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Michelle Kaminski is an Assistant Professor of Labor and Industrial Relations at Michigan State University. She conducts workshops for union members and leaders on a variety of topics, including increasing member involvement in your local union, the union role in high performance work organization, basic economics, and the Family and Medical Leave Act (FMLA). She conducts research on teams in unionized settings, workplace health and safety, and the development of union activists. Previously, Michelle was a bargaining unit chair with the Washington-Baltimore Newspaper Guild Local 35. She received her Ph.D. in organizational psychology from the University of Michigan.