GoldenTree Asset Management
Hess Corporation
Hewlett-Packard Company
IBM
Interclaim Worldwide Claims Consultants
JPMorgan Chase
Korea Trade-Investment Promotion Agency
Lazard Freres & Co. LLC
Lehman Brothers
Lincoln Financial Group
LJM Consultants
Lockheed Martin Corporation
Marwood Group
McLagan
Mercer, LLC
Merrill Lynch & Co., Inc.
MetLife, Inc.
Morgan Joseph & Co. Inc.
Morgan Stanley
Motorola, Inc.
National Labor Relations Board
Nestle USA, Inc.
New York City Department of Education
Omnicom Group Inc.
Pepsico, Inc.
PNC Financial Services Group
Praxair, Inc.
Proskauer Rose LLP
SEIU Service Employees International Union
SendMeSolutions LLC
Skadden, Arps, Slate, Meagher & Flom LLP
Target Corporation
TD Ameritrade, Inc.
Teach For America
The Ambrose Group
The Travelers Companies, Inc.
Togut, Segal & Segal
Tompkins County Chamber of Commerce
Towers Perrin
United States Air Force
United States Senate
United Technologies Corporation
United Real Service of America, Inc.
Valore Reale SGR S.p.A
ViaHealth
Wachovia Corporation
Wachtell, Lipton, Rosen & Katz
Watson Wyatt Worldwide
White and Williams LLP
Zionist Organization of America

GRADUATE & PROFESSIONAL SCHOOLS ATTENDED

Bard Master of Arts in Teaching Program
Columbia University School of Social Work
Cornell Institute for Public Affairs (CIPA)
Cornell University (MILR)
Cornell University (MS,ILR)
Cornell University (MS, Statistics)
Georgetown Public Policy Institute (MPP)
London School of Economics and Political Science (MS, Accounting & Finance)
New York University (MS, Human Resource Management and Development)
UCLA School of Public Affairs (MPP)
University of Chicago (MPP, Economic Policy)
Wake Forest Babcock School of Management (MA, Management)
Yale University (PhD, Italian Literature)
Yale University (MA, International Relations)

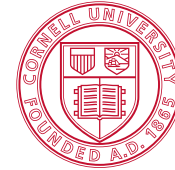
FULL-TIME JOB TITLES

Administrative Assistant
Analyst
Apprentice Organizer
Assistant Project Manager
Associate
Associate Consultant
Associate Human Resource Generalist
Associate Sales Manager
Business Analyst
Business Representative
Business Strategy Analyst
Commercial Leadership Development Program Associate
Compensation Analyst
Consultant
Consulting Analyst
Corporate Compensation Analyst
Corporate Legal Assistant
Corporate Paralegal
Deputy Commander (Military)
Employment Representative
Executive Compensation Analyst
Executive Compensation and Rewards Associate
Executive Compensation Associate
Field Examiner
Teach For America
Financial Analyst
Financial Analyst/Researcher
Global Sales Analyst
Global Sales Rewards Specialist
Human Capital Consultant
Human Capital Management Consultant
Human Resources Analyst
Human Resources Associate
Human Resources Leadership Development Program Participant

LAW SCHOOLS ATTENDED

Brooklyn Law School
Columbia Law School
Cornell Law School
Earle Mack School of Law at Drexel University
Fordham Law School
George Washington University Law School
Georgetown University Law Center
Harvard Law School
New York Law School
New York University School of Law
Notre Dame Law School
St. John's University School of Law

Human Resources Program Manager
Human Resources Representative
Human Resources Solutions Specialist
Industrial Engineering Supervisor
Industrial Relations Representative
Insurance Sales Agent
Intern (Business Management)
Internal Communications Coordinator
International Compensation and Benefits Analyst
Internship Coordinator
Investment Banking Analyst
Israel Campus Coordinator
Lab Technician
Labor Relations Representative
Labor Relations Specialist
Legal Assistant
Legislative Aide
Litigation Legal Assistant
Management Associate
Management Services Analyst
Management Trainee
Manager
Paralegal
Project Assistant
Provider Relations Representative
Research Analyst
Research Associate
Salesperson
Social Compliance Auditor
Staff Assistant
Teacher
User Operations Analyst
Workforce Development Specialist



Cornell University
ILR School
Advancing the World of Work



2008

**Postgraduate
Survey of Bachelor's
Degree Recipients**

ILR Career Services
Cornell University Ives Hall
Ithaca, NY 14853-3901
phone: 607.255.7816
fax: 607.255.2358

