

Joyce M. Najita

Joyce M. Najita is the Director of the Industrial Relations Center at the University of Hawaii at Manoa. A graduate of the College of Business Administration, University of Hawaii, she completed the Management Training Program at Radcliffe College (at a time when the Harvard Business School did not admit women), followed by an M.B.A. at the University of Hawaii upon her return to Hawaii. Beginning as an Instructor/Jr. Researcher at the Center in 1956, she has continued her work at the University where she first met Alice Cook in January 1975. She has produced several journal articles and books, including PUBLIC SECTOR BARGAINING (1988), ROBERTS' DICTIONARY OF INDUSTRIAL RELATIONS (1994), LABOR ARBITRATION UNDER FIRE (1997), and COLLECTIVE BARGAINING IN THE PUBLIC SECTOR: THE EXPERIENCE OF EIGHT STATES (2001). Her work with Alice Cook includes meetings and conferences devoted to such topics as sex discrimination; affirmative action; comparable worth/pay equity; working women in Japan, U.S., and Canada; and a special Intergovernmental Personnel Act project on "EEO/AA, Merit Principle and Collective Bargaining in Hawaii's State and Local Government."