

## **Lois Gray**

**Lois Gray** is the Jean McKelvey-Alice Grant Professor of Labor-Management Relations, Emeritus, at Cornell University's School of Industrial and Labor Relations where she teaches courses in Labor Economics, Collective Bargaining and Labor Union Structure and Government. She formerly served as Dean for Extension for the ILR School, directing an off campus program providing education services to labor unions, business and government which enrolled 40,000 students each year. Her publications deal with labor market trends, women and minorities in the workforce, training and adult education, labor management relations and internal government and administration of labor unions. These include SocioEconomic Status of Puerto Rican New Yorkers and Under the Stars: Essays on Labor Management Relations in Arts and Entertainment. Recent articles published in academic journals are "Entertainment Unions Tune Up for Troubled Times", "Women in Union Leadership" and "Administrative Practices in Labor Unions". She is the former National President of the University and College Labor Education Association. She was appointed by three governors to Chair the New York State Apprenticeship and Training Council and served on the New York State Manpower Training Council and Displaced Homemakers Taskforce. She serves on Boards of Directors of various non profit organizations ranging from the Regional Plan Association to Non Traditional Employment for Women and the Workers Defense League. She has been a consultant on training and labor unions and universities in the United States, Europe and Latin America. Lois Gray was born in St. Louis, Missouri, and spent her childhood in Edmond, Oklahoma, where she completed high school. She completed her bachelor's degree at Park College in Missouri with a major in Economics also her concentration for a MA at the University of Buffalo and Ph.D. at Columbia University. Her husband (deceased) was Regional Director and member of the International Executive Board of United Automobile Workers Unions.