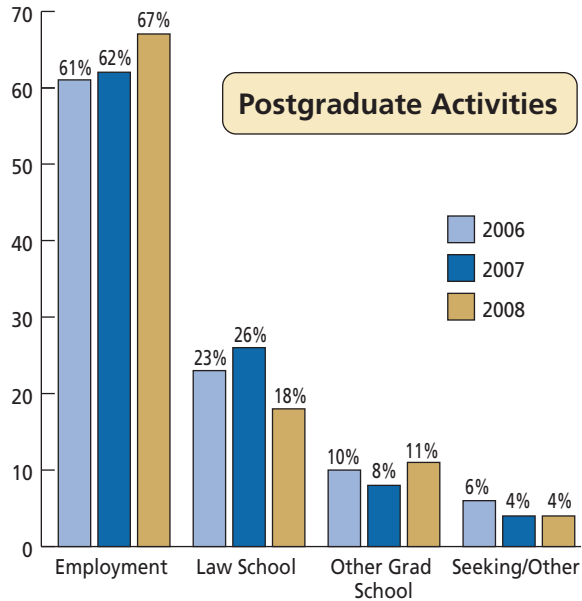
www.ilr.cornell.edu/careerservices



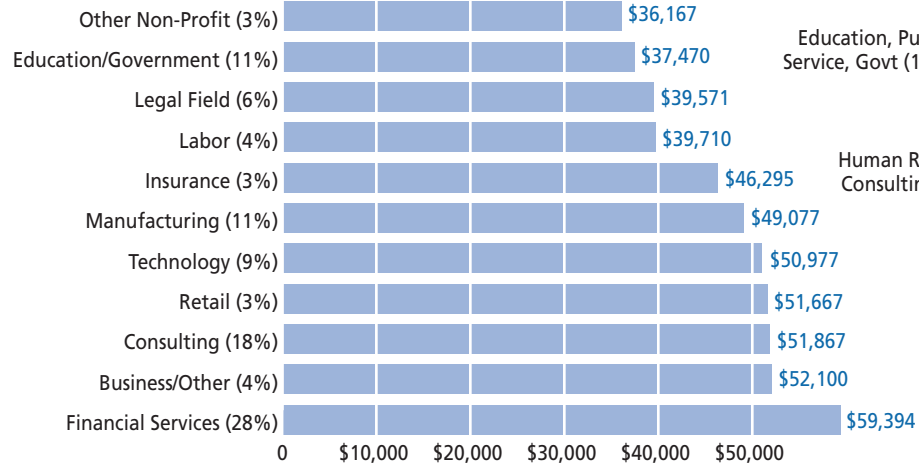
Bachelor's Degree Recipients

The 178 respondents represent 84% of the class of 2008.

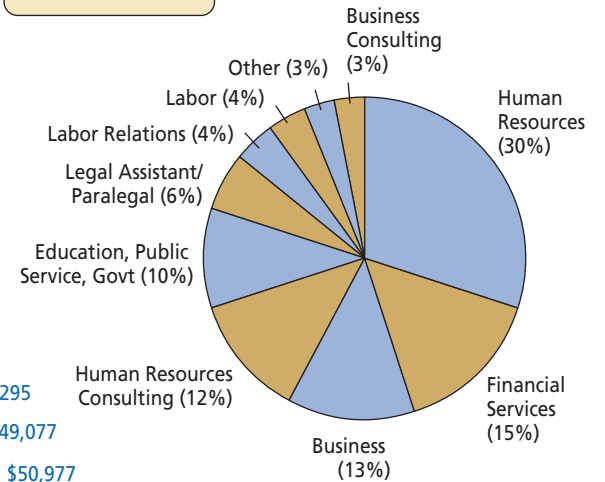
Postgraduate Activities



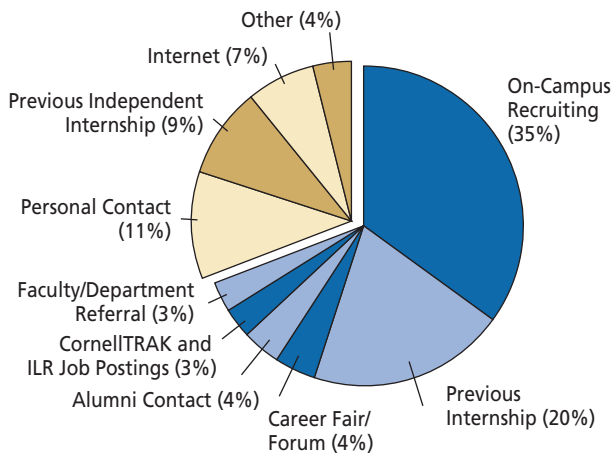
Mean Graduate Salaries by Sector



Career Fields

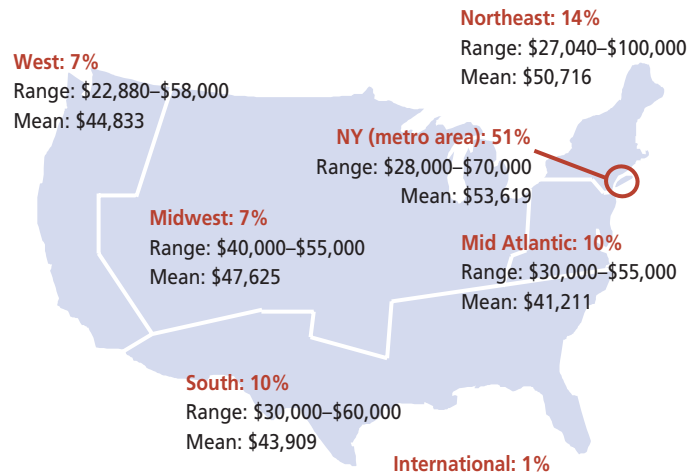


How Graduates Found Their Jobs



69% of jobs (the blue side of the graph) were found through ILR Career Services, the ILR Credit Internship Program, and faculty referrals.

Geographic Location of Graduates



Starting Salaries Accepted by Bachelor's Degree Graduates

class of	mean	median	range
2008	\$50,154	\$52,500	\$22,880–\$100,000
2007	\$49,583	\$50,000	\$22,880–\$70,000
2006	\$46,390	\$46,875	\$20,000–\$70,000

Class of 2008 Sign-On Bonuses

mean	median	% received
\$6,947	\$5,000	49%